



Dear Brothers:

Our armed forces will have taken over the majority of our chapter houses by the time this letter reaches you. We have no regrets. In fact, we are thankful that Chi Phi and other college fraternities can be of help to our government in this time of need. However, within a few months most of our chapters probably will be forced to cease operations for the duration because of lack of man-power. A few have already done so.

Fortunately your Fraternity is in sound financial condition. The surplus we have accumulated in the past few years will carry us on in a conservative way for a little while, but what of the future of Chi Phi and the American college fraternity system? As always, the strong will survive . . . the weak will perish. You and I should prepare now to build a stronger Chi Phi for the inevitable tomorrow. This is the responsibility of our alumni. Undergraduates, in taking up arms and going into foreign lands, have left the great tradition of Chi Phi with us . . . for safekeeping until they return. Believing that only the financially strong will survive, your Grand Officers are giving considerable thought to the raising of a fund for scholarship loans to Chi Phi brothers who will need financial assistance, in order to resume their studies after the war.

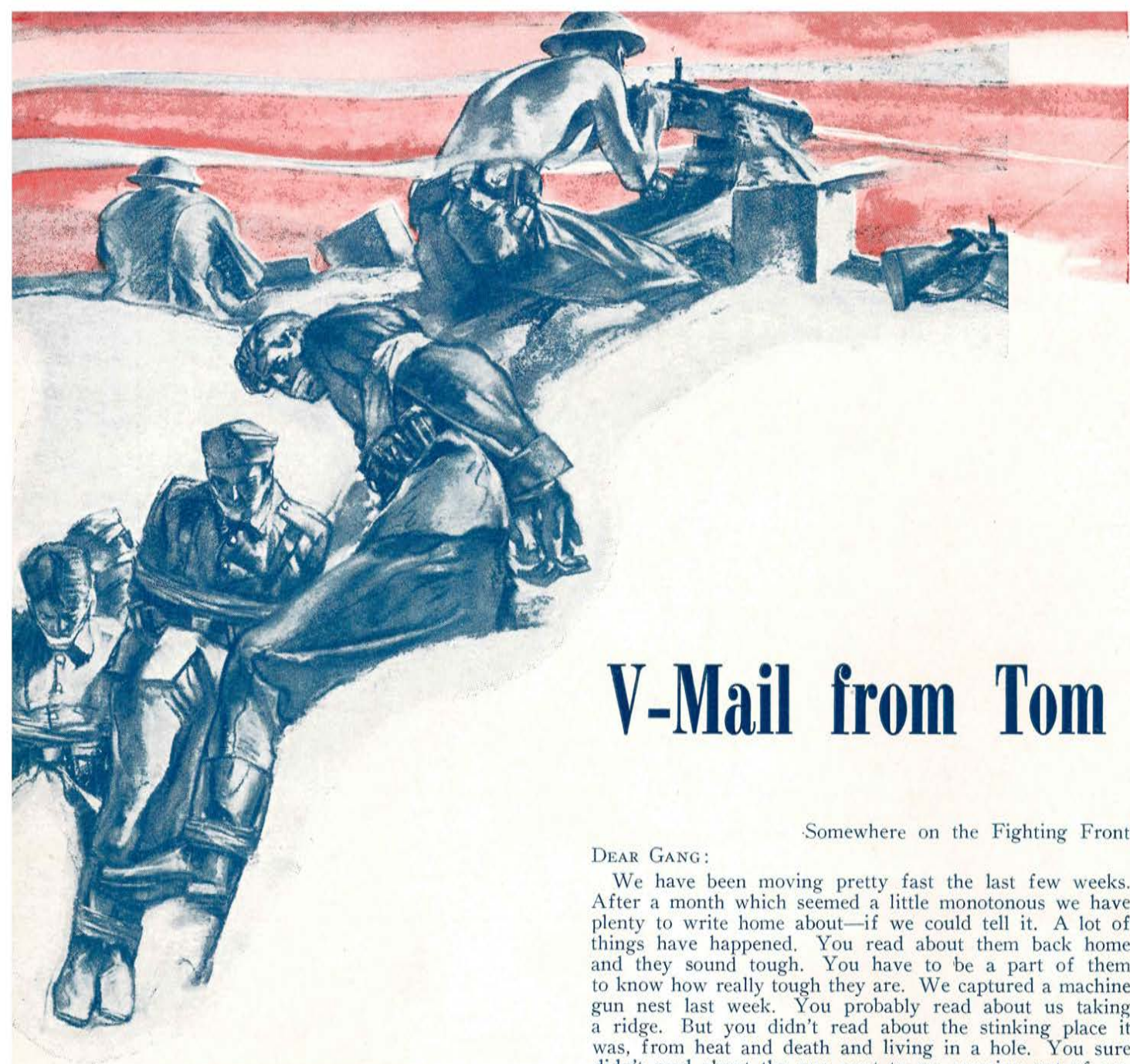
Most Chi Phis would gladly transfer over to the Fraternity some of the war bonds which they have already bought. We believe a foundation should be created now in order to have available a considerable sum of money for the granting of scholarship loans after the war. But before going any further with our plans, we would like to hear from every loyal Chi Phi. We want to know what you think about this, and whether you will assist us in the carrying out of these plans. It is a big job, but I believe Chi Phi can do it and do it well. Will you write me at once and let me know what you think?

Fraternally,

*Buttgen & Ellis*

**FEBRUARY, 1943**





## V-Mail from Tom

Somewhere on the Fighting Front

DEAR GANG:

We have been moving pretty fast the last few weeks. After a month which seemed a little monotonous we have plenty to write home about—if we could tell it. A lot of things have happened. You read about them back home and they sound tough. You have to be a part of them to know how really tough they are. We captured a machine gun nest last week. You probably read about us taking a ridge. But you didn't read about the stinking place it was, from heat and death and living in a hole. You sure didn't read about the guy next to me running out of ammunition and singing out for some of mine. When I passed it to him I saw he had a Chi Phi ring on his hand. He was a fellow who'd just been transferred into our outfit as a replacement. When I could stop firing long enough, I flashed my ring at him, then we fell to again. It sure was swell knowing that there was a Fraternity brother in that hell hole.

Give my best to the fellows just being initiated and tell them that being a Chi Phi is more than just belonging to a fraternity. Any of you who are going into the armed forces had better order a ring. It is the only way to identify yourself in a foxhole when you can't have a bull session.

So long,  
TOM



It takes two weeks to fill orders for Chi Phi rings. They cost \$12.50 plus \$1.25 tax.

*Send Orders to*

# Chi Phi National Headquarters

320 Connally Building

Atlanta, Georgia



# CHI PHIS IN SERVICE

## ALPHA

Major C. C. Baldwin, Jr., '21—Omicron '21, Office of Quartermaster General, Washington, D. C.

1st Lt. H. Haskins Ferrell, Jr., '37. Med. Corps, A.P.O. 28, Co. D, 103rd Med. Bn., Camp Gordon Johnston, Carrabelle, Fla.

Harold L. McGeorge, '41. In Navy on foreign duty.

## BETA

Lt. (jg) Edward V. Hardway, Jr., '41. USNR, Bu. of Aeronautics, Navy Dept., Washington, D. C.

Lt. John J. Quinn '42. A.A.F. Pilot School, Santa Ana, Cal.

Lt. W. A. Taylor, Jr., '36. USNR, University Club, Philadelphia, Pa.

## GAMMA

Ens. Omar F. Elder, Jr., '40. USNR, Navy Supply Corps School, Graduate School of Bus. Adm., Harvard Univ., Cambridge, Mass.

Lt. Col. Nonie W. Gable, '21. Div. Surgeon, Hq. 95th Inf. Div., Ft. Sam Houston, Tex.

Ens. Donald H. Mahoney, '38. USNR, Adv. Training Base, Lake City, Fla.

Major R. S. Muckenfuss, '19. Supt. of Hospital Overseas.

1st Lt. D. Rudolph, '28. A.A.F. 300451, 6 Ferry Sq., 1st Ferry Group, A.P.O. 627, c/o Postmaster, New York, N. Y.

St. Sgt. John B. Rudolph, '34. Hq. Btry. 74 F.A. Brig., Camp Shelby, Miss.

Ens. Cosby Swanson, Jr., '39. Somewhere in Pacific.

John R. Turman, '29. Promoted from 1st Lt. to Capt. in Intelligence Dept., stationed in Atlanta, Ga.

## DELTA

Arthur B. Murphy, '10. C.E., Civil Engineer (Military) with Army at Fort Dix, N. J.

Ens. Wm. T. Peach, III, '41. USN, U.S.S. Baltimore, c/o Postmaster, New York, N. Y.

1st Lt. D. B. Savage, '42. Commanding Officer, Service Co., 37 Armored Re., A.P.O. 254, c/o Postmaster, Los Angeles, Cal.

Pvt. F. C. Scanlan, '41. 53 Sqdn. Sp., Barrack 488, Chanute Field, Ill.

Lt. (jg) Peter V. D. Voorhees, '24. U. S. Coast Guard.

## ETA

Capt. Frank K. Boland, Jr., '27. 43rd Gen. Hospital, Camp Livingston, La.

Lt. Joseph W. Huff, '41. USMC, M.C.U. 1245, c/o Postmaster, San Francisco, Cal.

Lt. Tom G. Perkinson, '34. U.S.M.C., Quantico, Va.

## THETA

Lt. James Douglas, '42. (CEC) USN, writes that he is getting an M.C.E. from Rensselaer in April and expects to go out with the Sea Bees when he leaves there. Also that his father-in-law, Capt. A. G. Bissett, Rho '15, (CEC) USN, is at present on duty with the Sea Bees.

Lt. A. W. Shantz, '39. U.S.S. PE 55, c/o Postmaster, New York, N. Y.

## IOTA

Pvt. Robert E. Banks, '39. 35009306, Hdq. Bat. 135 F.A.Bn., A.P.O. 37, c/o Postmaster, San Francisco, Cal.

Charles J. Beetham, '37. Naval Pre-Flight School, Iowa City, Ia.

Capt. Paul Harris, '35. 94th Armd. F.A.Bn., A.P.O. 254, c/o Postmaster, Los Angeles, Cal.

Robert A. Stenson, '40, was in O.C.D. at Camp Davis, N. C., and expected to be commissioned on Feb. 23.

## KAPPA

Warren S. Hubbard, '22. Classification Interview School, Barracks 613, Bainbridge, Md.

Major Allen S. Jorgensen, '38. Allied Force Hdq., A.P.O. 512, c/o Postmaster, New York, N. Y.

1st Lt. Robert K. Koopman, '37. Hq. 2nd Bn., 113 Inf., Georgetown, Del.

Lt. Fred M. Seguin, '34. 843 Engineer Avn. Bn., McChord Field, Wash.

## LAMBDA

Lt. J. H. Ford, '36. U.S.S. Pelias, c/o Fleet Post Office, San Francisco, Cal.

Lt. (sg) Joe Henderson, '24. USNR.

Capt. Donald K. Lawyer, '17. Army Air Corps, Mather Field, Sacramento, Cal.

Ens. Thomas B. Lord, '39. USNR attached to Pacific Fleet.

Sgt. Burton A. Swartz, Jr., '40. 19052954, Btry. A. 89th F.A.Bn., A.P.O. 25, c/o Postmaster, San Francisco, Cal.

1st Lt. Robert N. Williams, '30. CE, EUTC OTS, Camp Claiborne, La.

## MU

Pvt. John J. Halter, '42. 5th School Sq., Barrack T-477, Chanute Field, Ill.

Lt. Walter O. West, '43. 0792085, A.A.F. 582, A.P.O. 635, New York, N. Y.

## NU

Henry G. Andrews, Jr., '43. Army Air Corps, Sheppard Field, Tex.

Rual Askew, Jr., '42. 2nd Lt., Army Air Corps, Randolph Field, Tex.

Jack Brown, '43. 2nd Lt., Army Air Corps, Foster Field, Tex.

John Rogers Cooke, '46. Army Air Corps, Sheppard Field, Tex.

Lewis Scott Curtis, '44. Army Air Corps, Sheppard Field, Tex.

Carlos Gomez, '42. 2nd. Lt., Army Air Corps, Randolph Field, Tex.

Samuel Houston, '46. A/S U. S. Coast Guard, New York, N. Y.

George S. Hunt, Jr., '44. 323rd Fighter Sqdn., Army Air Base, Richmond, Va.

Charles T. Huuss, '41. Army Air Corps, Sheppard Field, Tex.

Lt. W. W. Kalteyer, Jr., '41. USNR, A & R Dept., Asst. Engine Overhaul Supt., USNAS, Corpus Christi, Tex.

William McGowan, '42. Sgt., U. S. Army, Camp Swift, Tex.

C. E. May, '42. Ensign, U. S. Navy, New York, N. Y.

Lt. Col. H. D. Mendenhall, '05. Post Hdqs., Ft. Benning, Ga.

Curtis Papham, '43. Army Air Corps, Sheppard Field, Tex.

Fulcar Perry, '44. Pfc., U. S. Army, Camp Wolters, Tex.

William Powell, '43. 2nd Lt., Army Air Corps, Del Valle, Tex.

1st Lt. Joe C. Ramirez, Jr., '42. 78th C.A. (AA) Battery I, Ft. Ord, Cal.

Willie G. Swenson, '44. Army Air Corps, Sheppard Field, Tex.

Lt. Leon N. Walthall, Jr., '31. A.C. 9011956, Box 569, Portland, Ore.

Robert Windrow, '43. Officer's Candidate School, Miami Beach, Fla.

## XI

Lt. (jg) Robert C. Bennett, '40. USNR, Commissary Officer, Naval Air Station, New York, N. Y. Recently returned from 15 months in Pacific.

Lt. Col. Harry C. Clair, Jr. '20. Camp Hdqs., Camp Hulen, Tex.

Wm. E. Fisher, '40. C-26, F.A.R.T.C., Fort Sill, Okla.

Capt. G. G. Hollins, Jr., '33. U. S. Med. Corps overseas.

Lt. Robert H. Sparre, '40. Hq. 26th Div. Arty., A.P.O. 26, Camp Jackson, S. C.

Benj. D. Stone, Jr., '42. Y3, USNR, Box ND 35, 15th Naval Dist. Hdqs., Balboa, Canal Zone.

## OMICRON

2nd Lt. Lester P. Brundin, '43. A.A.F., Randolph Field, Tex.

Lt. Col. Stewart H. Elliott, '05. Hialeah Ordnance Maintenance Shop, Hialeah, Fla.

2nd Lt. Walter C. Emery, '40. Ft. Sam Houston, Tex.

Warren A. Hindenlang, '42. Naval Airtraining Base, Peru, Ind.

Lt. (jg) Walter H. Lilly, II, '38. USS New Mexico, c/o Fleet Post Office, San Francisco, Cal.

A/c Wm. R. McIlvain, II, '38. 101 A. Runkle Hall, A.A.F.T.D., M.I.T., Cambridge, Mass.

Capt. John F. Miller, '26. Army Med. Corps, Box O, Gorgas Hospital, Aucon, Canal Zone.

Lt. Victor H. Schulze, '28. USNR, 244 E. Pearson St., Chicago, Ill.

Col. Corwin Wickersham, '16. Gen. Purchasing Agent, Hdq. Atlantic Base Section, A.P.O.

759, New York. His wife writes that he has been in North Africa since Dec. 15.

## RHO

Capt. Charles A. Cowley, '20. 6th A. A. Comm. Sqd., A.P.O. 825, New Orleans, La.

Lt. C. R. Ellicott, Jr., '29. USNR, Bu. of Ships assigned to special duty with the Shipbuilding Div. of WPB, Washington, D. C.

Lt. Frederick T. Prasse, '40. 18th Photo Map. Sqd., U.S.A.A.F., Colorado Springs, Colo.

## SIGMA

Ens. Jack A. Callender, '39. In Pacific.

Sgt. W. L. Horn, '32. Robbins Field, Bare Weather Sta., Warner Robbins, Ga.

Scott S. Walker, '42. Naval Aviation Cadet.

## TAU

Capt. Rollin C. Broughton, '36. Kirtland Field, Albuquerque, N. M.

Lt. Everard D. Richardson, Jr., '31. Courts and Boards Officer, Army Air Base, Bainbridge, Ga.

Capt. T. C. Vaiden, Jr., '36. Army Air Corps, Quarters 430, Maxwell Field, Ala.

## PHI

Lt. Robert Barit, '39. 2910 Glover Driveway, Washington, D. C.

Lt. Wm. N. Jones, '42. USMC, South West Pacific.

J. Warren Mersereau, '37. 4th Base H.Q. Air Base Sq., Selfridge Field, Mt. Clemens, Mich.

2nd Lt. Wilder B. Mersereau '33. Signal Corps, Wright Field, Dayton, Ohio.

Robert S. Milligan, Jr., '40. Sk. 2-C, USNR, Navy 8130, c/o Fleet Post Office, San Francisco, Cal.

Lt. Charles T. Minshall, '26. 1st Prov. Batt., Ordnance Motor Base, Atlanta, Ga.

2nd Lt. Walter R. Rodgers, III, '41. Topeka Army Air Base, Topeka, Kans.

1st Lt. Wm. H. Whorf, '42. USMC has just been taken off Guadalcanal, having been there since Aug. 7, and his father writes that he hopes he is on furlough.

## CHI

Lt. Matthew J. Bride, '42. Hawaii.

Lt. (jg) Stephen W. Graydon, '40. 230 E. 48th St., New York, N. Y.

Lt. Joseph H. Rinchart, Jr., '40. 18th ROC, MCS, Quantico, Va.

Lt. J. A. Valkevich, '42. 88th Bomb. Sqdn., Key Field, Miss.

Lt. L. M. Williams, Jr., '38. 24th Bn., 7th Regt., Ft. McClellan, Ala.

## PSI

Lt. Wm. H. Hamilton, '39. 9-451399, 83rd Ordnance Co. (HM) A.P.O. 668, c/o Postmaster, New York, N. Y. Father writes that he landed in North Africa last Nov. with Gen'l. Patton's unit.

Lt. (jg) George M. Ritchie, Jr., '49. USNR, 219 Jericho Rd., Abington, Pa.

## OMEGA

Ens. L. E. Bassett, Jr., '43. Sqd. T-5, N.A.S., Jacksonville, Fla.

Capt. James W. Caldwell, '38. USA, 408 Erwin Apts., Durham, N. C.

Lt. Sidney P. Driscoll, Jr., '42. 9-448861, Battery F, 2nd Bn., 213th C.A. (AA) E.A.F., A.P.O. 512, c/o Postmaster, New York, N. Y.

Ens. H. N. Florence, '42. U.S.S. Boise, c/o Fleet Post Office, New York, N. Y.

1st Lt. Forrest H. Holz, '39. Hawaiian Islands.

Major E. B. Hook, '11. Post Engineer, Camp Croft, S. C.

2nd Lt. George B. Kelly, Jr., '44. Cargo Ferrying Command, Nashville, Tenn.

Lt. Wm. S. Manry, III, '40. 358 Fighter Sqd., Orlando Air Base, Orlando, Fla.

Lt. H. V. E. Platter, Jr., '42. Army Air Corps, Spence Field, Moultrie, Ga.

Capt. Jo M. Teague, Jr., '39. c/o Postmaster Bergen Pt., Bayonne, N. J.

Edwin B. Turman, '35. Promoted from 2nd Lt. to 1st Lt. with the 816th Tank Destroyer Bn., Camp Bowie, Tex.

2nd Lt. Wm. F. Winecoff, Jr., '40. O-854-873, 345th F. Sq. 350th F. Gp., A.P.O. 525, c/o Postmaster, New York, N. Y.

Capt. Oscar L. Young, '40. In command of an Army detachment at an advanced naval base on foreign duty.

## ALPHA-ALPHA

Pvt. John A. Currie, '31. 12059526, Btry. A, 52nd F.A.Bn., A.P.O. 24, c/o Postmaster, San Francisco, Cal.

Sgt. Sage H. Uphaw, '42. 34001307, Hq. Co., 9th Inf. Div., A.P.O. 9, Ft. Bragg, N. C.

Capt. William Way, Jr., '26. TC, Commercial Transportation Officer, Charleston. Port of Embarkation, Charleston, S. C.



# The Chi Phi

# CHAKETT

FEBRUARY, 1943

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The doors of  
many Chi Phi  
houses will be  
closed to war, but  
forth the spirit of Chi  
Phi will live on  
campuses and on  
battlefield



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VOL. XXVIII NO. 1





Lawrence A. Appley: "The 'A' stands for 'Ambition'."

