

Grand Council Meets in Chicago

Spring Meeting Coincides With Pi Anniversary

The Grand Council continues to pursue the policy of rotating the location of its meetings in order to increase the number of actives and alumni who can attend, thus becoming more familiar with national operations.

Seven meetings have been held in diverse locations during the two year term of the current Grand Council. Chapter houses were used in most cases which has the added benefit of keeping grand officers more closely attuned to the needs of our active members.

The Chicago location was selected so that the Council could participate in the Saturday evening festivities of Pi chapter's 25th anniversary celebration. The meeting, held during that day, was well attended by actives and alumni from the Kappa, Pi, Sigma and Iota Delta chapters.

General condition of our chapters was reviewed with special emphasis on housing problems at Sigma (University of Illinois), Alpha Tau (University of Michigan), and Omicron Delta (Miami University of Ohio).

Resources of the national fraternity are frequently requested where local alumni associations are not well situated to deal with problems. It was noted that a cooperative effort of the Iota Delta chapter, alumni association and national council and staff during the 1976-77 academic year has been successful in converting the chapter from low membership levels to a projected full house capacity for the coming Fall.

Review of other aspects of the national operation produced several proposed amendments to our constitution which will be presented to Congress delegates for their approval. The Grand Eta will be responsible for wording the pending changes.

Grand Council goals for the coming year reflected themselves in the budget which will also be approved to Congress delegates.

The Council will seek approval of an additional staff employee which will result in a projected budget deficit.

No additional fee increases will be sought; chapters and associations who are in arrears with the Council will be asked to make additional efforts to reduce their debt thereby bringing in additional funds to handle the deficit.

One Man's Viewpoint:

College Fraternity is Key In Leadership Development

By Tim Singleton, Ph.D.

Research studies have shown that holding positions of leadership in college is a positive selection criteria for

Dr. Timothy M. Singleton has been associated with the college environment for most of the 21 years since entering Georgia Tech as a student athlete who soon associated with the fraternity system.

Following his bachelor's and master's degrees, he earned his Ph.D. in Management and Organizational Behavior, taught school, then spent 10 years as dean of men at Georgia State University.

During this time he became interested in student leadership, its characteristics and later, correlation to achievement following college.

His conclusions are that effective student leadership is desirable for the success of the organization and for those who successfully develop as leaders. Individuals who try and succeed seem to benefit in terms of admission into graduate and professional schools as well as in future career pursuits.

The college fraternity is certainly one institution which among other things creates an environment for student leadership development. Dr. Singleton tested his theories concerning student leadership publishing his results in the 1977 Forum of Phi Eta Sigma freshman honor society.

We publish it here in abridged form.



Chi Phi Building Fund Officially Established

Several Chi Phis Live in Hawaii

Chi Phi doesn't have a chapter outside "the lower forty-eight" but there are some 38 alumni living in the Hawaiian Islands, according to records at national headquarters.

This nucleus for a "Chi Phi Club of Hawaii" includes graduates representing classes ranging from 1925 to 1974. And in all, there are 21 chapters represented in the Islands.

Most of the Chi Phis in Hawaii get their mail in Honolulu. 20 of them, in fact. Four get their mail at Kailua, on the island of Oahu. Two each get their mail at Aiea, Pearl City, and Wahiawa, all on the island of Hawaii.

Honolulu—John K. Stephenson HD'62; Robert H. Snyder S'51 Pi'52; Charlie S. Nelson A-A'42; Roger Y Dews

K'59; Oram H. Strauser HD'52; Alley C. Butler Ome'73; Patrick K. Fukuda TD'69; Barnaby F. Smith L'51; Earl N. M. Pang Xi'72; Allen S. Hall ED'61; John R. Grymes E'62; Theodore C. Dillingham Z'66; James F. Zachary A-T'54; Pi'54; Dr. Clifford J. Straehley Jr. A-T'44; J. Harold

Bray BD'25; Arnold C. Applegate ID'64; Richard M. Fukuda ED'70; Thomas L. Stirling Jr. Xi'73; Michael Jee-Keong Lum Pi'70; Dr. Robert B. Tesh Z'57;

Wahiawa—Lt. Col. Richard H. Wagner Xi'46; John A. Wray K'69;

Pearl City—Richard Shimomura D'69; Kenneth C. Meinken III Psi'69;

Kailua—Dr. Fred D. Rauch ED'55; Edward L. Ralston Jr. ED'32; Arthur E. Karwacki S'58; Thomas M. Hamill Psi'39;

Aiea—William C. Neilson P'48; Donald R. Brady ED'68;

Mililani—William H. Climo Jr. X'62; Makawao—James M. Sconyers E'65;

Kanaohe—Michael E. Duncan SD'74; Kahalui—William Neilson X'27;

Hilo—Paul M. Okamoto ED'57; Ewa Beach—Lt.j.g. Charles M. Anglin ED'70;

Waianae—Harold B. Osborn DD'36; West Carolina Islands—Joe R. Newman A ThX'65 K'65.

(Any Chi Phi desiring a complete mailing list of Chi Phis living in Hawaii can write the national office.

Council and Trust Have New Address In Atlanta

For many years, Grand Councils have felt that a building fund would be helpful in assisting our fraternity in its housing and furnishing needs. Resolutions had been passed authorizing creation of such an organization. Legal work by Grand Eta Bates Block was completed last year and the legal entity was granted a charter by the State of Georgia on December 31, 1976. That action was accomplished by Fulton County Superior Court Judge G. Ernest Tidwell, Gamma '53.