## MANPOWER = *Victory?*

*Yes, if Brother Appley stays in Washington*

**From NATION'S BUSINESS**

**T**HE War Manpower Commission has been given full authority to take all lawful steps to mobilize and utilize the human resources of this Nation necessary for the prosecution of the war and we are obligated to use this authority to the fullest extent necessary" . . . "The time has come for action. There has been plenty of research and planning upon which we must now base decisions. That means that what is necessary *must* be done. There is no longer any place in this picture for expressions such as 'It cannot be done,' 'It has never been done that way,' 'We've tried it and it did not work,' 'We've always done it this way,' 'My previous boss told me so-and-so or

promised this or that.' We *can* and *will* do the impossible if the war requires it." . . . "Activity is of value only in terms of attainment." . . . From Staff Memorandum No. 16, Office of the Executive Director, February 5, 1943.

Add to those sentences one more—"The intelligence and abilities of everyone in the organization must be utilized to the fullest extent. There is no one person who is good enough to do any job in the War Manpower Commission without help from others," and you have a pretty fair idea about the kind of a person Lawrence A. Appley, Alpha-Chi '27, Paul V. McNutt's assistant, is. The kind of a person the Executive Director of WMC is makes

a lot of difference, not only in how the job of utilizing manpower is done, but in the morale of the nation while adjustments are being made. Brother Appley has been known to explain that the "A" in his name stands for Ambition. Based on the record he might have said Action or Accomplishment or Accountability. He is a man in whom you have confidence. His ambition is guideposted by the Golden Rule and not inspired by a desire for power.

The road to the top in government affairs has been short and very broad for Mr. Appley. He went to WMC on December 20, 1942, as director of placement. Two weeks later he became Executive Director.



It is his responsibility to administer policies and directives of WMC, to shoulder the blame if things go wrong. Mr. Appley won't be surprised to be blamed. Washington is not new territory for him. He arrived there four years ago as consultant to the Civil Service Commission.

At that time Brother Appley was educational director of Socony-Vacuum Oil Company. He had made a reputation in personnel work and was beginning to be looked upon as an authority. Every few weeks he went to Washington from New York to lecture to various government administrators on personnel problems. When the National Defense Program got under way he became expert consultant on civilian personnel to the Secretary of War. When the Japs struck, he moved out of civilian business and stuck to his Washington work. He works for the government WOC, which means without compensation, not even a dollar a year.

During those four years of part-time Washington affiliation, he had left Socony-Vacuum and had become vice president of the Vick Chemical Company. Financially the move was a success. Newspaper reports at the time had it "that he was the highest paid vice president that company had ever had." But Mr. Appley had a business secret which the Vick Chemical Company wanted—he knew how to get along with people, but more important he knew how to teach other people to get along with employes. He had developed what had become known as the Appley Plan of Management. It is a plan based on a way of thinking rather than on a way of acting. People don't sit down in a swivel chair and decide on a way of thinking. It grows up with them, day by day, experience by experience.

Brother Appley was born in Nyack, New York, on April 22, 1904. At the time his father occupied the Methodist parsonage in the town. The policy of the Methodist Board provided that a minister move in and about the Conference every two years, so young Lawrence had a passing acquaintance with grammar schools in Pittsburgh and

Myersdale, Pennsylvania; North Tarrytown, Yonkers, Fleischmanns, Ellenville, and Kingston in New York state. His secondary education took him to the Mt. Hermon School for Boys in Mt. Hermon, Massachusetts. The religious teachings of a preacher's home were amplified here where the faculty believed in Old Time Religion and good hard work. Brother Appley added to the latter by odd jobs which in turn added to his financial standing. He was adept at cutting wood, carrying coal, sweeping out the auditorium, waiting on tables, and hoeing vegetables. Both the curriculum and the work were similar when he transferred to Ohio Wesleyan, a Methodist college, in 1923, but the work was not rewarded enough to provide for more than one year of curriculum. So back in New York state he taught a one-room school at Mahopac Mines, New York, and then moved on to Broadway where he became a street car conductor on the old Green Line. These occupations provided the wherewithal for another year of school in Ohio; work in the cafeteria helped make ends meet. That was the way it was for four years: school in winter, a job in the summer. The jobs offered plenty of variety. One was spent in a Mack truck. Another found him holding down a motorcycle as a speed cop in Ashley, Ohio, a town bitterly known as a speed trap. That work doesn't have such pleasant memories for Brother Appley, even though Ashley needed money to pave streets.

When Ohio Wesleyan gave him a B.A. degree in 1927, he had majored in speech, and studied at business administration, economics, and sociology. One of his "bull session" buddies and sparring partners on the rostrum was Arthur Flemming, now U. S. Civil Service Commissioner. Brother Appley was good enough to be elected into Delta Sigma Rho.

But Mr. Appley hadn't spent all of his time in the cafeteria, on the debate platform, immersed in such currently heavy topics as "The League of Nations" and "Do High Tariffs Contribute to Wars." He

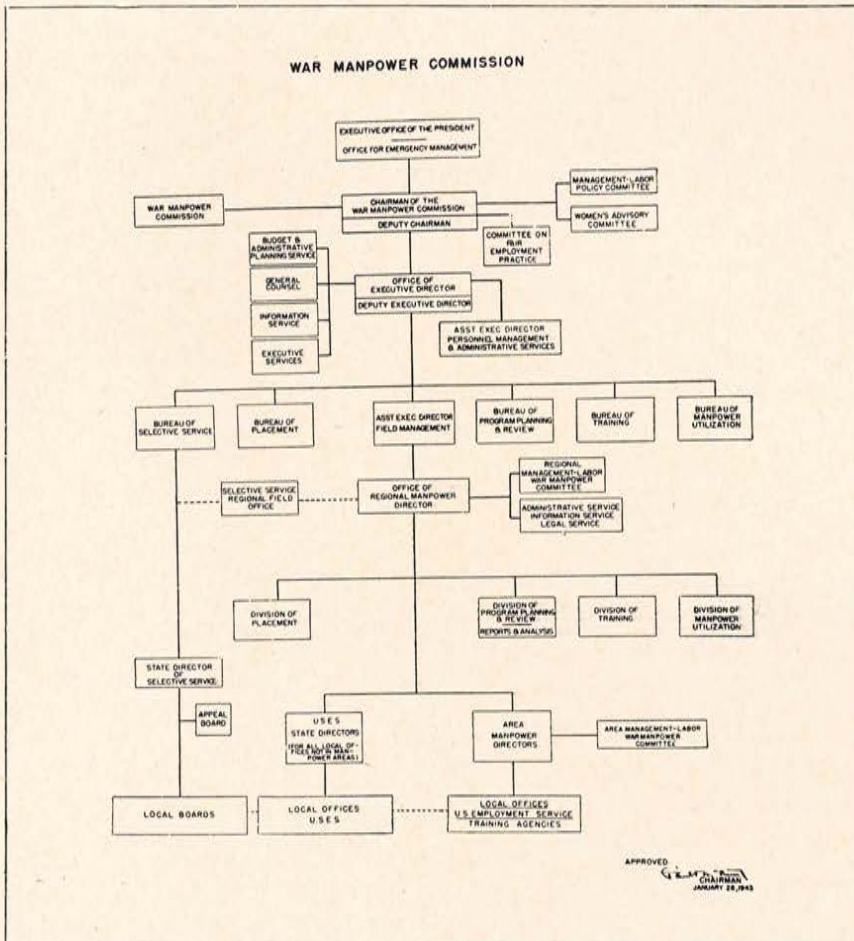
had taken time to fall in love with Ruth Wilson whose home was in Delaware. They were married in the fall of 1927. That was after a summer session at Ohio State University and just prior to his winning an appointment as instructor in public speaking at Colgate University. At a summer session at Syracuse where he had enrolled, he heard Dr. Herman Byle discuss industrial relationships. Getting very interested in the field he decided that he had gone to school long enough.

The Buffalo Division of Standard Oil of New York gave him a job as personnel manager. His New York superior was Channing R. Dooley, a pioneer in personnel work. Mr. Dooley now stands in his former employe's shoes. As chief of the WMC training within industry division he reads directives given out by Brother Appley. Standard and Vacuum soon became Socony-Vacuum and Mr. Appley became educational director. His training program was not confined to this country and he traveled in Europe and the Near East, putting it into effect.

But good teaching is never a one-way track and Brother Appley was learning that all the rules in personnel management stemmed from one very old one: "Do unto others as ye would they should do unto you." He was learning, too, that every case deserved an individual diagnosis. "They all operate according to the same basic principles, and all have individual personalities."\* He was learning that we complicate natural processes until "All we accomplish is to make things difficult for ourselves and unpleasant for those around us." He learned that manpower must be developed if industry is to make as skilled a use of it as it does of methods and raw materials. He learned that "He who makes no mistakes makes no progress. He who makes progress without mistakes is not human." He learned that morale can accomplish the impossible.

\*"Management the Simple Way" in *Personnel*, vol. 19, No. 4, p. 4.





Since his discussion of leadership and personnel direction may be so aptly applied to relations with men in the armed forces, in the fraternity house, as well as in business, more of "Management the Simple Way" is worthy of being quoted:

"It would seem that we should be convinced by now that the success of any organization depends on having an adequate number of human beings in the right jobs at the right time, all producing at their highest capacity—outstanding people have told us so often enough. Then why do many of us expect intelligent human relations to develop spontaneously, while most of our time and effort is devoted to consideration of production schedules, transportation facilities, availability of raw materials, prices and markets?

"It complicates management activity to a great degree when a struggle is necessary to place personnel activities on the same level of importance in the minds of op-

erating officials as material items. Whenever consideration of the human element has a place other than of primary importance in management circles, ultimate success of the organization is made more difficult.

"Management has been defined in very simple terms as 'getting things done through the efforts of other people,' and that function breaks down into at least two major responsibilities, one of which is *planning*, the other *control*.

"*Planning* encompasses the whole field of deciding what you want human beings to accomplish. This involves the careful determination of needs, the establishment of objectives, the outlining of procedures that will attain those objectives, and the proper assignment of responsibility to individuals or groups of individuals.

"If it is impossible to build a house without an architect's drawing, a blueprint, and some indication of what the carpenters, electricians, masons, plumbers and paint-

ers are to do, how can we expect to manufacture a product or render a service without the same careful planning?

"*Control* requires the use of various media which will impel the people in the organization to work in accordance with the plan. There are at least two control factors that require careful attention; one is *organization structure*, and the other is *supervision*.

"Unless the *organization structure* is simple and unless all who are part of it understand it, it will defeat its own purpose, which is to enable people to work together in groups as effectively as they would work alone. If there is misunderstanding about individual and/or departmental authority and responsibility or about interrelationships between individuals and organization units, people cannot work effectively.

"The function of *supervision* is to close the gaps between desired performance and actual human performance. If the mere issuance of policies and instructions would induce people to do what they are supposed to do, supervision would not be necessary.

"Having divided the activity of management into the two basic elements of planning and control, it is simple to arrive at a statement of the *primary executive function*—to determine what you want people to accomplish, to check periodically on how well they are accomplishing it, and to develop methods by which they will perform more effectively.

"This all leads us to a rather simple truth: *Management is the development of people and not the direction of things*. If this fact were more generally accepted, many management difficulties would disappear. The executive or supervisor who says that he would rather exhaust himself doing things correctly than expend the time and patience necessary to get other people to do them correctly is admitting that he cannot manage.

"From these deductions it is not difficult to comprehend the fact that management and personnel admin-



## Young Man

## of the Month



**D**OWN at the University of Florida the new Chancellor of the Honor Court is Ray Pearson, Theta Delta. The Honor Court at Florida is the backbone of the Student Government and so this is a very important student office. Ray was Clerk of the Court until Frank Duckworth was called into the Air Corps and then he climbed into Duckworth's chair.

Last December he was chosen Alpha Phi Omega's "Man of the Month." *The Torch and Trefoil* carried the tribute reprinted here:

"Ray joined Tau Chapter at the University of Florida in the first semester of his freshman year. While a pledge he served in the capacity of pledge president, and since becoming a member has filled the offices of alumni secretary, second vice president, and president. During his term as president of Tau Chapter he has secured two faculty advisers to aid the chapter, put the Infirmary Visitation project on a permanent basis, started a KKK project (Keep Kampus Kleen) with the aid of the present pledge class, and in many other ways has helped Tau Chapter to become a more recognized and respected organization on the Florida campus. Through Brother Ray's untiring efforts Tau Chapter is now

called upon to perform all sorts of services to help the campus, the community, and the nation.

"Ray is also very active in other campus extracurricular activities. He is now Clerk of the Honor Court, a member of Florida Blue Key, and this year was listed in *Who's Who in American Colleges and Universities*. Brother Pearson is enrolled in the ROTC unit at the University of Florida and is serving in the capacity of first sergeant in the field artillery. Last year he was assistant secretary of interior in the Student Body Cabinet and a member of the Gator Pep Club, an organization to foster pep among the freshmen. Ray is now on the University of Florida War Council and in the past has sung in the Florida Glee Club.

"In the religious side of Brother Ray's college life he is an active member of the Y.M.C.A. receiving a service key in 1940 and being elected an officer in 1941. Ray is a cabinet officer in the Wesley Foundation and is a member of the Interdenominational Religious Council.

"Brother Pearson is a member of the Chi Phi social fraternity. During his freshman year he received a cup for the outstanding freshman

in intramurals and during his sophomore year was presented a plaque for being the outstanding sophomore in his chapter. He has just been elected president of Chi Phi. While a freshman he was vice president of the junior interfraternity council and since then has been a member of the senior interfraternity council.

"Brother Pearson comes from Miami, Florida, and lives in a very fertile Alpha Phi Omega neighborhood. Living next door to him on one side is Brother Fred Whitehead, former president of Gamma Zeta Chapter at Georgia Tech, and living next door to him on the other side is Brother Harry Rinehart, past president of Alpha Pi Chapter at the University of Miami.

"Now that Brother Ray Pearson is past president of Tau Chapter he is not giving up his connections with the chapter and the opportunity to be of service. He is sticking with AΦΩ."

Ray's background is thoroughly Chi Phi—his oldest brother, Ensign J. Tillman Pearson, USNR, is the reelected president of the State Alumni Association. Another brother, Ensign C. Dade Pearson, USNR, is an alumnus of Theta Delta, class of '41.





*Lt. Ray Crawford - Eta Delta*

**GREAT FALLS TRIBUNE**  
**Army Air Force Lieutenant,  
Poplar Youth, Award Winner**

PHILLYWOOD, Jan. 23. (Special)-Lieutenant while participating in a mission during enemy objectives destroyed enemy air bases, and groups returned to the States by airplane for instruction.

*Great Falls Tribune  
Jan 29*



**LT. E. M. GUSTAFSON**

Widely recognized in bombing a number of enemy surface vessels in the line of duty during the past few weeks of active duty, Lieutenant Gustafson was awarded the Distinguished Flying Cross for gallantry in action.

**Army Lists 336  
Held by Japan  
In Philippines**

All Officers but 2; London Reports 5,000 Americans Are Interned by Enemy

WASHINGTON, Jan. 6.—The War Department made public today the names of 336 American soldiers who are held prisoner of war by the Japanese in the Philippine Islands. The list includes 334 war by the Japanese in the Philippines, one enlisted man and one warrant officer of the United States Army. Residents of forty-six states and the District of Columbia are listed. Names of prisoners from New York, New Jersey and Connecticut, with the nearest relatives listed for each, follow:

- NEW YORK**
- Ansley, First Lieutenant Frank A. Ansley, 110 8th St., New York City.
  - Baker, Capt. Daniel J.; mother, Mrs. Mary, 230 E. 70th St., New York City.
  - Brown, First Lieutenant John P. Brown, 135 W. 21st St., New York City.
  - Crawford, Mrs. Andrew Crawford, 300 Broadway, New York City.
  - Grandson, Mrs. Walter S. Grandson, 135 W. 21st St., New York City.
  - Harsh, Captain Thomas David, c/o E. O. Harsh, 135 W. 21st St., New York City.
  - Hughes, Lt. James, c/o John Paul, 135 W. 21st St., New York City.
  - McDonald, Lt. James, c/o John Paul, 135 W. 21st St., New York City.
  - Wright, Lt. John D. Wright, c/o John Paul, 135 W. 21st St., New York City.
- NEW JERSEY**
- Archer, Captain Herman, c/o Mrs. Archer, 135 W. 21st St., New York City.
  - Edwards, Captain, c/o Mrs. Edwards, 135 W. 21st St., New York City.
  - McIntosh, Captain, c/o Mrs. McIntosh, 135 W. 21st St., New York City.
  - Wheeler, Lt. P. J. Wheeler, c/o Mrs. Wheeler, 135 W. 21st St., New York City.
- CONNECTICUT**
- Albano, Lt. James, c/o Mrs. Albano, 135 W. 21st St., New York City.
  - Malone, Lt. James, c/o Mrs. Malone, 135 W. 21st St., New York City.
  - Stewart, Lt. James, c/o Mrs. Stewart, 135 W. 21st St., New York City.
- In each case the next of kin has been notified.

**Michigan Men at War**

Capt. William H. Wittliff, '41, in a recent engagement over the Meador range, added two more Axis planes to his list. Capt. Wittliff, a squadron leader in the Interceptor Command, flies a Lightning P 38. The captain's total score now stands at three. Last month he shot down a German Junker 89, which carried a crew of three, and twelve machine guns. Capt. Wittliff was a member of Phi Kappa Psi, and a member of Phi Kappa Psi, a freshman honorary society, and of Phi Kappa Psi.

*University of Michigan Daily  
March 14*

**Atlantian Tells How Men on Crippled Ship Fought Jap Battlewagon to Last**

**Lt. Thomas A. Evins, Wounded in Action, Home on Furlough**



**LIEUT. THOMAS A. EVINS  
Tells of Laffey's Sinking**

At home recovering from wounds received in his naval battles with the enemy, Lt. Evins, 29, of the Fourth Fleet, U.S. Navy, gave a graphic account of how men on a crippled ship fought to the last possible moment. He was on the U. S. Laffey, destroyer, which was sunk in the action—but not until it had silenced the guns of a Japanese battlewagon and damaged a line of "L" ships, he said. "Iron Bottom" was just off "Torpedo Junction." Lieutenant Evins had his torpedo director aimed at a Japanese cruiser as the ship steamed. The order came to fire to port, where a battlewagon was on a collision course at the destroyer.

**Destroyer Laffey Got in Her Blows Before She Sank**

store. But our guns killed a lot of Jap 'gold brad'. I believe, and really worked on her superstructure. Lieutenant Evins said he believed the Jap battleship turned on the Laffey with a salvo just as they passed. "Everybody aboard knew our time was up. Something—probably a torpedo—hit us from the starboard side, too. When the captain finally gave the order to abandon ship, Lieutenant Evins said the men left in an orderly manner. "We weren't far from her—on life raft—when the most terrific explosion, throwing hot fuel oil and water all over us, destroyed her. When I came up from what seemed like a hundred feet of water I saw her raft. "I thought I had a hole right through my chest, and back had only hit my arm, some and one piece in my leg, some very deep. As to how it feels to go into battle, Lieutenant Evins recalled a member of his torpedo crew, awakened to man battle stations before the engagement. "How long before we'll go into action?" he was asked. "About 40 minutes," he was told. "Well, call me in 20 minutes, then, I'm sleepy," the boy said.



*Lt. George J. Morgan Jr. Xi '36*

*Atlanta Journal  
Thurs. Jan. 14*

**Tom Brown Receives DSC**

► Lt. (jg) Tom E. Brown, '43, was cited for the DSC cross when he flew a plane from the carrier "Yorktown" to sink a Japanese cruiser in the Battle of the Coral Sea, May 7, 1942. Brown enlisted in the Naval Air Corps in December, 1941, and received his wings from the Naval Air Base at Jacksonville, Fla. He is at present an instructor at the air base at Ft. Belvoir, Tex. His home is in Mobile and he is a member of the Chi Phi fraternity.



*Lt. Tom E. Brown  
Jan '43*

*Alabama Alumni  
News Jan. 1943*



# HEROES ARE BORN

## *Air Medalist*

**B**Y direction of President Roosevelt, the air medal was awarded recently by Major Millard F. Harmon, commanding the Army Air and Ground Forces in the South Pacific area to Richard M. Gustafson, Gamma Delta '40, of Plentywood, Montana, for meritorious achievement while participating in a mission against enemy objectives.

Reaching its target in the Buin-Tonolei area, Solomon Islands, his flight succeeded in bombing a number of enemy surface vessels in the face of intensive attack by a large force of enemy fighter planes, several of which were destroyed, according to an official bulletin released by the War Department.

As a result of this bombing, one large enemy transport was blown up and other ships damaged.

Lieutenant Gustafson is the son of Dr. and Mrs. R. E. Gustafson of Plentywood.—*Great Falls Tribune*, January 29.

## *One-Man Blitz*

**E**TA DELTA members will be telling their pledges about Lieutenant Leroy Crawford, popularly known as Ray, for quite some time. When he was on the campus of the University of Southern California Ray was Eta Delta's Alpha. Like a lot of other young men he traded in books for an airplane not so long ago. His present location is somewhere in Africa and his Lockheed Lightning wears six crosses on its nose, one for each plane bearing a Nazi emblem which no longer flies.

It happened when Ray was protecting a bomber squadron on a raid. Crawford was detailed to attack a flanking position from tree-top level. Meanwhile the bombers were blasting important objectives in the area. One Messerschmitt 109 after another made passes at the bombers. Crawford, single-handed, brought down five of them and then finished off the sixth after breakfast the next day.

## *Laffey Survivor*

**A**T home recovering from wounds received in the naval battle in which the cruiser *Atlanta* was sunk, Lieutenant (jg) Thomas A. Evins, 29, of 188 Fourteenth Street, N. E., gave a graphic picture of how men on the crippled ship fought to the last possible minute.

He was on the U.S.S. *Laffey*, destroyer, which was also sunk in the action—but not until she had silenced the guns of a Jap cruiser, apparently scored hits on a battleship, and damaged a destroyer.

"We were second in line of 18 ships," he said, "all steaming in between Guadalcanal and Tulagi—what the boys call 'Iron Bottom Bay' just off 'Torpedo Junction.'"

Lieutenant Evins had his torpedo director aimed at a Jap cruiser off the starboard, when the order came to fire to port, where a battleship was steaming on a collision course at the destroyer.

"I thought I had a real target and asked for permission to fire," the torpedo officer related. "But the captain (Lieut. Commander W. E. Hank, of Norfolk, Virginia, who was lost in the action) was too smart to let me take a crack at that

cruiser, because about the time I got those orders to fire to port, I saw her—a big Jap battleship coming right at us.

"Quicker than we could probably ever do it again, we switched and fired to port at the battlegroup. We let go with everything we had. And the captain gave the order to abandon the fantail when it looked like the Jap was going to ram us.

"I think we put two torpedoes in her just before we squeezed by her—at what seemed like about 20 feet. We felt like a garbage scow alongside a huge department store. But our guns killed a lot of Jap 'gold braid,' I believe, and really worked on her superstructure."

Lieutenant Evins said he believed the Jap battleship turned on the *Laffey* with a salvo just after it passed.

"Everybody aboard knew our time was up. Something else—probably a torpedo—hit us from the starboard side, too."

When the captain finally gave the order to abandon ship, Lieutenant Evins said the men left in an orderly manner.

"We weren't far from her—on life rafts—when the most terrific explosion, throwing hot fuel oil and water all over us, destroyed her. When I came up from what seemed like a hundred feet of water I saw a sailor who pulled me up on his raft.

"I thought I had a hole right through my chest, but shrapnel had only hit me front and back and one piece in my arm, none very deep."

As to how it feels to go into battle, Lieutenant Evins recalls a member of his torpedo crew, awakened to man battle stations before the engagement.



"How long before we'll go into action?" the boy asked.

"About 40 minutes," he was told.

"Well, call me in 20 minutes, then. I'm sleepy," the boy said.—*Atlanta Journal*, January 14.

### 3 Junkers

**C**APTAIN William H. Wittliff, Alpha-Tau '41, in a recent engagement over the Mediterranean, added two more Axis planes to his list. Captain Wittliff, a squadron leader in the Interceptor Command, pilots a Lightning P38. The captain's total score now stands at three. Last month he shot down a German Junker 88, which carried a crew of three, and twelve machine guns. Captain Wittliff was a member of Phi Eta Sigma, freshman honorary society, and Chi Phi Fraternity.—*University of Michigan Daily*, March 14.

### DSC Winner

**L**IEUTENANT (jg) Tom E. Brown, Tau '43, was cited for the DSC award when he flew a plane from the carrier *Yorktown* to sink a Japanese cruiser in the Battle of the Coral Sea, May 7, 1942. Brown enlisted in the Naval Air Corps in December, 1941, and received his wings from the Naval Air Base at Jacksonville, Florida. He is at present an instructor at the Air Base at Kingsville, Texas. His home is in Jackson and he is a member of Chi Phi Fraternity.—*Alabama Alumni News* for January.

### Bataan Prisoner

**A**MONG prisoners held by the Japanese in the Philippines is First Lieutenant Benjamin F. Evesson, Jr., Mu '33, son of Benjamin Evesson, 119 West 46th Street, Bayonne, New Jersey, according to the *New York Herald Tribune* on January 7.

### Missing

**L**IEUTENANT (jg) George J. Morgan, Jr., Xi '36, was reported missing in action in the Solomons on October 2. He was among the first to fly over Guadalcanal on August 7, strafing Japanese positions before the Marines landed. He had seen constant action until the report came that he was missing. He joined the Navy on April 3, 1941, and received his training at Jacksonville and Miami. On February 1, 1942, he was commissioned as a Naval aviator. He flew to California with his squadron in May and was assigned to duty on the *Saratoga* for two months prior to being sent to Guadalcanal.

In writing about her son, Mrs. G. J. Morgan, 3 Stanley Oval, Westfield, New Jersey, made this comment, "As George's fraternity meant a lot to him, I felt that you should know something of his record." His commander has this to say about him:

January 12, 1943.

"Dear Mr. and Mrs. Morgan:

"I appreciate your very kind letters and am sorry to be late in answering the first one. Please write often concerning anything I might be able to do for you; it will be a pleasure to be of any assistance.

"Your first letter only recently caught up with me. As you see by the letterhead I have been transferred to other duty.

"The squadron was disbanded on its return to this country, the boys were given 30-days' leave and then sent to other squadrons. Such practice is essential to keep experienced pilots in all squadrons. However we all felt very sorry to see 'Fighting Five' pass to the legendary stage. Its record of 77 Japanese planes shot down with 16 probable has not to my knowledge been equaled by any navy squadrons. This was due to boys like George who did not even recognize the word Fear.

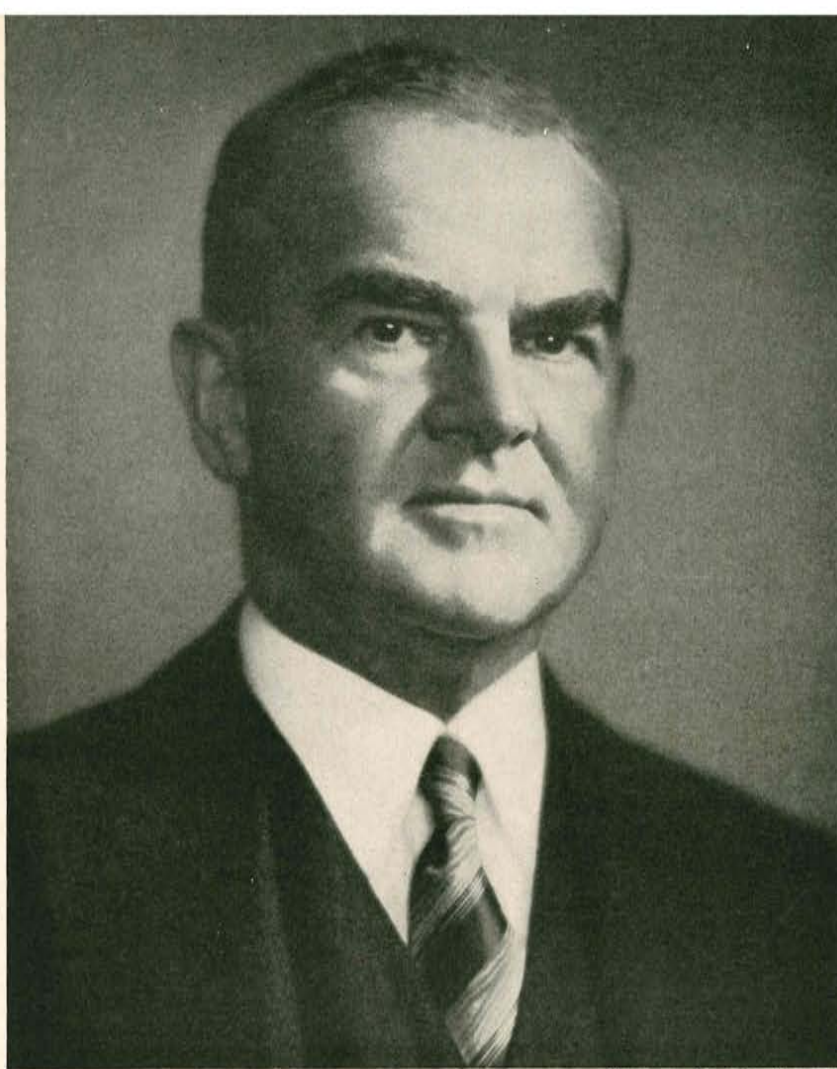
"George's own performance was very creditable. He personally destroyed two aircraft and I believe three. I particularly valued George because he was a steady, reliable pilot. His flying was perfect. Although a new pilot when he came to this squadron he immediately asserted himself in the quality of his air work. I believe that he was recommended for DFC, distinguished flying cross, but I do not have my records here so cannot verify that now. I will do so when I have access to the records and let you know.

"George was missing after a flight in which all fighters participated. Our squadron and the Marines (Major Smith's squadron, his picture was on the cover of *Life*) were operating from two fields only a few hundred yards apart on Guadalcanal. A large enemy air raid was approaching. As we took to the air George joined up with the Marines. We were flying the same type airplanes and the mistake was often made. That was the last we saw of George. The Marine flight was attacked and badly cut up. I endeavored in every possible way to find George. A Marine patrol climbed through a mile of Jungle in enemy territory to examine a fighter that crashed during the battle. The occupant was a Marine officer. I was unable to find any one who had actually seen George or another fighter whose pilot could not be identified, shot down. Had he landed in enemy territory the Japs might or might not inform this country.

"During an air fight, especially between two groups of fighters, it is impossible to see the operation from within. The only description I can give which is at all apt is to imagine yourself a fly in a bottle with about 24 other flies and all flying round and round. The speed of events is so terrific that no one really knows what has happened until they return to compare notes. The greater number of the casualties are *missing* due to the above.

"I do so hope that George is safe but I personally can't say that I can entertain but the faintest hope."





RUTGERS ALUMNI MONTHLY

## General Somervell *Calls* on Mr. Tinsley

**W**HEN General Brehon B. Somervell, commanding the Services of Supply of the Army of the United States, decided last May that he needed a man to serve as liaison between the War Department and American industry he turned to John F. Tinsley, Delta '00, to do the job. Mr. Tinsley was given the title of chief of the Management Service Section on General Somervell's staff, and, as subsequent events have proved, he was being entrusted with one of the most important positions in the Nation's war effort.

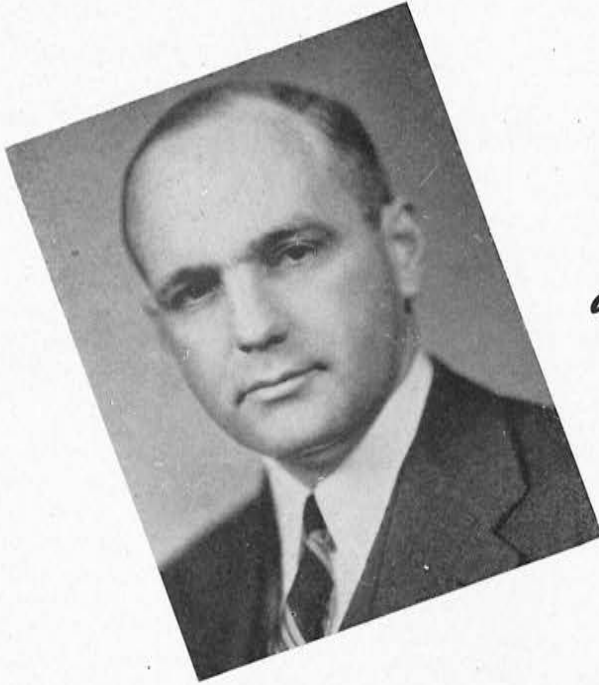
The Management Service Section, which Mr. Tinsley heads, was created for the purpose of investigating and taking action where deficiencies result in sources of supply rendering unsatisfactory production performances. A few weeks previous to his appointment Mr. Tinsley had graduated from a course of orientation with the Army at the Command and General Staff College, Fort Leavenworth, Kansas, where he had gone at the request of General Marshall, Chief of Staff.

In selecting Mr. Tinsley to direct a group of successful industrial executives, General Somervell had picked a business leader whose experience made him a

logical key man in the Nation's war production plans. As president and general manager of the Crompton and Knowles Loom Works, in Worcester, Massachusetts, as president, treasurer, and director of the Crompton and Knowles Jacquard and Supply Company in Pawtucket, Rhode Island, as director of the Worcester County Trust Company, as director of the Second National Bank of Boston, as director and chairman of the Executive Committee of the Worcester Street Railway Company, as trustee of the Peoples Savings Bank of Worcester, as director of the New England Telephone and Telegraph Company in Boston, as director of the Manufacturers Mutual Fire Insurance Company in Providence and as director of the Massachusetts Bonding and Insurance Company of Boston, Mr. Tinsley brought to the Services of Supply an intimate knowledge of production technique. His rise in the professional world had been sensational, beginning in 1900 with the position as foreman of the switchboard in the cable department of the Western Electric Company and taking him by rapid strides from

TURN TO PAGE 11





*a former sailor*

## Studies War Time Tables

**S**HERROD E. SKINNER, M.E., Theta '20, interrupted his studies during World War I to enter the submarine service. Little did he think in those days that he would some day fill one of the nation's biggest jobs in another and far bigger war. It was a far leap from a submarine sailor to the fighting task he holds today. When World War II officially involved the U. S., Skinner was already one of the country's industrial leaders, vice president of General Motors and general manager of the Oldsmobile division of the corporation. Now he heads the Office of Production Scheduling, Services of Supply, War Department.

After Pearl Harbor, the Oldsmobile plant was one of the few in the country able to swing immediately into a 168-hour week operation. Under Skinner's energy and his organizing and production ability, it turned out cannon and shell on a basis that marked a new peak in industrial history. In the face of such a smashing record, it was natural that Washington would send for him to direct a production job for the Army.

In 1940, Rensselaer alumni, who had had their eyes on him, elected him an Alumni Trustee. Despite the pressure of his duties since then, he has found time for Rensselaer affairs. He has missed only two meetings of the board, has impressed his associates by his rapid grasp of Rensselaer problems and his enthusiasm.

About a month before Skinner was called to Washington, David J. Wilkie, a writer for the Wide World feature service, wrote about him as follows:

The war's end may be a long way off, but it will find human needs and human desires pretty much the same as they have been in the past . . . there will be a tremendous accumulation of these needs and desires and the people will be willing to work to satisfy them.

Those are a few thoughts of Sherrod E. Skinner, vice president of General Motors and general manager of the Oldsmobile division of the corporation.

In the last war Skinner served with the United States Navy in the submarine service. In this one he is serving as top man in a huge war production job—the manufacture of cannon and shell on a mass production basis never before reached in American industrial history.

Skinner, a production-minded mechanical engineer with a talent for organizing—"pre-planning" as he calls it—brings to this job a seemingly inexhaustible capacity.

Brown-eyed and stockily built, Skinner utilizes his capacity for hard work to the utmost. His associates say he never has asked them to do anything he wouldn't undertake himself. A full day in his Lansing office, followed immediately by a plane flight to Washington, New York, Kansas City, or elsewhere in the interest of the ordnance job he has in hand, is commonplace.

Not yet 46 years old, Skinner is youthful as automotive executives go; he takes great pride in the fact that his division of the war industry was one of the first to get into all-out conversion to war production. He consults frequently with a staff of engineers who share in the armament job; it may be a problem of raw material supplies or final delivery of the finished product. Whatever it is Skinner knows about it, and in probability has a direct part in solving it.

His plant was one of the few that was able to swing into 168 hours a week operation immediately after Pearl Harbor. This schedule was maintained more than seven months—a period that brought Oldsmobile well ahead of its original production schedules.

Oldsmobile's ordnance production, Skinner explains,



really started in the fall of 1940. "The drive," he adds, "has accelerated with such speed that today the company is one of the major producers of aircraft cannon and tank cannon as well as large calibre shells.

"With excellent coöperation and guidance from the ordnance department, it was possible to direct the energies and abilities of men long engaged in volume production toward this highly specialized program—a program in which the whole organization is concentrating on building cannon and shell."

Born in New Britain, Connecticut, on October 19, 1896, Skinner was educated in his home city public schools and was graduated from Rensselaer Polytechnic Institute, Troy, New York, with a mechanical engineering degree after interrupting his studies long enough to serve through the first World War.

Out of school his first job was with Landers, Frary & Clark in New Britain in 1920. He was assistant general manager of the company when he resigned in 1930 to enter the automotive field as an executive of the Ternstedt manufacturing division of General Motors.

He was made general manager of Ternstedt on December 1, 1935, and on August 5, 1940, he became general manager of Oldsmobile.

His ambition right now—and he believes it to be the ambition of every worker in the plant—is "to contribute to the real fighting end of this business. We can't all be at the front, but we can do a full share right at home, if we try hard enough."

Skinner explains his long range ambition as nothing idealistic or theoretical. "I just want to do a good job," he says. "I'd like to help fit the proper men into the proper places. If we can do that we don't need to worry a great deal about the future."

For relaxation Skinner used to take time out occasionally for golf, handball, or squash. He is a member of the Detroit Athletic Club, the Bloomfield Hills Country Club, the American Society of Mechanical Engineers, and the Society of Automotive Engineers.

He was married in 1921 to Abigail Leete of New Haven, Connecticut. They have two daughters and two sons.—RPI ALUMNI NEWS.

## Addresses

WITH the rapid movement of troops and civilians these days it is almost impossible to keep records for mailing lists and first class letters in order in National Headquarters. Each time you move the post office forwards a postal card to the office if you depart without notifying Headquarters of your new address to which THE CHAKETT should be sent. These cost two cents each upon receipt. The post office will supply you with as many cards as you desire for the purpose of changing your address. If you are in the armed services, you may send these as you would send other mail; a civilian must place a one-cent stamp on the card. By using the service you assure yourself prompt and proper delivery of all mail from the Fraternity and you will save Chi Phi considerable expense.



## To Light Up Nation

**D**E NYSE W. ATWATER, Mu '16, formerly manager of the commercial engineering department, Westinghouse Lamp Division, Westinghouse Electric and Manufacturing Company, Bloomfield, New Jersey, has been appointed head of the company's newly created illuminating engineering department. He is in charge of planning for the application of recently developed light sources to the expanding lighting needs of the nation. He joined the General Electric Company, Harrison, New Jersey, as factory engineer in the Edison Lamp Works in 1916. From 1919-20 he served as specification engineer, Western Electric Company, New York, New York, and in 1920 joined the Westinghouse Company. He has been associated with the Westinghouse Company continuously since 1920, and was made manager of commercial engineering in 1934.

Mr. Atwater helped design lighting for the Chicago and New York World Fairs and many large commercial and industrial illuminating projects.—*Electrical Engineering*, via *Stevens Indicator* for December.

## Mr. Tinsley

FROM PAGE 9

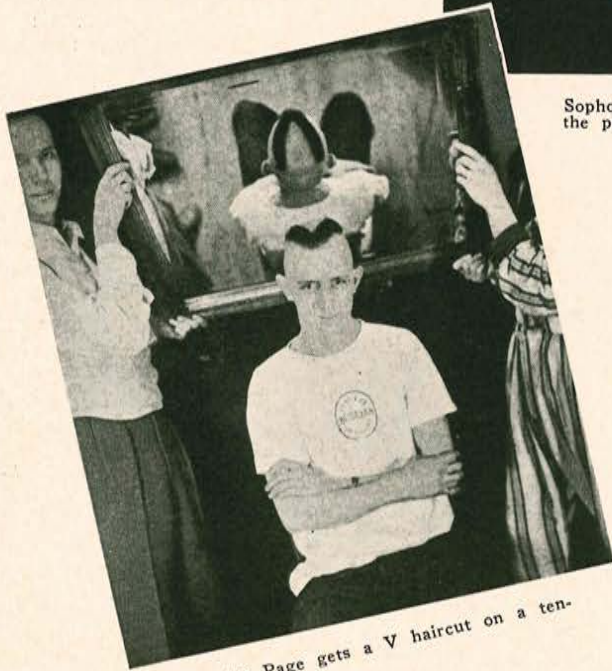
one executive position to another until he obtained the place of business prominence which he now holds.

There were other reasons why General Somervell should think of Mr. Tinsley when it came to selecting a man for a big war job for his record in war activities was already imposing. He was a member of the Advisory Board, U. S. War Department, Boston Ordnance District; chairman of the Massachusetts Industrial Committee for National Defense; a member of the War Relief Board, Worcester Chapter, American Red Cross; a member of the New England Advisory Committee, National Committee for Conservation of Man Power in War Industries; a member, representing industry, of the Massachusetts Committee, War Savings Bonds; and a member of the Massachusetts Committee on Post-War Readjustment. Mr. Tinsley holds three degrees from Rutgers University; Bachelor of Science, conferred in 1900; Master of Science, conferred in 1904; and the honorary degree of Doctor of Science, conferred in 1931. An honorary degree of Master of Arts was given him by Holy Cross College in 1922 and for several years he has been a life member of the Rutgers Board of Trustees. His decorations include Chevalier, French Legion of Honor; Knight, Sovereign Military Order of Malta; Cavaliere, Order Crown of Italy; and Knight Commander of the Order of Mercy.—RUTGERS ALUMNI MONTHLY.





Sophomores McClure, Goater, and Trawin at the mercy of the freshmen at the pledge formal



Carlos Page gets a V haircut on a ten-dollar bet

***Alpha-Chi at Ohio Wesleyan is a normal Chi Phi chapter. Its activities in these uncertain times are typical of all chapter life during 1942-43. Photos are by Geo. Mott***

## CAMPUS LIFE —

**A**LPHA-CHI again started off the year with flying colors. September and Rush Week found us with a new class of fourteen topnotch freshmen.

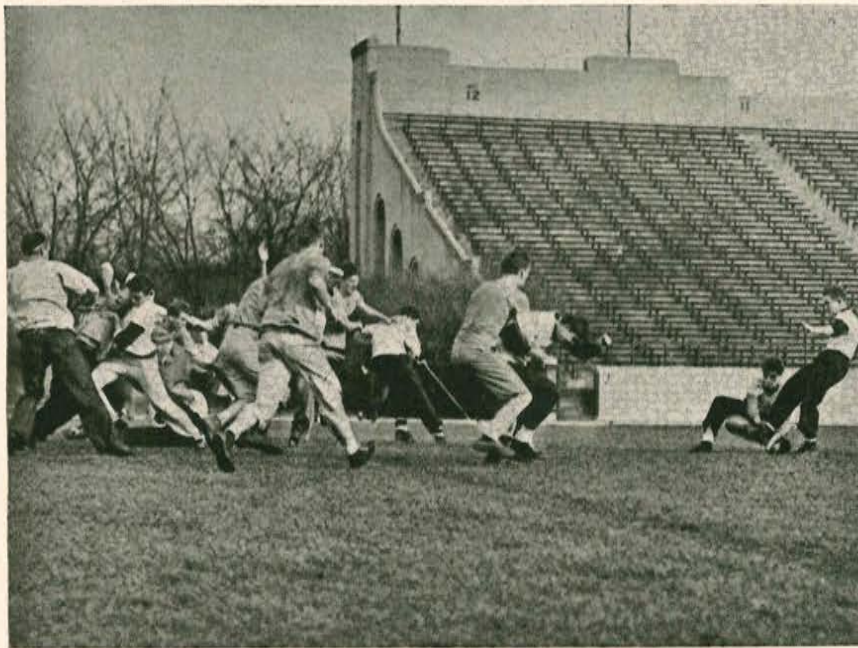
New glories were added to our already towering list when the Alpha-Chi eleven, captained by ex-Alpha Mehlon Hamilton, came through to win the university intramural football championship. Our freshmen followed through by winning the freshman volley ball championship. In the intramural cross-country meet, Freshman Dick Hiler, from Kenmore, New York, broke the tape.

Playing on the varsity football team were Brothers Bill Courtney, Jim Diamond, Wally Read, Norm Schweikart, and Art Reilly. Alpha-Chi was represented in varsity basketball by Brothers Mehlon "Ham" Hamilton, Bob Harrah, Vern Hurst, Bill Courtney, Norm Schweikart, Clint Stevenson, and Dick Taravella.

January found us in the midst of the season's social activities and our winter formal, which was pronounced to be a great success.

Three of the brothers who became alumni in Jan-





Alpha-Chi champions defeat the Sigma Chis in intramural touch-football in a fast game

*Fourteen members  
join armed forces  
during school year*

## 1943 MODEL

uary are ex-Alpha Jim Witt, Jack Oman, and John Pettibone.

During the year several of the brothers have been called into active service. Brother Calvin Zimmer enlisted in the Army Medical Corps and is now in training at Camp Grant, Illinois. Brothers Clark Beardslee, Mickey Cochrane, Dick Goater, Mehlon Hamilton, Vern Hurst, Jim Diamond, Al Martin, Carlos Page, Don Trawin, and Bob Woodhouse have been called by the Army Air Corps. Brothers Reg Brooks, Rod Nell, and Walker Manderson have enlisted in the United States Marine Corps.

Alpha-Chi recently held elections which produced the following slate of officers: Alpha, Wally Read; Beta, Oliver Gossard; Gamma, Art Sponzilli; Delta, Dick Harshman; Epsilon, Dick Hiler; and Zeta, Bob Platman.

Another successful year for Alpha-Chi is drawing to a close. What the future holds for us we cannot say. Even though the war seems to be a great disorganizing influence, we know that the spirit of Chi Phi will live and that an even brighter future lies ahead of us.



At the Hallowe'en party Sheriff Nell and Keeper Martin try to tame down Monster Cochrane

**By BOB PLATMAN**





## Burke Writes Father's Biography

ON October 6, 1940, a young newspaper reporter on the Richmond, Va., *Times-Dispatch*, gave up his job and headed for China. Ostensibly, he was going as a freelance correspondent for the North American Newspaper Alliance. Actually, his compass was pointing unerringly at a little city near Shanghai called Sungkiang, Kiangsu Province. Here lived his father, the Rev. W. B. Burke, Gamma '83, Alpha-Pi '84, and here, as a matter of fact, his father had lived for the most part for 53 years.

The young newspaper reporter is the author of *My Father in China* (Farrar & Rinehart) and his full name is James Cobb Burke Gamma. He graduated from Emory in 1937.

For some years he had wanted to write a book about his father in China. For some years he had been trying to wheedle bits of information from the venerable old missionary. Now he went at it in earnest. As the result of this wheedling, plus interviews with many of China's top leaders, plus considerable research in the libraries at Emory and Vanderbilt, plus plain

perseverance, the book was born this past month (September) and is now on sale throughout the nation.

One of the heartbreaking incidents which tested the young author's fortitude happened soon after he got safely back to the United States in September, 1941. His baggage had been sent across continent by bus and the bus burned in Texas, destroying half of the manuscript for the book, many valuable illustrations he had gotten from his father, and all his personal belongings, including an expensive camera. Heartsick, but not defeated, he doggedly set about rewriting this portion of the book from memory. The illustrations were irretrievably lost.

It's a good book. It's better than that. It's one of the best books on China in recent years. The New York *Herald-Tribune* says as much. The Book-of-the-Month Club reviewed it favorably. It's already selling well.

The author, himself, born in Shanghai and raised in Sungkiang, a fluent master of several Chinese dialects, fails to mention himself

but twice in the entire volume. He has attained a rare objectivity in the biographical passages about his father, whom he describes as a tall, bearded "foreigner" and who, apparently, was a courageous circuit-riding minister in the old-time Methodist tradition.

While hewing closely to the limits set out by the title and confining himself largely to the story of his father's life, young Burke could not resist and, in fact, could not avoid telling the story of China's birth into a democratic nation. Charlie Soon (now Soong) was Burke, Sr.'s classmate at Vanderbilt. The big missionary sent Charlie's daughters back to Wesleyan college at Macon to be educated and these three daughters married Sun Yat-sen, H. H. Kung, and Chiang Kai-shek. You will readily recognize these three as, respectively, the father of the Chinese revolution, the finance minister of the Chinese Nationalist government, and the present chief of state and generalissimo of China. The story of Burke is, to some extent, the story of the ups

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## Former Grand Alpha Dies

**D**R. Benjamin S. Sanderson, former Grand Alpha of Chi Phi, senior presbyter of the diocese of Western New York and rector emeritus of St. Mark's Episcopal Church in North Tonawanda, died on March 12 in De Graff Memorial Hospital, North Tonawanda, New York, after a short illness. His age was 84.

Dr. Sanderson retired from the active ministry in 1936 and was elected rector emeritus at St. Mark's.

He was born in Brooklyn on September 2, 1858, and attended the Polytechnic Institute there. Dr. Sanderson was graduated from Amherst College in 1879 where he was initiated into Phi Chapter on October 12, 1875. He was graduated from the General Theological Seminary, New York, in 1882. A year later he was ordained a priest.

He first was assistant rector at St. John's Church, Roxbury, Massachusetts, and subsequently, served as rector of churches in Wethersfield, Connecticut, and New Hartford, New York. At St. Thomas Church, Bath; Trinity Church, Bethlehem, Pennsylvania, and All

Hallows Church, Wyncote, Pennsylvania. Dr. Sanderson had been editor of diocesan papers and was a former delegate to national triennial conventions of the Episcopal Church.

Dr. Sanderson was Grand Alpha of Chi Phi from 1903-07. Prior to his election he served as Alpha of the Congress under Amasa Walker. It was at the first Congress under his leadership that John Burt, the first member of Upsilon Chapter and a graduate of Hobart in 1859, returned to the Fraternity. John Burt was an Englishman who always left the impression that he had been one of those interested in promoting the new fraternity back in 1859. He was always greatly interested in Chi Phi during its early days and was active in the union between the Hobart and Princeton Orders, but later he lost interest. After his return to Fraternity affairs in 1903 he devoted all of his time to it.

During Dr. Sanderson's regime, in 1904, the Fraternity celebrated the semi-centennial of continuous life and the foundation of Zeta Chapter. It was the second time

in its history that the Fraternity had met as a guest of a chapter. There were two other highlights of the year: Wofford banned fraternities and rescinded the action and the Georgia Tech Chapter was chartered.

While he was still Grand Alpha, Dr. Sanderson conducted the funeral services of Gustavus William Mayer of the Princeton Chapter. Brother Mayer had helped reorganize the original Society whose motto was "Christou Philoi" in 1856.

He went to St. Mark's, North Tonawanda in 1919.

He married Agnes Dibble in 1887.

Surviving are five sons: Wilson D. of Washington; John M. of Garden City, L. I.; Dr. Sidney Sanderson of New Brunswick, N. J.; Percy of Bath, and Benjamin S. Sanderson, Jr., of North Tonawanda; nine grandchildren, one great-granddaughter, and a sister, Sister Louise of the Order of St. John the Evangelist and Mother Superior of St. John's Hospital, Brooklyn.



## ENSIGN BROWN

*goes fishin'*

Left to right: Lt. Wm. S. Woodlen, USNR; Lt. V. F. McCormack, USN; Lt. (jg) T. E. Brown, USNR; Lt. (jg) L. W. Larsen, USNR, receive their Distinguished Service Crosses from Rear Admiral Alfred E. Montgomery

OFFICIAL U. S. NAVY PHOTO

**L**ESS than a year and a half ago, 21-year-old Tom Brown, Tau '41, enlisted in the navy to see the world.

Up to date he hasn't seen all the world, however, but he's sighted a large portion of it. Something else he sighted, too, was a Japanese cruiser, so he sank same!

Now home on a furlough, Ensign Thomas E. Brown has been spending his "vacation" between the home of his parents, Mr. and Mrs. D. L. Brown in Jackson, Clarke County, and Mobile where the navy hero was reared and educated. He graduated from Murphy High in 1937, went to Spring Hill College for two years and spent one year at the University of Alabama.

The story of Ensign Brown's

thrilling career in the navy has all the earmarks of the story about the home town boy who made good overnight. Enlisting in the service a year and four months ago, he was trained to become pilot of a dive-bomber.

About four months ago, although a virtual rookie in the navy's air branch, he was assigned to duty in the Pacific where he already has seen service in two major engagements—Coral Sea and Midway.

It was the Coral Sea brawl that brought young Brown into the lime-light.

When a Japanese aircraft carrier was reported in the vicinity, naval planes were sent out from their base. Brown, being the "newest"

of the pilots, was the last to take off.

While the other fliers were taking care of the carrier, Ensign Brown spied a Japanese cruiser below. He came whistling down out of the clouds, dropping "pineapple" that struck directly amidships and sent the big vessel capsizing.

"After I dropped the bomb I scooted away but glanced back to see the cruiser making a heavy bank," the freckled-faced youngster recalled Saturday. "I first thought it was banking for a turn and I figured that if the ship was still in condition to make a swift turn-about, the bomb hadn't done much good."

So Ensign Brown wheeled about in his dive bomber and, approaching the cruiser again, saw that in-



stead of the ship preparing for a turn it actually was capsizing.

Returning to his base, the 21-year-old hero forgot to make out a report on his adventure, but the commanding officer of a plane behind Brown's dive-bomber told of the exploit and the admiral called Brown in to extend congratulations.

"Gee, I thought for a while I had missed the cruiser altogether," Brown smiled as he recounted the bombing while on a week end visit to Mobile.

And, with a boyish grin, he set off for a fishing trip to Baldwin County but not before expressing his desire to get back into the thick of action again.—*Mobile Press-Register*.

\* \* \*

Corpus Christi, Tex.—Lieutenant (jg) Thomas E. Brown, son of Mr. and Mrs. D. L. Brown, of Jackson, Alabama, last week received the Navy Cross for heroic and distinguished service in the Battle of the Coral Sea.

The presentation, from Admiral C. W. Nimitz, Commander in Chief of the Pacific Fleet in the name of the President, was made by Rear Admiral Alfred E. Montgomery, Commandant of the U. S. Naval Air Training Center, Corpus Christi, where Lt. Brown is now on duty.

Accompanying the Navy Cross was a citation praising him "for heroic and distinguished service in the line of his profession as pilot of a bombing squadron in a dive-bombing attack on an enemy carrier in the Coral Sea on May 7, 1942." This attack, pressed in the face of heavy anti-aircraft fire, resulted in the sinking of the carrier. His gallant conduct greatly contributed to the success of our forces in the Battle of the Coral Sea.

Lt. Brown attended Spring Hill College and the University of Alabama, where he was a member of Chi Phi. He enlisted as a flying cadet February 15, 1941, and received his wings at the U. S. Naval Air Station, Jacksonville.—*The South Alabamian*, Jackson, November 18.

## Burke Writes . . .

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and downs in the painful birth throes of a nation.

You cannot possibly read the volume without coming out with a better understanding and a better appreciation of that valiant nation which has stood off the Japanese for five long years. You will know why China is fighting. You will know what high standards the United States must attain in its future dealings with the Chinese republic.

Above all, the book is a memorial to what might be called the "bull-headedness" of the Burkes, father and son—the son winning a tough battle when the fates seemed to decree that no book at all would be written, the father all his life winning a battle for Christianity and decency against most always overwhelming odds. Significant of the elder Burke's bullheaded stick-to-it character is the final passage in the book: "Old Boo Sien-sang (Rev. Mr. Burke) is still in his home at Sungkiang. He is getting the best of treatment (from the Japanese). He looks thin and old."

A footnote to this passage is that the aged missionary was offered passage on the exchange liner *Gripsholm* which brought interned Americans home recently. He refused it and is now staying in the French section at Shanghai. The last friends to see him said he told them he would come home when his next furlough was due, in 1944!—CHESS ABERNATHY, JR., in *The Emory Alumnus*.

## Manpower

FROM PAGE 4

istration are one and the same. They should never be separated. *Management is personnel administration.*

"Since management requires staff and line activities, it is natural to divide personnel functions between staff and line executives, providing one appreciates the significance of each. *Line executives have complete and final responsibility for*

*personnel matters and final authority for them. Staff personnel executives are expected to advise, help, and be of service to the line in the fulfillment of these responsibilities.* There is an important place for both in any administrative set-up.

"What complicates an otherwise simple matter is the desire on the part of some operating executives to delegate all personnel responsibility to a staff personnel executive and/or department as well as the desire on the part of some personnel executives to seize such responsibility. If this is permitted, the human element cannot receive proper consideration."

"If one were to summarize all the different ways of insuring good management that have been suggested over the years, the list would run into the hundreds. But it would be of little value because the average operating executive or supervisor would probably take one look at it and decide that the whole matter was too complicated to act upon in one short lifetime.

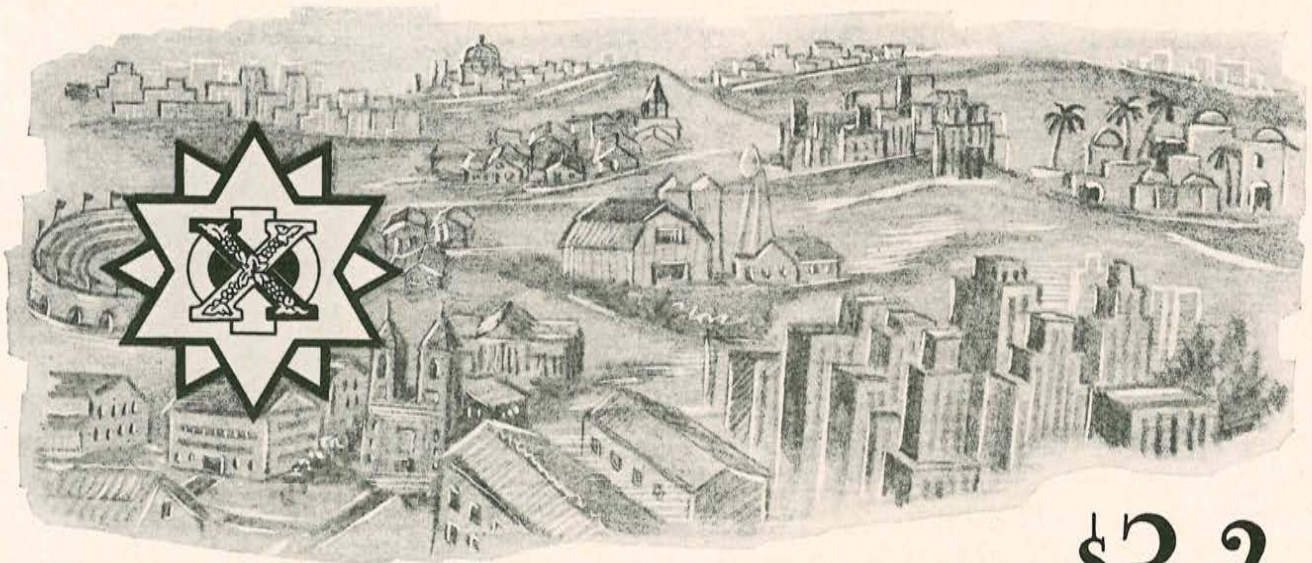
"In the interest of simplicity, a few steps are outlined at this point. If followed carefully and with reasonable attention to sequence, they will insure adequate management attention to the way in which operations are conducted. With both old and new employes and in both old and new situations, application of these recommendations will bring about improvement in human performance.

"1. (With the person involved) *Develop a simple outline of the functions and operations to be performed.* This can apply to an individual job or to any complete unit of an organization. It should include an understandable statement of what people are to do, what authority they have in doing it, and what their relationships with other people are.

"2. (With the person involved) *Develop a simple statement of results which will be considered satisfactory.* There are many activities for which, at first, it seems impossible to develop standards of performance. However, discussion of

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# IS THE FUTURE WORTH \$3?

**I**N the strife of war, Chi Phi has been called upon to surrender its chapter houses for use by the armed forces, and our Brothers are fighting on every continent. On the campuses, it may be that Chi Phi will have suspended activities for the duration. Many Brothers question whether the college fraternity can survive such sacrifices, yet, great as are the sacrifices of the war they bring home, as nothing else has, the true meaning which Chi Phi holds for its members, and, in that, gives full assurance that material losses can never extinguish the principles of Chi Phi or its power to revive after the war. No clearer evidence of this could be had than the host of letters from actives and from alumni in response to the recent solicitation for alumni dues. From the undergraduates and alumni alike these letters showed a determination that our Fraternity shall be preserved for those who are to come after us, and the following quotations are set as potent assurance to those who in recent years have questioned the vitality of our Fraternity and the contribution which it makes to the lives of our members:

From Brother E. H. Taylor, Alpha Theta Chi '13, of Swarthmore, Pa., comes a letter in which he says: "I am enclosing a check for my alumni dues. It seems to me that we owe it to the splendid young Chi Phis, who are giving their all to our country, to maintain a strong and vigorous fraternity for those who shall come after them."

From Lieut. E. T. Gross, Gamma '42, comes a letter in which he says: "In answer to your request for my alumni dues, I am sending the enclosed check for \$3.00. The information contained in each CHAKETT is of great value to those of us who have lost contact with brothers now overseas. Somehow, though they overlook writing us, they seem never to forget

that Chi Phi stands now as never before for real brotherhood."

From Lieut. Bob Layfield, Alpha Theta Chi '36, comes a letter in which he says: "Enclosed is my check for this year's dues. Don't care if the CHAKETT doesn't reach me in this far off place, I still belong. Chi Phi is in my heart and to maintain a type of living that condones and holds fraternities to be an asset to man is one of the things we are fighting for."

From Lieut. William C. Smith, Zeta '39, comes a letter in which he says: "Enclosed you will find a check for my alumni dues. These are trying times, but I know Chi Phi will weather the storm successfully. Let's hope the storm will soon be over."

Brother Edward L. Schroeder, Alpha Delta '39, writes to send his alumni dues and to say that "While the immediate future of the American Greekletter Fraternity does not appear bright, it is my sincere hope that Chi Phi will survive—and from the caliber of Brothers of my acquaintance, I know it will. The right for us to band together in such an organization as Chi Phi is one of the things we are fighting for—and we must not lose it for any cause."

Mr. Charles F. Kreter writes to send alumni dues for his son Warren, Chi '42, and says: "I am enclosing my check for \$3.00 because my son Warren is out at sea and I believe he would attend to this if he were here."

From distant Australia William L. Annett, Delta '40, sends alumni dues and writes: "I am 'way down under' in Australia and although many things are quite different from home, I find we have much in common. The slang is tricky but it is not long before one learns what a 'Pub' is and where to find it. The beer, though generally served warm, is very good and has the same effect as any back home. The girls are

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**B**ROTHER Tom Evins, Eta '37, is back home after a long and exciting cruise with the Navy in the South Pacific. Brother Evins entered the Navy V-7 Class in November, 1940, and was commissioned an Ensign in June, 1941. After attending torpedo school and serving at the Alameda Air Port he went to sea as Torpedo Officer on the U.S.S. *Laffey* in April, 1942. He missed the battle of Midway, but his ship was in every other major engagement in the South Pacific until it was sunk on the night of November 12, 1942.

As Torpedo Officer Brother Evins was in charge of the main armament of the ship and had the satisfaction of firing his torpedoes and securing at least two hits on a Jap battleship. This battleship was badly crippled and was sunk the next day by air bombardment.

After the *Laffey* was mortally damaged and being abandoned she blew up. Brother Evins received three wounds from fragments of the ship when it exploded and was laid up in the hospital for some weeks. At the present time he has almost fully recovered and is stationed at Charleston, South Carolina, awaiting orders for future duty.

The Associated Press issued the following account of the battle on January 13, 1943:

At the height of a violent sea battle in the Solomons, the huge gray hulk of a Jap battleship came slashing through the darkness, her engines driving her at a speed of close to 25 knots.

In her path was the audacious U.S.S. *Laffey*, the first of a swift new series of destroyers.

The captain of the *Laffey*, Lieut. Commander W. E. Hank, of Norfolk, Va., and her crew, were set for a kill that night. A few minutes earlier they had silenced the guns of a Jap cruiser. But this was bigger game.

The report of the 12th Naval district told today of the sea epic, of the battle that raged November 12 and 13.

The *Laffey* rocketed straight at the vast shape of the Jap battle-



## Torpedo Officer to Return to Sea

wagon, her engines racing at "emergency full." To the crew of the destroyer it must have appeared that Commander Hank was hurling his vessel at the enemy battleship in a head-on suicide thrust. But he had other plans—plans that had to be true to the last decimal. When the range was right Commander Hank let go with a salvo of torpedoes. But the *Laffey* was moving almost as fast as the torpedoes. And it was clear that with both ships heading at full speed for the same square yard of ocean, the destroyer was going to be there first. But by how much? Every man held his breath.

The Navy report said "as the bows crossed, an alert Jap on the forward deck could have tossed a hand grenade onto the deck of the destroyer." The margin was just over 10 feet. But the racing *Laffey* got clear in time. It appeared that two of the torpedoes hit the battleship. And then, as a parting insult, the *Laffey's* four 5-inch guns were turned on the battleship's massive

superstructure, focused on the bridge.

The bridge appeared literally to pulverize and blow away. "It was shot completely off the ship," the Navy stated.

The battleship started blazing away with secondary guns—she couldn't depress her large batteries far enough—as the *Laffey* widened the range. Then the little destroyer found herself in deeper trouble. She had separated from her companion ships and was surrounded by the enemy. There was a battleship on her stern, a second on her port beam and two large Jap destroyers on the port bow.

The *Laffey* and the two Jap destroyers opened fire simultaneously. The *Laffey* put one Jap out of action and left her burning briskly. But the other put a torpedo onto our ship, and got a fair hit on the *Laffey's* deck.

The *Laffey* still had three of her 5-inch guns working, and turned them on the remaining Jap destroyer, in a no-quarter duel at point-blank range. Damage to both ships was tremendous. One after another the *Laffey's* guns were silenced. Finally she was down to a single big gun. But she kept on fighting. The Jap destroyer tried to creep away. But she exploded and sank.

The *Laffey* was left alone on the darkened sea. But she was a sorry sight of a ship, with all her guns silenced and a bad fire out of control. Then the Jap battleship whose bridge had been shot away straddled the *Laffey* with a salvo of 14-inchers. The destroyer was almost swamped by the splash.

The fire was burning without hope of recovery. The wounded men were put on life rafts; the officers in life jackets. Commander Hank gave orders to abandon ship.

Commander Hank and three officers were on deck forward. A medical officer was bringing up the last wounded man from sick bay. A violent explosion ripped the *Laffey* apart. The medical officer was trapped below; the captain was never seen again. The *Laffey* sank immediately.



## EDITORIAL

### Our Business to Carry On

BROTHERS:

When this issue of the CHAKETT has reached you or shortly thereafter, it is probable that your chapter will have surrendered its chapter house for use by the armed services and that the membership of the active chapter will have been so reduced by the demands of war that only a skeleton chapter will survive. For members of the undergraduate chapter this raises the question as to how to carry on for the duration, and for the alumni it raises the question as to what their chapter should do, and how they can assist in preserving the chapter under such conditions.

For the chapter, the temptation will be, with loss of house and membership and with the uncertainties of the war, to let slip the responsibilities of chapter membership and the preservation of a chapter organization with which the chapter can carry on after this war is over. The temptation to let down, to enjoy the moment, threatens not only our chapters and our universities but our educational standards as well. It is a common backwash of the emotional strain through which we are passing. It is the great danger that you in the active chapters must guard against.

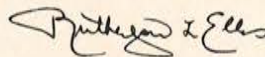
To you who remain in the active chapters of the Fraternity, regardless of your number and regardless of your situation, I say that it is your duty to your Brothers who have already been called into service, to preserve for them your Fraternity chapter, in order that they, on their return, may resume their membership and that those who

come after us may participate in the great traditions of Chi Phi.

No less are our alumni subject to the temptation to forget their obligations to the Fraternity and to their chapter under the added strain of war work. In times like these, we too often feel that things once cherished are now unimportant, but to you I say that your responsibility is equal or greater than that of the undergraduate, for your experience and your assured presence on the home front is bound to place on you the real burden of seeing that Chi Phi carries on.

Our houses are being taken over—you must assist your chapter in this. Our chapters need other quarters—you must advise with them. Our chapters have lost so heavily in membership that they question the purpose in seeking to carry on—your counsel must guide and assist them with this problem.

To undergraduate and alumnus alike I say that this is not the time to slack, but all must tighten their belts and apply themselves to the job of carrying on, with the determination that our sons and the sons of those now overseas may have the right to continue in the Chi Phi Fraternity and in the principles and traditions which it upholds.



### Judge Rosser Becomes Acting Executive Sec'y

At a Council meeting held in February, Hugh M. Dorsey, Jr., former Executive Secretary, tendered his resignation to the Council of the Fraternity and Judge L. Z. Rosser, former Grand Alpha and present Grand Epsilon, agreed to assume the position of Acting Executive Secretary without compensation for the duration of the war, or until other satisfactory arrangements could be made. Brother Dorsey's resignation was tendered because of the fact that he will assume the position of Grand Alpha

at the expiration of Brother Rutherford L. Ellis' term of office and he felt that it was unwise for him to continue in the position of Executive Secretary.

In the present emergency it was impossible for the Council to appoint a permanent Executive Secretary and in order to tide over the immediate vacancy, Judge Rosser agreed to assume these duties without expense to the Fraternity and to carry on the work of the Executive Secretary until some satisfactory appointment to the position could be made. Under existing circumstances it appears that no permanent appointment can possibly be made until the termination of hostilities.

Judge Rosser, well known throughout the Fraternity, has served two terms as Grand Alpha and has been a member of the National Council continuously since 1935. His devotion to Chi Phi and his continuous work on its behalf are known throughout the Fraternity. The sacrifices he now makes in assuming these added responsibilities are in line with his previous service on behalf of the Fraternity.

### Manpower

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them in a sincere attempt to develop standards will often produce very definite and acceptable objectives.

"3. (With the person involved)  
*At regular intervals, check actual performance against the standards that have been set.* If management is to plan its activities, it must know how big a gap there is between what is being done and what should be done. This should be checked in terms of individual and group attainment.

"4. (With the person involved)  
*Make a list of corrective actions necessary to improve performance where such improvement is needed.* An individual cannot develop into a better worker and a better citizen unless he is continuously increasing his skill, gaining knowledge, changing his habits, and assuming constructive attitudes. A manager should know where improvement is needed.

"5. (With the person involved)

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# COLLEGE CHAPTERS

## Alpha Initiates Set Activity Record

UNIVERSITY OF VIRGINIA: This has been a busy year for the Alpha Chapter. Since the house was kept open this past summer for summer school, we slipped easily into the winter term and the new house rules enforced by the university administration had not as much effect as the war on our ways this year. Rushing started this year on October 11 and as usual we went into it with much spirit. During this time we pledged 10 first-year students. Under the fine guidance of "Goat-mother" Roy Martin these boys have gotten off to a fine start in student activities.

Initiation took place during the second term and, because one of our pledges was drafted, we initiated eight new brothers, one remaining a pledge. Until this time we have lost to the Army Brothers Ed Gregory, Doug Millar, and Frank Nye. Each of our initiates dis-

tinguished himself by making one of the honorary societies open to first-year students, a record for any house here this year. The elections were held soon after initiation and the offices were filled by Alpha, John Bishop; Beta, Ferd Heckle; Gamma, Frank Lewis; Delta, Harry McCoy; Zeta, Julian Dashiell; and Epsilon, Larry Higgins.

In the spring term the University registered a small first-year class of about 40 students. Rushing of this class was organized the second week of this term and we have pledged two of these boys. Since the Army Enlisted Reserve Corps was called up and since two of the brothers, up for degrees, this year, volunteered for officer's training at Columbia, and since March graduation, our number has been reduced to 12 active members and three pledges.

We have known the better part of this year that it would be impossible to keep the Alpha Chapter house open longer than this June. The Army wants to take our house over, however, in May and we have decided to take this offer while we can. It is the only alternative we have at the moment but plans are to get a meeting place and continue with our meetings and activity just as long as possible. Our chapter survived the Civil and all succeeding wars and we are determined that it shall last through the present war if it is at all possible.

For the records, we have lost this year to the Navy Brothers Ferd Heckle and Roy Martin, and to the Army Brothers Frank Nye, Marshall Johnson, Julian Dashiell, Doug Millar, Bill Evans, Ed Gregory, Ed Brown, and Henry Mitchell. Brother Bob Roosevelt graduated in March with a B.M.E. and we want to congratulate him on the fine job he did as Alpha this year.—MARTIN WILLIAMS, *Acting Zeta*.

## Beta to Maintain House at MIT

MASSACHUSETTS INSTITUTE OF TECHNOLOGY: Starting the school year off with a most successful rush week, the Beta Chapter came out of the whirl with 10 good men. Because of the fact that some of the men did not come back for the second term, initiation was held just before the end of the first term. These new initiates were: Dave Gaillard, Jack Levedahl, Jack Shahan, Bill Shipman, John Hawkins, Denman McNear, Ross Compton, Bob van Ravenswaay, Ben Morse, and Bob Symonette. Both Dave Gaillard and John Hawkins are sons of Beta men. Recently the chapter pledged Ed Hebb and Bill Farrow.

The last term went very well scholastically for the chapter. The Junior Class sported a high percentage of honor students and the freshmen were reported the smartest pledge class ever.

This second term has brought the boys closer to the war than before. Brothers Gaillard, Bob van Ravenswaay, and Shahan left for the Army. Brother Levedahl has left to join the Air Corps; Brother Clayton left to take his commission in the Infantry, and Brother Stevens is showing off a Marine uniform. Brother Ted Radford has left Tech and is now testing his talents at the Harvard Medical School. The rest of the Chapter is divided in its enlistment in both the Army and Navy Reserve Corps.

The end of the first term also saw the graduation of former Beta, Brother Rowe, who is now working in an ordnance plant in Tennessee, and former Alpha, Brother Chubb, who is still at



Alpha members keep busy keeping warm: left to right, Roy B. Martin and John Bishop; McCoy and his date at Mid-Winter's. And then came spring and up a tree went Brother Johnson followed by his friend, bringing refreshments. Brother Roosevelt and his lady remained grounded



Institute but working in the Radiation Laboratory.

In spite of the length of this list of men who have left, Beta's house is going to remain open. The chapter has

enough men to weather the present term, with the help of a few boarders, and it looks forward to the entering class in June as one with many prospective pledges.—TOM CARMODY.

last quarter. Brothers Bubber Johnson, Jack Rogers, Ed Gay, Rankin Smith, Rutherford (Wuck) Poats, Pyott Jamison, Ed (Doc) Allen, and Ogden (Dog-face) Doremus are now out of college waiting for a commission or a rifle. Dental school has taken Brother Earl Taylor; and Brothers Neil Perkinson, Bubba Nichols, Pat Willson, and Ralph Huie have enrolled in medical schools.

Gamma has managed to stay in the whirl of campus activities despite the war, with Brothers Rucker Todd and Bill Fackler now dangling  $\Phi\text{BK}$  keys. Brothers Bob Battle and Graham Grove were elected representatives to the Student Council, and Brother Watson was elected to the Honor Council.

In athletics Gamma picked up from a rather poor season to take second place in the interfraternity swimming meet. Brothers Bill Todd, Hunter, Clark, and Jack Proffitt played basketball on the class teams last quarter, and Proffitt won an "E" letter in this sport. In football Brother Taylor crashed through the line to take a letter also.

When discussions started this year on our annual formal dance, financial con-

## Gamma Has Two Phi Beta Kappas

EMORY UNIVERSITY: The brothers left at Gamma are beginning to whisper fears that if summer Rush Week does not arrive soon, the house will be as bare as a Wednesday-night prayer meeting. Brothers Bobby (Yard) Byrd and John (J. B.) Boyle were drafted this

Gamma members bring honors to the chapter: top left, Rutherford Poats, ex-Alpha and ex-Beta, is editor of the "Emory Wheel,"  $\Phi\text{BK}$  and  $\text{O}\Delta\text{K}$ ; lower left, Bob Battle is a member of Student Council; upper right, Rucker Todd, ex-Alpha, ex-Gamma, belongs to  $\Phi\text{BK}$  and  $\text{O}\Delta\text{K}$ ; lower right, supper at the house with dates has been a regular practice at Gamma





siderations and the ban on pleasure driving put a damper on the idea. After voting to substitute a smaller party, the chapter changed its mind about six times, and after changing to everything from a campus dance to a blow-out at a local night club, we finally had our formal—as usual.

We ended the winter quarter with elections of officers; so we'll end this with them. Those who were elected were as follows: Alpha, Ed Hook; Beta, Boardman Crompton Bennett; Gamma, Billy Tilly; Delta, Jack Profit; Epsilon, Bob Clark; and Zeta, CHANDLER WATSON, JR.

## **Delta Participates in Intramurals**

RUTGERS UNIVERSITY: The biggest news since the last issue was the election of new officers and the initiation of five brothers. Frank Zurla '43 was elected Alpha; Bob Luhrbier '43, Beta; John Protosow '43, Gamma; Sid Foster '44, Delta; Chan Thompson '44, Epsilon; and Joe Ackerman '45, Zeta. All were new men except Brother Foster who was reelected. The new initiates are Jim Dickerson '44, Lakewood, N. J.; Ralph Young '45, Port Jervis, N. Y.; Richard Dilworth '46, Connellsville, Pa.; Bob Haynes '46, Hackensack, N. J., and Bob Beaudette, '46, New Brunswick, N. J.

Delta has been fortunate as far as the war is concerned, but the future is starting to look dark. Since the last issue of the CHAKETT, Brothers Marr, Coad, Couse, Grahn, and Pledge Burkus have been incorporated into the Army, while the Navy has claimed Brothers Sexton and Hoffmann. Brother Hallock Young has answered the back-to-the-farm movement and the ROTC Advanced Course has just walked off with Brothers Harry Young, Foster, Dickerson, and Wirth. The rest of us are half packed but still hopeful that we can maintain Delta's strong legacy of continuity.

On campus Delta is still as strong as ever. We won the intramural football championship and set new scoring records in both intramural football and basketball. The spring sports schedule will find Brothers Carr, Hart, and Perrine on the track team, for all three are holdovers from last year's squad. Brother Chan Thompson and Pledge Stebl are out for track, too, and look good in the middle distances. Brother Bob Wirth '44 was destined to be varsity cox on the crew, but the Army has just altered his plans. From the standpoint of scholarship Delta came up with a Phi Jake for the second year in a row as Charlie Albisetti, a chem major, came through with a 1.48 average.

That just about winds up the news except for the Soph-Frosh Dance week

end. A Friday night dance to the music of Bobby Sherwood and a Saturday night houseparty highlighted the event. A great time was had by all.—JOE ACKERMAN.

## **Epsilon Wins Football Cup**

HAMPDEN-SYDNEY: Epsilon started its fourth quarter of a century this year with the smallest membership in the memory of any of the brothers, but came out of rushing just before Christmas with what the whole school conceded to be the best class on the Hill. These 12 new Chi Phis have already joined with the old brothers in taking a lead in campus activities. They are James B. Wood, William S. Coxe, A. Epes Harris, Jr., Levi Old, Jr., C. Randolph Hudgins, Jr., William E. Wood, Robert L. Hunter, Jr., William H. Hoy, Charles Lewis, and Morris Blake Mount.

The brothers started off the year by winning the intramural football cup, and at the present still hold a lead in the intramural race. The Alpha, Brother Hereford, is president of the Senior Class, and Brother Crummett, historian; Brothers Harris and Hoy were elected president and secretary, respectively, of the Freshman Class. Brother Buchanan won his letter in football, while Brother Taylor was one of the stars on the varsity basketball team; Brothers Johns and Catlett were also on the squad.

Members of Epsilon have held a virtual monopoly on campus publications this year. Brother Wolcott was business manager of the annual until he graduated in February. Brother Cabell is editor of the magazine, and Brother Williams was business manager until he left for the Air Corps. Brother Nelson is sports editor of the weekly newspaper, and Brother Cabell has recently been elected editor-in-chief. Five brothers—Wolcott, Johns, Taylor, Buchanan, and Cabell—have been tapped by OAK this year.

But in spite of its strides forward, Epsilon has suffered serious losses this year; four of the leading seniors have graduated under the accelerated program of education. More serious than this has been the loss of eight other brothers through the calling up of the Air Corps Reserve and the Army Enlisted Reserve Corps.—ROY CABELL.

## **Eta Shares House With Navy Officers**

UNIVERSITY OF GEORGIA: Eta's solution to the current war problem by renting half the house to Naval officers has

temporarily, at least, solved the business of trying to keep the house open as long as some of the brothers remain in school.

Since the University of Georgia has one of the four Navy Pre-Flight Training Schools in the nation, there have been a lot of officers looking for lodging. Under the direction of newly-elected Alpha Bob McWhorter, plans have been completed for marking off the house into two sections—the brothers and the officers taking their share.

Only 15 of last quarter's 25 have returned for the spring term and five of these know fairly definitely that they will be called into service some time in June.

Mrs. Knox, our housemother, is no longer with us. Willie Edwards and James Coleman, our butler and cook, respectively, are all of the old guard to remain with the chapter. The dining room has been closed for the duration and brothers are faced with the fate of either starving to death, as in the case of devitamized Brother Henry Troutman, or seeking nourishment in other quarters.

Last quarter Brothers Foley, Goss, Gatewood left in the midst of scholastic activity to become members of the service. Brothers Grady Black, Beaudry, McClesky, Calhoun, Sanders, and McKenna have not shown up for the new quarter so we suppose that they have been selected for service.

Chi Phis everywhere will be grieved to learn of the deaths of Brothers Tommy Witt, Charlie Barnwell, and John Brown, Eta's first casualties in the war. Brother Witt, outstanding center on the Bulldogs before their Rose Bowl fame, was killed in a plane crash over North Africa. Brother Brown was in a plane which the Jerries were lucky enough to bring down over Germany. He, too, had played football at Georgia. Brother Barnwell, an all-round athlete, was killed in a plane disaster. The deaths of these swell fellows and brothers came as a shock to us in Athens. It makes you realize a lot of things.

Initiated since the last issue of the CHAKETT have been Brothers Carl Sanders, Jim Gatewood, Earnest Beaudry, Henry Grady Black, Billy Black, and Frank Block.

Officers elected to hold sway for the next three months are Brothers Bob McWhorter, Alpha; Render Hill, Beta; Waldo Mallory, Gamma; Jim Asbury, Delta; Willis Johnson, Zeta; and Henry B. Troutman, Epsilon.

Another history-making house dance was staged in the Lumpkin Street manse a few weeks ago with guests going away refreshed and stating that they'd seen nothing like it in their lives. Stupified brothers agreed after what almost was a dull evening turned out to everyone's satisfaction.

Brothers Ryals Lee, Bob Poss, and



Jim Gatewood were able to ably represent Eta at the Rose Bowl contest this year in Pasadena. Brother Lee well earned his football letter.—WILLIS JOHNSON.

## **Theta Rushes Before Rations Give Out**

RENSSELAER POLYTECHNIC INSTITUTE: Theta is doing its share in the war effort as just about everyone else is doing. From the looks of the averages I would say that we contribute a couple of brothers and war bonds each month. Among those recently called is Jack Lotze who is following in the footsteps of Stan Parrish in the Army Air Corps' Meteorology. The other active brothers who have been called into the Army are Robert Beckwith, Ed Sewall, John Harper, and Geary Corves while the Navy has Phil Caldwell.

With the speed-up program in effect here it seems that graduation, initiation, and rushing all fall at the same time. Brothers Ed Hawley, Robert Clausing, John Harper, and Phil Caldwell got their degrees in December and then just a month later we initiated 10 swell fellows to take their places. Those who went through are Kirt Upham, Veeder Nellis, Warren Bruggeman, Harry Pierce, David Hiergesell, Dick Manier, Geary Corves, Dick Bumstead, Paul Brooks, and Jack Bartuska.

Right now the house is concentrating on rushing even though it is a little out of season. If this new class of '46½ has any good men in it, we hope to put the pledge pins on them before rationing takes all the food away.

We all find it a little difficult to concentrate on our work with the unsettled conditions existing. Who knows but what the next mail brings a letter with orders in it? This place practically lives on rumors but one fact that has been established is that the Navy will take over RPI some time in June. We have already been visited by a couple Naval officers who just wanted to "look around." The house was taken over by the government during the last war because of its ideal location so you can draw your own conclusions as to what is about to happen.—ROBERT OWEN.

## **Iota Loses Many Pledges to Service**

OHIO STATE UNIVERSITY: At the beginning of the fall quarter 42 pledges were formally pledged. Today we find ourselves in a different situation. We have 14 pledges left out of the 42 in-

cluding those pledged since then because of the draft and enlistments. We now find ourselves in a very precarious position. Most of the remaining members are in the Enlisted Reserve Corps which is expected to be called in April.

Brothers Schuster '43 and Antonucci '43 are being graduated at the end of the present quarter due to the accelerated program. They are cadets in Advanced ROTC and will soon be sent after graduation to OTC. Jack Schuster '43 and Miss Betty Kamm; Ben Matthews '44 and Miss Mary Anna Hazelton have announced their engagements. No dates for the marriages have been set. Matthews, who is in advanced ROTC, is expecting to be called into active duty in the Army.

Iota Chapter chalked up another championship when it was proclaimed class "A" League Champions in touch-football.

Six new brothers were initiated in January: Brothers Leppla, Ott, Naples, Sullivan, Rodenbach, and Johnston.

Annual elections were held in February. The following brothers were elected: Zikas, Alpha; Leppla, Beta; Ott, Gamma; Matthews, Delta; Halway, Pledge Adviser, and Johnston, Zeta.

Our annual winter formal was held February 13. The house was decorated in a Valentine theme. The affair was attended by a record-breaking number and was enjoyed by all.

Old clothes were sported at the annual Bowery Party on March 6.

Iota has lost its share of athletes to the Army, those being Bob Shaw, all-American end; Harry Sullivan, varsity swimming star; Carmen Naples, varsity center, and Bill Rodenbach, former national prep school backstroke swimming champion and outstanding back-stroker, Freshman team. Robert Edwards '44, varsity track manager, is expecting to go into active duty and stay in barracks here at O.S.U. while he finishes his veterinary training.

We have been visited by three alumni who have received commissions in the Army. They were Capt. Saxby, Sgt. Russell French, and Sgt. Robert Stenson.—BOB JOHNSON.

## **Kappa House to Be Used for Barracks**

UNIVERSITY OF WISCONSIN: As we at Kappa plod through deep snow, we cannot help but see that our campus population has been greatly changed from normal times. Sailors, Soldiers, and Marines, and WAVES marching in military formation across Wisconsin's hills are now a common sight.

The University is planning to take over all fraternity houses at the close of the present semester in order to

house the many more service men who will be sent to Wisconsin. As a result most fraternities are planning to go inactive for the duration of the war.

Kappa has sent many of her men to the armed forces. Brothers Bill Boyle, Jack Allen, Don Stehr, and Walter Musser are with the Army Air Corps in Texas. Brother Richard Geidel is at Camp Custer. Brother Howard Ries is in the Para-troops, and Brother Charles Jacques is in the Navy. The "Legal Eagle," Brother Ernst Bruns, is at O.C.S., and expects his commission within a few weeks. Brother Henry Saemann was commissioned a Second Lieutenant in the Field Artillery, and now is in Florida receiving further training. Brother Russ Shaw will receive his commission as an Ensign in the U.S.N.R. in two weeks. Brother Shaw is training at Tower Hall, Chicago. Brother Wess Stehr was married in January. The boys at the house gave Wess a very successful party before he and his bride left for his Texas post. Wess is a Second Lieutenant in the Quartermaster Corps. Brother Hal Steinky was selected to appear in the collegiate *Who's Who*. Hal, who is business manager of the Wisconsin *Badger*, was also elected to the honorary society of Iron Cross.

We have won two major intramural trophies this year: basketball and hockey. We were undefeated in both sports. This makes the ninth consecutive year that we have won first place in interfraternity hockey.

Last month a pledge of a neighboring fraternity was seriously injured in an automobile accident. This accident occurred while the pledge was participating in an informal initiation stunt. Although the mishap was accidental, much unfavorable publicity has been directed toward the whole fraternity system at Wisconsin. As a result, the fraternities have voted to ban all forms of pre-initiation practices. This ban will not affect most fraternities, since the majority of them have held their last initiation for the duration.

Since all of the remaining brothers are in Reserves that are sure to be called up this summer, this will be our last active semester on the campus for the duration of the war. Although we soon will be separated, we shall carry the spirit of our Fraternity with us, and eagerly await the day when we will be together again.—ROBERT C. DOBAN.

## **Lambda to Compile List of Service Men**

UNIVERSITY OF CALIFORNIA: College life has taken on a different complexion throughout the country this year, and that at the Lambda Chapter of Cali-





Sittin' in the California sun are Sid Peters, Bill Devereux, and Walt Lawrence, Lambda

fornia is no exception. For most of us, there has been no vacation, except for about a week last Christmas, for well over a year. Many old customs have given way to demands and deprivations of a college at war. Essentially, though, the chapter has been able to maintain its morale, and keep on a very even keel despite disrupting forces. If we are forced to close, either because of the house being commandeered, or through loss of men, we will go out strong, being assured of the support of the loyal alumni in this area at any time of need.

The complement of the chapter at present is 19 men, of which all but a few will be entering their respective branches of the service at the end of the present semester. Twenty have left since the beginning of the year, the number being spread pretty well among the Air Corps, Merchant Marine, and the inducted Army.

Brother Bert Meek has undertaken to compile a complete file of all Lambda alumni in the armed forces, to be used as an address book, and suitable also for binding in printed form for a permanent record after the war. The location of Lambda men to add to this list will be gratefully received by us.—SAMUEL L. JONES.

## Mu Membership Doubles in Year

STEVENS INSTITUTE OF TECHNOLOGY: Since most of the brothers in the house are in the United States Naval Reserve the house has not been hit too hard by the draft. As a matter of fact our membership is almost double that of a year ago, probably because of the nature of our school. As it stands at the end of this term the school will be under Naval supervision so the status of the fraternity, although bolstered by the Navy release that we would be let alone, is still more or less in doubt.

To date we have had two active brothers enlist: Herman Delager '43, and David Neilson '45. Herman is in officers' training at Atlantic City and Dave is out at Sioux Falls, South Dakota, training to be a radio operator's mechanic. Both of them are in the Air Corps. Another brother, Arthur B. Housekeep-

er, who left school in September, is also in the Air Corps, location not known.

The present members of the house consist of 19 brothers and 14 pledges. Recently, Herman Delager, Richard Lang, Edmund Ruhl, James Fahy, and Joseph Fitzpatrick were initiated. During the last rushing period we pledged four sophomores and six freshmen.

As was expounded in many issues of the CHAKETT heretofore, Brother Tom Petty had an "in" with one Miss Ellen Green. He recently eliminated all competition by announcing his engagement to Ellen.

Not so long ago the house spirits were greatly heightened for a short while due to the brief visit by Crawford "Pop" Hayes, who while in school was literally and figuratively a father and well liked for it. "Pop," one of our two graduates of the class of '42, is working in Remington Arms, Ilion, N. Y. The other recent alumnus, Chuck Waugaman, has assumed the role of Assistant to the Dean at his Alma Mater.—CHARLES L. SCHARFE.

## Nu Continues Date Dinners

UNIVERSITY OF TEXAS: The recent calling to service of the Army Air Corps Reserve took many brothers away from us. However we still have 40 members



Mu Chapter pledges, top, are, seated, left to right, Kay Humbert, Fred Bush, Ted Wentz, Scotty Gallagher, Nick Hill, Al Johnston; second row, Leo Perrault, Bob Baker; standing, Don Sullivan, Jack Christie, Jack Hedberg, Bill Hay. Absent were Dave Pierson and John O'Rourke. The actives include, seated, Jack Lowrie, Chuck Wellhausen, Jim Hill, George Willetts, Dave Clark, Ed Baetzel; second row, Jim Fahy, Tom Petty, and Andy Andersen; rear, Joe Fitzpatrick, Karl Schlachter, Fred Kinne, Walt Knopp, Bob Welti, Ed Ruhl, and Chuck Scharfe. Bill Caldwell was absent

and pledges and have probably suffered less than the other fraternities on the campus. Curtis Popham, recently elected Alpha, was taken in this group. His leaving was a great loss to us as well as to the University. He had been president and drum major of the Longhorn Band for over a year and was co-captain of the varsity basketball team this past semester. He was a member of Cowboys and many other campus service organizations.

At mid-term we pledged seven fine boys: Billy Smith, Galveston, Texas; Robert Niccolai, Galveston; Billy King, Galveston; Archie Alexander, Galveston; Dick Reser, San Antonio; Bob Lee, Austin; Walter Deppe, St. Louis, Mo. Pledge Deppe is number two member of the varsity swimming team and has taken many medals for his swimming at various meets. We expect Walter to fill the shoes of Adolph Kiefer '40, who was the national champion until a month ago when his record was broken.

Expected to leave soon for the Army is Brother Dolph Briscoe '43, who was married in Austin, December 12, 1942. Dolph will be leaving one of the most brilliant college careers on the campus. He was president of the campus  $\Phi\Pi\Sigma$  chapter, twice member of *Who's Who in American Colleges*, editor of the *Cactus*, the University yearbook for 1943, Interfraternity Council representative, and a member of many campus service organizations. Brother Coy Lay has left to enroll in the University Medical School at Galveston, where he will be a pledge of AKK, medical fraternity.

We had our winter formal this past December at the Austin Hotel and had an open house at the chapter house in February. In spite of food rationing we have continued to have Sunday dinners with dates. Plans are now being made for our spring formal. While the state high school basketball meet was held in Austin, 15 players from Highland Park High School in Dallas were guests at the house. There were many prospective rushees among them for next September's rushing. We thoroughly enjoyed having them, but many of the brothers coming in late at night found it rather hard to find a bed with only two sleepers in it.

Recent initiates are John R. Cooke, Jack F. Reed, Frederick O. Loudon, Richie Keeble, Richard W. Slatten, James Webb, John Dixon, Garrett R. Herring, and Roland G. Treon. Officers elected for the spring term are: Alpha, Curtis Popham; Beta, Ben W. Greig; Gamma, George Huntington; Delta, Foy Fleming; Zeta, Steve Allen; Epsilon, Gaston Groos; Interfraternity Council representative, Ray Keck; Junior Interfraternity Council representative, Sunny Harris; Intramural manager, Sunny Harris; Co-rush captains, Steve Allen and James Webb; Pledgemaster, Larry Robinson. When Brother Popham left for the Army Air Corps, Brother John Metzenthin was elected Alpha in his



place. Cowboys have bid two more of our brothers for membership—Brothers Ray Keck and Gaston Groos.

In spite of men leaving school to report for the armed forces our Delta Brother Fleming has managed to keep our chapter house filled to capacity. We feel that as long as the house is filled, Chi Phi will remain an active chapter on the Texas campus throughout the war.—STEVE ALLEN.

## ***Xi Shares House With Zeta Psi***

CORNELL UNIVERSITY: Xi Chapter is still holding out even though the war has made a great dent on the enrolled members. Many fraternities at Cornell have been forced either to close completely or to close off part of their houses and eat elsewhere. The house is as full as can be expected under these circumstances. This is due largely to the Zeta Psi fraternity moving in our house after their heating system broke down. Our membership has diminished from 44 to 24. Our only senior, Sam Hunter, is leaving March 15 for medical school at Rochester, N. Y. Sam, who was our Alpha, Delta, and steward last year, was presented with a Chi Phi ring and a small gold gavel in deep appreciation for the fine job he did. As captain of the Cornell basketball team he has done a splendid job of leading the green recruits. At first the outlook for the team was not so good, but lately it has done a creditable job.

All branches of the armed forces were picked by the brothers. First choice was the Navy Air Corps with four men: Ben Matteson '42, "Roué" Anderson '44, Bob Simonds '45, and "Bebe-eyes" Pinkham '45. The Army tied this by selecting four men: "Eagle" Bard '44, who has just been married, Brad Streeter '44; "All-American" Armstrong '45; and "Zoot" Kelly '46. The Marines are holding their own with three men: "Spike" Sisson '44; Herb Lyttle '44; and Tom Kane '46. Spike and Herb are both doing very well. Spike is going to Officer's Training School and Herb is a Sergeant. The Army Air Corps took up the rear with two men: "Doc" Whitaker '44, and Dave Cutting. The rest of the members of the house are signed up in one reserve or another and are waiting for their calls.

The outlook of the fraternities for the coming year is not too good. The Navy has been through all the houses on the Hill and taken measurements of all the rooms. It is hard to say whether or not the Navy will take them over after spring vacation. Besides having future Navy engineers in the men's dorms, Curtiss-Wright Cadettes in the women's dorms, and rumors of the Army Air Corps taking over the remaining men's

dorms things seem to be going along as usual. The most important table conversation is still sports.

This year we initiated 16 men. The following of these had relatives who were members of this house: Bill Benson, Arnold Page, Jim Keck, and Dick Knight. The rest of the initiates were Dick Hough, Al Emanuel, Don Peirce, Tom Kane, George Rogalsky, "Zoot" Kelly, Lyn McCadam, Ted Wells, "Two Point" Helps, Dick Wagner, Fred Siefky, and Dave Scott.

The password of the house is, "I won't be called for a long time because they are all dirty rumors." The next day the man received a letter which started like this, "From the President of the United States: Greetings . . ."—THOMAS BAUMGARTNER, Gamma.

## ***Omicron Initiates Sophomore Pledges***

YALE UNIVERSITY: In spite of the obstacles of wartime rushing, Omicron Chapter under the able supervision of Rush Chairman George Provo has brought this year's rush week to a most successful conclusion. A full quota of 22 men was pledged. All of the pledges were sophomores who entered Yale in July of last year under the accelerated program. To enable the sophomores to enjoy as much fraternity life as possible before leaving for the armed services initiation was held the week after rush week. The following members of the class of 1945W (War) were initiated on March 11: Lee Harrison Allen, Shaker Heights, O.; Richard B. Bevier, Poughkeepsie, N. Y.; William J. Blake, Scarsdale, N. Y.; Arthur Doyle Champlin, Providence, R. I.; John Rutledge Chesire, Charleston, S. C.; Edward T. Dunham and Robert L. Edens, Jr., Miami Beach, Fla.; William P. Frankenhoff, Plainfield, N. J.; Gerald W. Freeborn, New York City; Robert Allen Gordon, Germantown, Pa.; James Walter Grady, New Haven, Conn.; James Hardee, Toledo, O.; William Maxwell Holliday, Topeka, Kan.; Edward Robert Kovacs, Stamford, Conn.;



The cupboard at Omicron was bare, so Tom Rudd drew off a pitcher of beer—it isn't rationed

Bomar George Kramer, St. Simons, Ga.; James E. Metzloff, Buffalo, N. Y.; Robert Hartley O'Connor, Englewood, N. J.; Benjamin Franklin Perkins, Jr.; Holyoke, Mass.; Robert Hamilton Thayer, Jr., Seattle, Wash.; Paul B. Steele, Jr., Pittsburgh, Pa.; George Davis Webster, Jr., Shaker Heights, O.; Theodore B. Wilcox, Portland, Ore.

Since the first of the year Omicron has lost 15 members of its junior and senior delegations to the armed forces. However, boosted by the new sophomore delegation, the chapter has 51 active members at present. The immediate future looks bright since many of the members are in Naval Reserves and will be allowed to keep up their fraternal relations even if activated. Other brothers are pursuing scientific courses and have deferments.

Brother Ted Hedene was recently elected to TBII. He was one of three juniors in Yale to receive this honor. Brother Charles de Ganahl '43 has returned to Yale as a member of the Army Air Forces Officer's Training School located here. Brother de Ganahl was graduated from Yale last December. Brother Rich Wilson '43, past Alpha, and Brothers Jack Wean and Burt Daugherty, also '43, are Ensigns, USNR. Brother Frank Kennard '43 is in the Officer's Candidate School at Fort Sill and Brother Lou Nickell '43 is in the Marine Officers Training School at Quantico. Brother Holliday, past Zeta, left for the army last month.—REUBEN JEFFERY, JR.

## ***Rho Wins Swim Trophy for Keeps***

LAFAYETTE COLLEGE: In spite of the draft and the calling of a great majority of the Reserves, Rho is still doing a fine job of holding up her membership. This fact can be attributed to a splendid job of rushing done by all the fellows this past year. Credit is especially due to Charles Stephenson who did an excellent job as rushing chairman.

Uncle Sam has stepped in and claimed eight of our brothers since last September. Former Beta Charles Stephenson, and Brothers Schwartz and Cobough were taken out by the draft. Brothers Hagy and Scoltock went into the Army via the Enlisted Reserve Corps. The Army meteorology training induced Brothers Lang and Rockafellow to bask under the Florida sunshine at the basic training center in Miami. Brother Hanley was also one of the fortunates to avoid the winter winds of Easton; he has been assigned basic Air Corps training at Miami Beach. Former Rho Zeta Dick Shoemaker has received his diploma from the college and is looking forward to the start of medical school at Temple.



Last week, Rho had its semi-annual election of officers. Brother Kuhn was chosen Alpha. The other officers elected were: Beta, Ben Youngman; Gamma, Jack Busman; Delta, Harry Harrison. A vote of thanks was given to the outgoing officers who did a splendid job in running the house.

Socially, Rho Chapter has taken the lead of the other college fraternities and has sponsored many social events. The most novel was a hay-ride in mid-winter to furnish transportation to a dance held in New Jersey. This affair turned out to be the most enjoyable social outing Rho has had this year, thanks going to Jack Busman who originated and carried out all the plans for a grand week end.

In the field of athletics, Rho has come out on top again, taking the intramural swimming trophy for the third consecutive year. Swimming this season for Rho were Bob and Ben Youngman, Tick Brodie, and Mel Feher. Brother McConaghy also helped us cinch the meet by taking a majority of the points in the diving.—SCOTT A. NORRIS, JR.

## ***Phi Gives Up House to Navy***

AMHERST COLLEGE: Although we were forced to give our house to the Navy Department, the Phi Chapter of Chi Phi has managed to remain active on the Amherst campus. We stood third in the standings of the interfraternity winter sports season. Swimming in the New England Intercollegiate meet at Amherst, Brother John Burrows broke the 440-yard free style record. At Harvard, swimming in the Easterns, Brother Jim Ammon took a second in the 100-yard dash.

Out of 38 brothers left after the seniors graduated in February, 20 have left for the Armed Forces. In absence of a house, another fraternity has placed at our disposal the use of their house.—HENRY LIVELY.

## ***Chians Win Letters in Winter Sports***

DARTMOUTH COLLEGE: Life in the Chi Chapter goes on with practically every mail bringing a letter from some brother in the service, be it from Bill Burr in Camp Sutton, N. C., from Dave Schirmer in Florida, or from Win Martin, writing as he sits astride a camel before the Sphinx in Africa.

We have lost four men since the beginning of the semester, Bob Zildjian, Murray Smart, and Monte Basbas having gone into the service, and Dave

Brown having gone to medical school at Long Island. Bob Peno is about to go into the Army, as well. At present, we have a house composed of 21 men, all but one of whom are in some Reserve or other.

Interfraternity athletics have been in somewhat of a slack season of late, but we enter the semi-final round of the college squash tournament in the next few days. Shel Spicer, our number 1 player claims that "it's in the bag, fellas!"

Bill Ashley was recently awarded a major letter for skiing; Phil Fessenden and Murray Smart were likewise honored by the championship Dartmouth hockey team, which was managed most efficiently by Brother Carl Spencer.

Murray Smart seems to be the man in the news this month, for his engagement to Lucy Sampson of Arlington, Mass., was recently announced.

Last week we witnessed our latest buffet supper for the chapter, with our faculty brothers as guests. A most pleasant evening was had by everyone in attendance.

Chi Chapter extends its most cordial greetings to all its brothers and to all chapters.—NORMAN L. SIMPSON, Alpha.

## ***Psi ROTC Members To Live in Dorms***

LEHIGH UNIVERSITY: Psi Chapter, which for so many years has been serenely situated on the breast of old South Mountain, is once again the scene of intense activity because of the recent communique from the War Department which informed the students that the U. S. Army intends to take over the university on April 5. At that time the members of the Advanced ROTC will be activated and will move from their present living places into the University dormitories. Brothers Stearns, Finch, Chidsey, Bugbee, Penniman, Neill, Lynn, and Hannan will be affected by this order and therefore will be leaving the house soon.

Since the beginning of the semester 13 brothers have left the university for the armed forces, and therefore the ranks of Psi are rather depleted. Brothers Ferguson, Barnecott, Lehr, and McCorkle are now stationed with the Army Air Corps in Miami Beach, and word has come to us that Brother Ferguson was elected Cadet Captain by the members of his company. Brothers Reed, Froeble, Rile, Spratly, and deGrouchy have all left school in order to join the Army upon special request of Uncle Sam, and Brother Callahan has left to await his orders from the Naval Air Corps.

This year Psi has been well-represented in activities around the campus. Brothers deGrouchy and Trimble were

members of the varsity swimming team and Brother Trimble is at the present moment swimming in the Eastern Intercollegiate Swimming meet at Rutgers University. This spring the lacrosse team will be captained by Brother Lynn and Brothers Hannan and deGrouchy will also play on the team.

The new officers of the chapter are William Cather, Alpha; Harry Lynn, Beta; Richard Penniman, Gamma; Leslie Neill, Delta; Ray Carlson, Epsilon; and Howard deLaittre, Zeta. All in all the future looks very bright for Psi, and the brothers all join me in extending the heartiest of best wishes to all the Chi Phis everywhere.—HOWARD M. DELAITTRE.

## ***Omega Suggests Chapter at Miami***

GEORGIA TECH: Rumor has it that fraternity houses are to be used as barracks, and fraternity life as we know it is out for the duration. In the meantime, Chi Phi carries on.

The end of rush week found Omega with seven new pledges. From a greatly reduced Freshman Class, this was a pretty good percentage. At this rate there is no danger of our folding up from lack of members. It was, however, a little discouraging when Alpha Wallace, Beta Rand, and Gamma DuBose, along with Brothers Simpson and Bush were called out to Fort Mac for induction. They are back now, but as this goes to press their status is a little shaky.

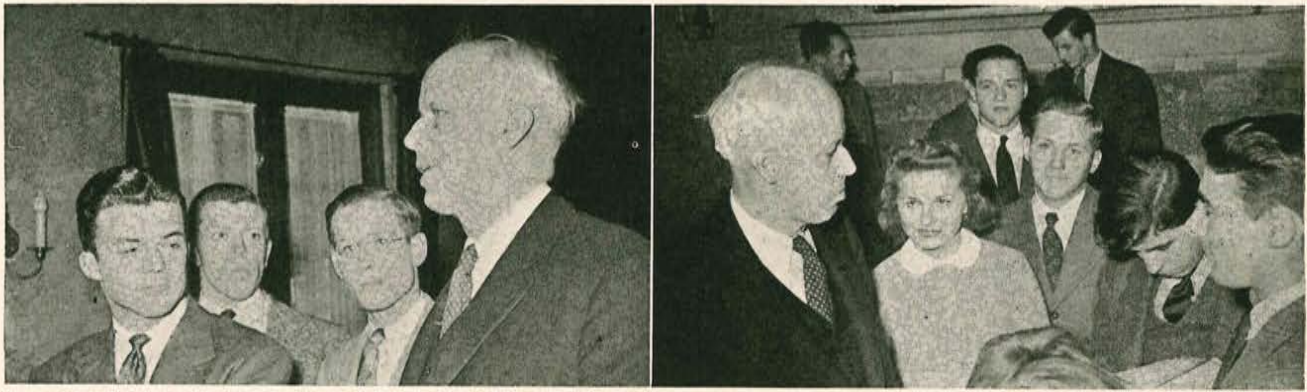
Our bowling team, which missed the cup for the first time in about six or eight years last year, is beginning to click again. Brothers Wallace and Hard seem to be high point men. Basketball is in a state of momentary confusion, but Brother Baldwin has a team ready once they decide whom we are to play.

Some joker has suggested organizing an auxiliary chapter at the Army Air Force training station in Miami which might not be such a bad idea and that's all from Omega at this time.—BOB PENDERGRAST.

## ***Alpha-Alpha Rents Chapter House***

UNIVERSITY OF NORTH CAROLINA: Our chapter has been very busy recently. We have given up our own fraternity house, which we rented to the university to house a Civilian Pilot Training Group, and have taken a smaller house on the campus. We were the first fraternity on the campus to make such a move and were praised highly for it. The move was not only out of our high esteem for





When a Postwar Conference was held on the University of Michigan campus, members of Alpha-Tau invited Norman Thomas, one of the speakers to the house for lunch. Here are, left to right, Brother Wayne Christenson, Ben Sproat, and Bob Noser with Mr. Thomas, far right. The other group shows Mr. Thomas, a girl from the girls' league across the street who came for lunch, Bill Fead, Brothers Straehley, Carey, Daniel (by the fireplace), who was a delegate from Illinois, and Phil North

the university and its needs, but due partly to the departure of quite a few of our brothers and pledges in the past couple of months.

Brothers Everts, Rathbone, Powell, and Ralston left for the Army Air Corps in January. The Army Enlisted Reserve Corps struck next and took our Alpha, Brother Jack Lindsay, and also Brothers Whittington, Prince, Johnson, Westover, and Oles.

The house had a banquet for our now-departed brothers before we moved into our new quarters. It was a great success.

Elections were also held before the end of the winter school term, and Brother Shalett was elected Alpha; Brother Allen, Beta; Brother Moore, Gamma; Brother Tepper, Delta; Brother Bauman, Epsilon; and Brother Sibley, Zeta.

We are in fine shape now, and expect that our chapter will hold out for a long time to come, and when the war is over we will again take over our old house—and with it we will again take up where we left off in promoting and living the goodness and brotherhood of old Chi Phi.—HARRY G. SHALETT, Alpha.

## Alpha-Mu Pledge 'Gentlemen'

DUKE UNIVERSITY: Our day is a complete failure now if we don't lose a brother or two to the armed forces. We had a motion planned whereby we'd move our chapter to Fort Bragg, but a couple of 4F's blocked it. Seriously, though, things are really coming along nicely on the Duke campus. We've just completed another rush week and pledged some really fine boys; they look like good potential Chi Phi material, and our southern element is exuberant over the lack of New Jerseyites who just came south for the climate.

Brother Shockey's engagement to the belle of the university is the biggest news of the moment; we're all mighty

proud of "our boy Joe" and wish both him and Miss Conor the very best of luck. Brother Holmes is momentarily wrapped up in the forthcoming campus musical production and wanders absently (wearing his newly acquired varsity sweater) from piano to piano. Brother Zengel is still taking an occasional week end trip to New Jersey to see "my girl Dot." Brother Hayes is growing gray over his Delta's job, and Brother Welsh is showing signs of strain under the ordeal of posing for insistent newspaper photographers. Brother Nanni frets over the future of our football team while Brother Carter goes berserk over an original angle for a new story.

Glowing reports have flooded our mail-box from our brothers in the service (well, they probably *don't* have much

time to write)! Word has, however, seeped through the lines that Clayton, Dannelli, Blake, Madsen, Maloney, Griffin, MacGahan, and Tantum are either in O.C.S. or are already commissioned while Entreklin, Phelps, Ryan, and Rankin are still struggling through their basic training.

That's about all of the news from Alpha-Mu. We'll be more than pleased to see any of our brothers who chance through this part of the world, so don't forget to drop in.—SNOWDEN CARTER.

## Alpha-Tau Provides Winter Sunshine

UNIVERSITY OF MICHIGAN: Although hard hit by the tremendous war manpower drain, Alpha-Tau is weathering the storm and expects to survive until summer at which time practically all of the Michigan fraternities expect to go "off campus." Fortified by brand-new red leather furniture in the living room, the chapter got off to a flying start for last fall's rushing. The result was an active pledge class of 22 fellows whose fine coöperation has been greatly responsible for our success so far; pledged during the fall semester and as yet uninitiated are Alfred B. Henry, Detroit, Mich.; Howard G. Jacobi, Donald L. Kelly, and Robert J. McLeod, all from Saginaw, Mich.; William C. Pratt, Traverse City, Mich.; and William C. Potter, Grosse Pointe, Mich.; pledged at the same time but soon called to the armed forces were Bryce C. Boothby, Benton Harbor, Mich.; James F. Egan, Milwaukee, Wis.; Robert E. Ernst and William J. Tate of Flint, Mich.; Willard S. Girvin, Watertown, Conn.; Roger P. Hepes, Dowagiac, Mich.; Ted L. Johnson, Fremont, Mich.; and Henry B. Shafer, Cleveland Heights, Ohio; also pledged during the fall semester and already initiated are Brothers William A. Fead, Ann Arbor, Mich.; Roger E. Jacobi, Saginaw, Mich.; David E. McCarthy, Cincinnati, O.; William G. Roberts, Har-



Ralph Gibert, Alpha-Tau, is a small package of speed on Michigan's quintet. The six-foot two-inch forward is the new team captain





Just before the chapter moved out of its State College house, Alpha Delta posed for a studio record

mon-on-Hudson, N. Y.; John P. Sturges, Jr., Bay Village, O.; William J. Saul, Douglas, Wyo.; Johnson K. Wright, Traverse City, Mich.; and Keith D. Jensen, Jackson, Mich. Initiated recently was Brother Kurt C. Binder, Ann Arbor; one new pledge was added: William P. Hickey, Ebenzer, N. Y.

The armed forces have pared down the chapter roll ultra-efficiently. Brothers Jack Tate, Loren and Bill Robinson, Fred Becker, Bill Krebs, Phil Swander, Jim Quinn, Frank Picard, II, Jack Knaff, Jerry Powell, Ben Sproat, Jim Burbott, Jack Stegeman, Bob Noser, Chuck Neilson, Jim Becker, Lud Daniels, and Bernie Wright have all joined the service since last October. In barracks with the Advanced Corps of the ROTC here are Brothers Charles Foster, Hess Yntema, and Dave Oviatt.

Having dispensed with the Vital Statistics department, we find that packing and unpacking have not been the only activities at the "1530 Club." Early in December the actives entertained the pledges at the annual pledge formal at the house, preceded, of course, by various liquids and dinner at the "Allene!"

Another memorable event this winter was the visit of Norman Thomas, quadrennial Socialist candidate for President, to the chapter house. Invited by Brother "Cliff" Strachley, Mr. Thomas came to lunch and stayed to talk with the brothers until time to leave for the Postwar Conference at which he was to speak that afternoon. Brother Strachley, who was chairman of the University Postwar Council, was elected chairman of the Postwar Conference which was a meeting of representatives from the Postwar Councils of universities throughout the U. S. Incidentally, "Cliff" entered Harvard University Medical School on March 1.

A matter of pride at Alpha-Tau was the recent election of Brother Ralph Gibert as captain of the Michigan varsity basketball team for next season. An

immediate sensation on the freshman team, Ralph easily found a berth on the varsity squad in his sophomore year and has been one of the team's most valuable players. A junior now, Ralph is also a member of Triangle, national engineering honorary society.

The winter season brought forth a new fad in the form of an ultra-violet lamp which served as the nucleus for a "Solar Club" and left some of the brothers looking mighty peculiar with terrific sunburns during some of the cloudiest days this winter. But now that spring has finally arrived, sunbaths and beer picnics, war or no, will soon be common phenomena.—ROBERT T. MORRIS.

## Alpha Delta Gives House to Army

PENNSYLVANIA STATE COLLEGE: It all goes back to March 11 when the phone rang while we were at dinner. It was Uncle Sam, who wanted one half of the fraternities at State College to house the Army Air Corps and Engineers. Within the week, we moved to our new quarters, half of us being taken in by other fraternities and the others moving into private homes. Although no more than four boys are living in the same house, we plan to stick together by meeting each week in the chapter room.

As semesters pass we see more and more boys entering the service. At the close of our fall semester, 17 boys left, the Air Corps taking the majority.

News from old grads steadily pours in from all corners of the globe. Ensign Warren Ling '42, USNR, will be married in April. Brother Rickard '39 stopped at the house on his way to O.C.S. He was with the 83rd Inf. Div.

It may interest Rho and Eta Delta to hear that Brother Dave Williams '42 was here for a week end and in true Navy style won a woman's heart dur-

ing that time. At present he is on a mine-sweeper.

Anyone wishing to contact a Chi Phi at State College just drop in at any fraternity house, there is bound to be a few of us living there.—W. R. LANDEFELD, JR.

## Eta Deltans Serve Country Valiantly

UNIVERSITY OF SOUTHERN CALIFORNIA: The members of the Eta Delta Chapter of dear old Chi Phi are playing an ever-increasing role in the United Nations' march to victory. A total of 57 men from the active chapter have joined the armed services since September 3, 1939. One of the most outstanding achievements of bravery was that exhibited by our one-time Alpha, Lt. Ray Crawford. Ray now wears six crosses on his Lockheed Lightning plane to indicate the results of his one-man blitz against as many German pilots in North Africa. It all happened while protecting a bombing squadron upon a raid. Crawford was detailed to attack a flanking position from tree-top level, meanwhile the bombers were blasting important objectives in the area.

One Messerschmitt 109 after another made passes at the bombers. Crawford, single-handed, brought down five enemy planes and the next day, after breakfast, he shot down a sixth.

Lt. Charles French has one of the oddest jobs of all his brothers in arms, that is instructing American soldiers in the proper way to climb a mountain. At present, French is instructing in the Rockies. Another instructor is Ensign John S. MacNeil, who is stationed at the University of Kansas instructing a class of cadets in the use of radio.

Two other brothers are stationed on location overseas. They are Lt. Norm Bing and Eddie Davis. Davis is a radio technician "somewhere else." Capt. George Pale is busy doing his part in the Infantry of the United States Army while Lt. Fred C. Andretta of the Naval Air Corps is spending his time on patrol duty. Andretta has been in the Naval Air Corps for over three years.

There is hardly a branch of the country's armed forces in which you will not find a brother Chi Phi of the Eta Delta Chapter.

Life at the house has continued at a lively tempo of parties and pin hangings. Some of the best parties ever held by the house were put on during this last semester. The traditional Cabana Club party was a complete success in every possible way. The party featured a delicious buffet supper and an evening of merrymaking.

Midshipman Tommy Lovel placed his sweetheart pin on Pat Lindsey, a **XO**



pledge. It was quite an experience for Tommy, but he came through with flags flying.

The chapter takes great pride in the initiation of 15 pledges this semester, this number being one of the largest for the school.

The new pledge class is a very promising one. Pledge Joe Hughs seems to be developing into one of Dean Cromwell's most outstanding track stars, he has already made a name for himself in the few track meets held up to date. Jim Canon, another pledge, has been chosen third alternate for Annapolis thus bestowing a great honor upon the fraternity.

The coming year promises to be a hard one for the chapter, but every brother is willing to sacrifice and work to make it a success.—HAROLD WILKINS.

## Theta Delta Changes Board Policies

UNIVERSITY OF FLORIDA: In spite of heavy losses in membership to the armed forces, Theta Delta carries on with its usual optimism and spirit. We have opened our dining room to selected non-fraternity students, thereby making possible its continuance. In addition to this temporary change in our dining room policy, we have introduced other ameliorative innovations. Normal expenditures have been curtailed to a minimum through wholehearted cooperation and sacrifice on the part of the brothers.

Under the direction of our Chapter Adviser, Brother Jim Chace, a trust association of Chi Phi members throughout the state of Florida was formed. The association was formed to administer and control the realty of the Theta Delta Chapter for the duration. The officers of the Florida Chi Phi Trust Association are: President, Jim Chace, vice president, C. H. Janes, secretary-treasurer, J. Rife. Any chapter wishing information on the formation of a similar association is cordially invited to write for particulars.

The University of Florida recently held its last Military Ball for the duration. This is the biggest annual function on the campus, and Theta Delta held its usual social place in the limelight. Though wartime governmental measures limited social activities, many dates were entertained at the house.

Pledge Bill Goehring is to be initiated at the next chapter meeting.—CHARLES M. KATES, Acting Zeta.

## Psi

Psi has been informed of the birth of William Plummer French, son of Mr. and Mrs. Frank French. Brother French was a member of the class of 1932.



## Deaths

### ALPHA

Jack Walter Weston, '44. 2nd Lt. Army Air Corps. Born April 9, 1921. Roanoke, Va. Initiated Jan. 12, 1941. Killed Sept. 8, 1942, at MacDill Field, Fla., in an airplane crash.

### BETA

Charles W. Adams, '01. Born May 25, 1878, Montpelier, Vt. Initiated Nov. 10, 1897. Died August, 1941, Montpelier, Vt.

William Clarkson Giffing, '07. Publications. Born Nov. 13, 1883, Brooklyn, N. Y. Initiated Sept. 28, 1913. Died Jan. 28, 1942, Brooklyn, N. Y.

Arthur Perley Underhill, '96. Automobile Business. Born Dec. 17, 1872, Boston, Mass. Initiated Oct. 12, 1892. Died April 1, 1942, Newton Centre, Mass.

### GAMMA

Vaughan Nixon, '00. President Atlanta Woolen Mills. Born Sept. 14, 1879, Athens, Tenn. Initiated Sept. 19, 1896. Died Dec. 23, 1942, Atlanta, Ga.

### DELTA

Livingston Pearne Moore, '96. Paint Manufacturer. Born Sept. 6, 1875, Elizabeth, N. J. Initiated Nov. 22, 1892. Died Dec. 23, 1942, Summit, N. J.

### EPSILON

Henry Edmunds Bittinger, '90. Born April 10, 1871, Greenville, W. Va. Initiated Oct. 1887. Died Aug., 1941, Washington, D. C.

Philip Williams, '09. Attorney. Born Dec. 24, 1888, Woodstock, Va. Initiated Sept. 17, 1906. Died June 28, 1942, Woodstock, Va.

### ZETA

Gerardus Clarkson, '74. Retired Merchant. Born June 18, 1853, Lancaster, Pa. Initiated Sept., 1870. Died Aug. 31, 1942, Jacksonville, Fla.

Elnathan Lewis Higbee, '96. Minister and Editor. Born Dec. 30, 1874, Emmitsburg, Md. Initiated May 10, 1893. Died Feb. 8, 1942, Emmitsburg, Md.

### ETA

William Brooke, '86. Col. U. S. Army Retired. Born Nov. 22, 1864, Chester Co., Pa. Initiated Dec. 18, 1882. Died March 18, 1943, San Antonio, Texas.

### THETA

William Brewster Robbins, '37. Chemical Engineer. Born July 28, 1914, Stamford, Conn. Initiated Dec. 17, 1933. Died Nov. 20, 1942, Midland, Md.

### IOTA

John Varyn McLaughlin, '22. Born Aug. 3, 1900, Columbus, Ohio. Initiated May 22, 1919. Died Dec. 9, 1941, Columbus, Ohio.

### LAMBDA

Harry Earle Leach, '07. Attorney. Born June 26, 1883, Vallejo, Calif. Initiated Aug. 30, 1903. Died April 17, 1940, Piedmont, Calif.

### NU

Frank Wier Taylor, '43. Born Jan. 5, 1919, Houston, Texas. Initiated Dec. 7, 1940. Died Sept. 16, 1942, in an airplane accident.

### XI

George Addison Wardlaw, '93. Editor and Author. Born Jan. 4, 1868. Initiated Dec. 7, 1889. Died January, 1942, Washington, D. C.

### OMICRON

Charles Ketchum Averill, '79. Civil Engineer. Born Aug. 21, 1857, Brooklyn, N. Y. Initiated Oct. 15, 1878. Died Feb. 18, 1942, Bridgeport, Conn.

Elmer La Verne Hewitt, '19. Engineer. Born July 4, 1897, Toronto, Canada. Initiated March 28, 1918. Died March 28, 1942, Rochester, N. Y.

### RHO

Russell Lewis Shepler, '10. Merchant. Born July 31, 1888, Coal Center, Pa. Initiated Sept. 13, 1906. Affiliated Chi Nov. 5, 1910. Died June 28, 1942. Vandergrift, Pa.

### PHI

Osman Dewey Clark, '76. Insurance. Born Nov. 26, 1885, Montpelier, Vt. Initiated Oct. 29, 1873. Died Feb., 1942, Montpelier, Vt.

Edwin Howard Gilson, '42. Lt. U. S. Marine Corps. Born April 15, 1920, Boston, Mass. Initiated Nov. 10, 1938. Killed Oct. 22, 1942, in action at Guadalcanal.

John Reid, '96. Congregational Clergyman. Born July 4, 1872, Glasgow, Scotland. Initiated Oct. 11, 1892. Died June 2, 1942, Amherst, Mass.

### CHI

Charles Reed Main, '06. Engineer. Born Feb. 10, 1885, Lawrence, Mass. Initiated Oct., 1902. Died Aug. 22, 1942, Boston, Mass.

### PSI

Gavin Hogg Dortch, '00. Insurance and Real Estate. Born July 22, 1879, Raleigh, N. C. Initiated June 21, 1896. Died Jan. 7, 1943, Raleigh, N. C.

### ALPHA-TAU

William Mason Stevens, '37. Armed Forces. Born May 23, 1916, Annapolis, Md. Initiated March 1, 1935, killed in airplane crash July 19, 1942, in performance of duty during battle of Midway. Home, Nantucket, Mass.

### ALPHA-CHI

Hugh Llewellyn Nichols, '88. Former Chief Justice of the Ohio Supreme Court. Born March 25, 1865, New Richmond, Ohio. Died Dec., 1942, Roaring Springs, Pa.

### ALPHA DELTA

John Baker Denniston, '31. Industrial Engineer. Born June 9, 1906, Washington, D. C. Initiated Feb. 27, 1929. Died May 31, 1942, Silverton, Ohio.

Richard Rejoplog Ober, '17. Supervisor of Vocational Agriculture. Born July 25, 1890, New Enterprise, Pa. Initiated May 10, 1924. Died Dec., 1942, Roaring Springs, Pa.

### ALPHA THETA CHI

Charles Michael Bracelen, '99. Attorney. Born Jan. 11, 1878, Humboldt, Nebr. Initiated March 26, 1934. Died Oct. 8, 1942, New York, N. Y.

### BETA (HARVARD)

Stephen Smith Bartlett, '85. Attorney. Born Feb. 14, 1861, Boston, Mass. Initiated March 25, 1861. Died June 3, 1942, Chestnut Hill, Mass.

### BETA (MUHLENBURG)

Charles Spencer Kohler, '71. Clergyman. Born 1848, Williamsport, Pa. Initiated 1869. Died March 6, 1941, East Cleveland, Ohio.

Henry Solomon Mosser, '77. Leather Business. Born Sept. 13, 1857, Williamsport, Pa. Initiated Feb., 1873. Died Jan. 15, 1941, Williamsport, Pa.

### OMEGA (DICKINSON)

William Penrose Campbell, '79. Columnist and Educator. Born March 20, 1858, Carlisle, Pa. Initiated 1875, affiliated Zeta, Jan. 20, 1878. Died Oct., 1942, in a traffic accident, Portland, Ore.

## Engagements

### ALPHA

Gilmer Adams MacDougald, '41, of Atlanta to Elizabeth Neuweiler of Allentown, Pa. Brother MacDougald is associated with the law firm of MacDougald, Troutman & Arkwright of Atlanta.

John Overton, '38, of Memphis to Mary Elizabeth Bell of Canton, Miss. The wedding is to be solemnized on April 15. Brother Overton is now associated with the American Snuff Co. in Memphis.

### GAMMA

Andrew Smoak Marshall, '41, of Perry, Ga., to Beulah Mae Smith of Forest Hill,



La. The marriage was to have taken place on Feb. 26. Brother Marshall is now a senior at Tulane School of Medicine, New Orleans.  
*Lt. Howard V. Williams, Jr.*, '40, to Alma Grace Harbour, both of Atlanta. The ceremony was scheduled for March 19. Brother Williams has a commission in the Medical Administrative Corps of the Army and he and his bride will reside in Atlanta after their marriage.

#### EPSILON

*Paul Wm. Davidson*, '28, to Rosella Tuck of Richmond. No date has been set for the wedding.

*Capt. Richard Anderson Michaux*, '34, of "Michaux's Grant" in Powhatan County, Va., to Julia Gray Saunders of Richmond. Brother Michaux attended the Medical College of Virginia and is an officer in the Army Medical Corps.

#### KAPPA

*Alfred P. Haake, Jr.*, '43, of Park Ridge, Ill., to Dorothy Ann Skinner of Princeton, Ill. Brother Haake was inducted into the Medical Corps at Camp McCoy, Wis., last October.

#### OMICRON

*John Mahlon Green*, '41, of Denver, Colo., to Frances Joy Smith of Pulaski, Tenn. The wedding is scheduled for June.

#### OMEGA

*Walter A. Beaumont, Jr.*, '41, to Virginia Carter Wayne, both of Atlanta. Brother Beaumont is now in the U. S. Signal Corps Training School at Georgia Tech.

## Marriages

#### ALPHA

*Philip Joseph Beattie, Jr.*, '37, of Richmond, Va., to Rebecca Putney Morgan of Charleston, S. C., on Feb. 13. Brother Beattie has been on active sea duty with the Navy for some time and recently received the commission of Lieut., Senior Grade.

*William G. Mathews*, '35, of Charleston, W. Va., to Frances Jane Faulkner of Miami Beach, Fla., on Sept. 23, 1942. Brother Mathews is now located at Gulfport, Miss., with the U. S. Army Air Corps.

#### BETA

*Lt. John A. Berges*, '40, of New Haven to Margaret Golden of New Haven in December.

*Perry W. Wilder*, '44, of Madison, Wisconsin, to Marion Price of Philadelphia in December.

*Fletcher H. Moore*, '44, of Cincinnati, Ohio, to Barbara Colleser of Newtonville in November, '42.

*Ensign Franklin C. Seeley*, '42, of Flushing, N. Y., to Edith Alexander of Newton, Mass., in November, '42.

#### GAMMA

*Lt. (jg) Walter Hull Beckham, Jr.*, after a year with the Pacific Fleet flew to his home in Miami to marry Ethel Koger. They were married at Trinity Methodist Church in Miami at 4:30 March 13. Brother Beckham was Alpha of Gamma, 1940-41, in addition to his election to  $\Phi$ BK,  $\Omega$ AK, and DVS.

#### ZETA

*Robert A. McCracken*, '40, of Oil City, Pa., to Elizabeth Macintosh on Dec. 24. Brother McCracken entered the armed service in March, 1941, and is now a 1st Lt. stationed at Camp Maxey, Tex. His address is Company B, 406th Infantry.

#### ETA

*Lt. Matt B. Brown*, '42, of Atlanta, to Carol Berry of Hollywood, Calif., on Dec. 4 in Glendale, Calif. Brother Brown is now stationed in Santa Maria, Calif.

*Leo Costa, Jr.*, '43, of Athens, Ga., to Carolyn Harris of Leesburg, Ga., on March 7. Brother Costa is widely known as the Univ. of Ga. football team's star goal kicker. The couple will make their home in Athens until April when Brother Costa will begin officers' training school at Ft. Benning following his graduation from the University.

*Ensign John Kyle Davis, Jr.*, '43, of Athens to Julia Ann Mobley of Stone Mountain, Ga., on Jan. 2. Brother Davis is now stationed at San Diego, Calif., where the young couple will reside.

*Lt. Thomas A. Evins*, USNR '35, of Atlanta to Elizabeth Strickland of Concord, Ga., on Jan. 20. Brother Evins is in this country on

leave from the Navy and is a survivor of the recent sinking of the destroyer *Laffey*. He recuperated from injuries at the Marine field hospital on Guadalcanal.

#### THETA

*Alexander Alexander*, '12, to Gladys Koch of Brooklyn on Dec. 12. Brother Alexander is a civil engineer with the George A. Fuller Co. and Merritt-Chapman & Scott Corp., in New York.

#### LAMBDA

*Henry K. Evers*, '42, and Emily Elizabeth Stout, both of California, were married on Feb. 20 at Edgewood Arsenal, Md. Brother Evers had just graduated from Signal Corps Officer Candidate School.

*Hugh W. Steven*, '42, and Phyllis Juch, both of Berkeley, Calif., were married on Dec. 22. Brother Steven graduated from Quartermaster O.C.S. on Dec. 11 and is now temporarily stationed in San Antonio, Tex.

#### TAU

*Lt. Wm. H. Cather*, '40, and Virginia Kemble Ritchie, both of Birmingham, Ala., were married on Oct. 17, 1942. Brother Cather is now First Pilot of a Mitchell Bomber and is stationed at Columbia Army Air Base, Columbia, S. C.

#### PHI

*John McLean Favour*, '44, to Betty Jean Ogg of Tucson, Ariz., on Jan. 22. The couple will reside at 1141 East Adams St., Tucson, Ariz.

#### OMEGA

*Rev. Tucker Noyes Callaway*, '40, of Atlanta to Elizabeth Baird Clark of Nashville, Tenn., on Dec. 24. Brother Callaway is to receive his master's degree in theology from the Southern Baptist Theological Seminary in Louisville in May.

*John Wm. Kirby*, '44, and Frances Annette Carr, both of Atlanta, were married on Dec. 24 in West Palm Beach. Brother Kirby is a Lt. in the Army and is stationed at West Palm Beach.

#### ALPHA-ALPHA

*Warren S. McHenry*, '44, of River Forest, Ill., to Wade Dean Love of Stanfield, N. C., on March 6. Brother McHenry is Petty Officer, Third Class, in the Navy.

*Francis Vincent O'Hare*, '42, of New York City to Helen Pope Hall of New London, Conn., on Jan. 21 at St. Mary's Church in Norfolk, Va. Brother O'Hare is an Ensign in the Naval Air Force.

#### ALPHA-MU

*Lawrence C. (Crash) Davis*, '40, of Gastonia, N. C., to Harriet Osment of Knoxville on Jan. 1 in the chapel of the Naval Air Base in Norfolk, Va. Brother Davis is a Chief Petty Officer in the Navy.

#### THETA DELTA

*William C. Cliett*, '39, and Dorothy Brooks, both of Bowling Green, Fla., were married on Feb. 14 at Ft. Benning, Ga. Brother Cliett is a 1st Lt. of Infantry at Ft. Benning.

## Chi Phis in Service

(FROM COVER II)

#### ALPHA-PI

*Pvt. Malcolm D. Jones*, '45, Hq. Btry. 226 C.A.Bn., Camp Haan, Cal.

*Lt. H. G. Overley*, '36, M.C., School of Avn. Med., Randolph Field, Tex.

#### ALPHA-TAU

*Lt. John B. Droeg*, '39, 135 N. Wakefield, Arlington, Va.

*Midshipman Frank W. Jennison, Jr.*, '42, USNR, Rm. 420, Johnson Hall, New York, N. Y.

*Matthew C. Locke*, '25, Overseas.  
*2nd Lt. Colin C. MacDonald*, '35, AAF, Cryptographic Security Officer, Army Air Base, Homestead, Fla.

*Lt. Edward D. North*, '40, A.A.F.T.D., Adams Field, Little Rock, Ark.

*Lt. (jg) Orville E. Parker*, '32, Norfolk, Va.

*1st Lt. Harry M. Peckover*, '39, 322nd Field Arty., 83rd Div., Camp Atterbury, Ind.

*Lt. Perry A. Vaughan, Jr.*, '40, Btry. F., 198 C.A. (AA) A.P.O. 932, c/o Postmaster, San Francisco, Cal.

#### ALPHA-CHI

*Lt. (jg) Thomas M. Johnston*, '29, USNR, 3110 S. 14th, Arlington, Va.

*Cand. Myron J. Swunderland*, '42, Co. P-23—4th Platoon, 3rd Ens. School Reg., Ft. Belvoir, Va.

#### ALPHA DELTA

*Capt. Allen R. Kannapel*, '36, Med. Corps, Army Air Base, Drew Field, Tampa, Fla.

*Midshipman Warren C. Ling*, '42, USNR, U.S.S. Prairie St., New York, N. Y.

*Cpl. R. B. Rickard*, '37, Hq. Co. 2nd Bn., 330th Inf., Camp Atterbury, Ind.

#### BETA DELTA

*Glenn E. Carter*, '28, Public Relation Office, Post Hqs., Ft. Lewis, Wash.

#### GAMMA DELTA

*Major Arne J. Jewett*, '32, 623 Nelson St., N. Arlington, Va.

*T. A. Silliman*, '26, 1550 Service Unit, Hdq. Sec., Ft. Knox, Ky.

#### DELTA DELTA

*Capt. Henry D. Glade*, '34, 0317022, Co. "F", 417th Inf., Ft. George G. Meade, Md.

*Lt. Fred R. Jueneman*, '33, Army Air Corps, Rossell, N. M.

*Lt. (sg) Louis Knox*, '40, USNR, Annapolis, Md.

*Lt. (jg) Harold B. Osborn, Jr.*, '36, S.C. USNR, Naval Avn. Gunner's School, Purcell, Okla.

*Lt. (jg) O'Neill Osborn*, '41, USNR, T.T.-S.E. Naval Air Sta., San Diego, Cal.

*Cpl. Wm. E. Wottring*, '44, Rc'n. Co., 612 Tank Destroyer Bn., Camp Bowie, Tex.

#### EPSILON DELTA

*Lt. (jg) Herbert E. Muenser*, '45, 1447 Alabama St., Vallejo, Cal.

*Lt. Col. George Spaur*, '25, Ft. Lewis, Wash.

#### ALPHA THETA CHI

*Dr. Laverne C. Strough*, '36, Overseas.

#### ETA DELTA

*Capt. George J. Pale*, '39, USA, Commanding Officer of Ordnance Auto. M. Co., Ft. Ord, Cal.

#### THETA DELTA

*2nd Lt. Theodore P. Littlewood*, '41, Group I, A.F.S., Marianna Army Air Field, Marianna, Fla.

*1st Lt. Jose L. Quintana*, '37, Somewhere in Central America with Signal Corps.

*Capt. George J. Roark, Jr.*, '40, Field Artillery, U.S.A., somewhere in North Africa.

## Chicago Chi Phis to Hear Brahtz

WITH all of the young brothers in the service, those who are left behind seem to be hitting the ball so diligently that they are practically out of circulation. Consequently, the news regarding Chicago Chi Phi is very scarce.

The Chicago Club is having its annual dinner and meeting on Wednesday, March 31, at which time we will have a star attraction in the presence of Lt. Com. J. H. A. Brahtz, U.S.N.R. Lt. Brahtz was living at Pearl Harbor at the time of the attack, and promises to give us some real inside angles on the beginning of the war. Officers for the coming year also will be elected at that time.

Al Hutchinson did not allow the closing of Sun Valley to cancel his usual skiing trip. Instead, he took his son Bill up into Canada, north of Montreal.

Brother E. E. Lysen of Gamma Delta had his hands full last fall as chairman of the weekly Wailing Wall luncheons. The Wailing Wall is a club of alumni representatives of the Midwestern colleges, with emphasis on the Big Ten and their weekly football luncheons are a popular attraction in Chicago.—DAVID W. FAIRFIELD.



## \$3 for the Future?

FROM PAGE 18

pretty but I'm too much of a patriot to say they are as beautiful as our own. The CHAKETT has been arriving right along although somewhat late, but I have enjoyed it regardless, and await the arrival of the next issue."

Lieut. Albert W. Hennrikus, Eta Delta '40, sends a check from Fort Lewis, Washington, and writes: "I hope that before very long I will be sent over to get a chance to do my share, but at present I guess I must be content with training new selectees as they come to us. Thanks to all the Brothers for all the Fraternity means to me and what it has done for me."

Finally from the wife of the late Brother B. G. Watson, Alpha-Chi and Iota '96, comes a brief note stating: "Mr. Watson passed away last night, and as this was his wish I am sending a check for him."

Could more convincing unanswerable evidence be submitted of the deep meaning that Chi Phi has for its members? For those who fight abroad, we at home have the responsibility to preserve intact the institutions they are fighting for. The contributions we have made as alumni dues are given for this purpose—to assure the fact that Chi Phi will be preserved for those who fight today and for those who come after them.

## Manpower

FROM PAGE 20

*Select the best sources from which he can obtain help and information.* Sources can be divided into four categories: the immediate supervisor, other individuals in the organization, people outside the organization who could be brought in, and outside sources of help to which the individuals concerned could be referred. These sources should be considered in that order, and the one which is the most advantageous selected.

"6. (With the person involved)

*A time should be set aside in advance for supplying the help and information that is needed.* If we do not plan in advance, the time can be made available only through disrupting the functioning of the organization. It is of little use to go to all the trouble of deciding what should be done, analyzing what has been done, and determining what action is needed, if no action is taken.

"No specific system of carrying out these recommendations is needed. *Method* is relatively unimportant if a continuous attempt is made by intelligent people to do what is suggested.

"It seems a simple and natural conclusion that the people in the organization should receive as much attention as material items. If this were done in a conscious, orderly way rather than in haphazard and spasmodic bursts of enthusiasm, the results would be astounding."

Says Larston D. Farrar, from whose article, "Paul V. McNutt's First Sergeant," in the March issue of *Nation's Business*, many of the facts in this article are taken:

"His wide experience in business and Government make many people believe that Mr. Appley's comments on contrasts, or similarities, of the operations of these two factors in our life are valuable. He will make no overall comparison between business and Government, saying that it would take too much time, but he will say that he has observed no planned concerted drive against business in Government.

"Rather, I have observed that there are a number of competent and intelligent administrators in Government, but that frequently they make bad mistakes due to lack of leadership and sustained directive effort," he says. "The faults . . . are too numerous to discuss, but one big factor I have noticed is the tendency to make up work where none is needed."

"His WMC secretary, Miss Margaret Carr, says 'he is the most wonderful man to work for in the world.' If you ask her why, she isn't any too definite, but you get the general idea that he never asks her to work longer than he's willing

to work and that he remembers anniversaries.

"Miss Harriett Lins his secretary at Vick Chemical Company, who visits Washington occasionally, is even more enthusiastic.

"He is just tops."

"Mr. Appley averages 70 hours work a week (but won't recommend this for everyone). He sleeps in the Shoreham Hotel on week nights, but each Saturday night he goes to his home in Glen Ridge, to be with his wife and two little girls, Ruthann, ten, and Judith, born last November 24.

"There he is besieged with telephone calls from friends, acquaintances, and would-be acquaintances, covering the whole field of personnel relations. One mother wants to know whether her son should do this or that to get a commission. A man has a new idea for mobilizing manpower. A youth wants to know why he has to be drafted right now, although he's in a war job.

"I wouldn't have anyone think I don't want those calls, although they prevent my getting needed rest," he says. "I wish that folks would learn to write letters."

"However, he needs no more letters. He gets hundreds now and much of his time is spent in answering them. Some folks write him when they mean to write Paul Appleby, who is undersecretary of agriculture.

"He has never been a candidate for office except that of the Glen Ridge Board of Education, on which he still serves faithfully. He is non-partisan, politically.

"I vote for men, not parties."

"Mr. Appley is a member of the executive committee of the management division of the American Society of Mechanical Engineers and a member of the National Council of the Civil Service Reform League. In what spare time he used to have, he shot golf in the 80's."

After this when we hear the arm chair strategists offering criticism about manpower management, we are going to refer them to Brother Appley's record and remind them that he is Paul V. McNutt's second in command.





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