The Charter was accepted by the Grand Council at its next meeting thus activating the organization as a functioning operation. This took place on Saturday, February 12, 1977 at the Psi Delta Chapter House in Charlotte, N.C. Since that time, James J. Handley, Psi Delta '72 and Fred Jancewicz, Beta '61, Xi '65 have made initial contributions totaling \$733.66 to begin building the capital base of the fund.

The Chi Phi Building Fund will maintain a separate and distinct posture from that of the Fraternity or Educational Trust. It will maintain its own funds, books and operate on a businesslike basis according to its charter and by laws.

Active Chapters are to Be Congratulated

Final pledge results for the recently completed school year came to 681, up from 649 during the 1975-76 academic year.

This year's figures include 15 pledges from the new Chi Phi colony at the University of North Carolina at Wilmington but do not include Delta's pledges which still have not been reported to the national office.

The Grand Council feels there is room for more improvement without threatening the character of any chapter.

Grand Council Asks Restatement Of Fraternity's Asset Account

One of the principal items of concern among members of the Grand Council is the amount of Chapter and Association indebtedness to the general fraternity—in addition—to the spotty repayment schedules currently in effect.

After considerable investigation and discussion, the Council concludes that the fraternity's assets were being overstated, presenting an unrealistic picture of our financial condition.

A reserve was established to adjust the accounts and noted receivable to more accurately reflect the fraternity's net worth. This reserve became a prior period adjustment which reflects activities which reach well back into the 1960's.

According to National Director Ray Donohue, this action taken by the Council does not mean that these balances due by chapters are no longer payable. It does mean that when a financial statement of the fraternity is presented to financial institutions it will more clearly and accurately reflect our current condition.

Considerable effort will be put forth during the coming year to establish payment reduction plans wherever it is possible. The fraternity's auditor will begin a debt verification procedure next February leading to fully confirmed receivables by June 30, 1978. It is hoped that a fully certified audit will be possible at that time.

"You will note from the revenue and expense statement that ongoing operations produced a surplus for each of the past two years," comments Donohue. "The

(continued on page 2)

What are the characteristics of suc-
(continued on page 3)

Assets are Ordered Restated by Grand Council

Ongoing Operations Produce Surplus for Past Two Years

(continued from page 1)

150th Sesquicentennial project was shown separately because it was not part of current operations." The net effect of the project was to produce \$1663.31 surplus which will be used to update the slide show and order additional copies.

The comparative balance sheet as of July 31, was presented to the Congress for 1975 and 1976 in this form:

	ASSETS	
	1976	1975
Current Assets:		
Petty Cash	\$ 100.00	\$ 118.18
Cash in Bank	1,302.81	388.70
Certificates of Deposit	9,845.12	7,153.53
Accounts Receivable—Chapters & Associations		
(\$21,905.00, less Provision for Doubtful Accounts of ..		
\$10,828.13)	11,076.87	17,853.33
Inventory (Jewelry—\$3,106.70)	8,477.18	4,742.29
Total Current Assets	30,801.98	30,256.03
Furniture and Equipment	1,898.47	1,704.15
Other Assets		
Advances to Chapters		
(\$70,645.46 less Provision for Doubtful Accounts of		
\$50,007.91)	20,637.55	73,154.12
Airline Deposit	895.00	425.00
Student Loan	750.00	
	\$ 54,983.00	\$105,539.30

LIABILITIES AND FUND BALANCE

Current Liabilities:		
Accounts Payable—Trade	\$ -0-	\$ 4,067.26
Notes Payable	9,000.00	5,000.00
Payroll Taxes Withheld	49.42	513.06
Total Current Liabilities	9,049.42	9,580.32
Other Liabilities:		
Escrow Funds from Associations	7,495.50	7,593.46
Pension Fund	9,845.12	7,153.53
Gladfelter Scholarship Fund	662.00	
Due to Chi Phi Educational Trust	814.75	
Total Liabilities	27,866.79	24,327.31
Fund Balance:		
Beginning Balance	81,211.99	74,807.94
Prior Period Adjustments	(58,984.29)	
Excess of Revenue over Expense	4,888.51	6,404.05
Ending Balance	27,116.21	61,211.90
	\$ 54,983.00	\$105,539.30

A statement of revenue and expense and the fiscal year ended July 31 was presented comparatively for 1975 and 1976:

	1976	1975
INCOME:		
Alumni Dues	\$ 33,124.75	\$ 21,566.80
Initiation Fees	49,146.00	49,920.00
Pledge Fees	18,710.36	18,040.20
Other Income	5,155.66	12,200.28
TOTAL	106,136.77	101,727.28
EXPENSES:		
Alumni Dues	2,677.90	2,505.62
Chapter Visitation	4,699.16	4,329.27
Chakett	9,128.02	7,587.26
Congress	8,803.30	7,092.51
Insurance	2,134.77	2,229.80
Council	3,911.23	1,188.24
Expansion	401.35	401.53
Membership Certificates	620.77	818.94
Office Expense and Equipment	4,116.78	3,949.18
Postage	1,522.77	1,329.31
Stationery and Printing	2,078.91	335.43
Rent	3,381.00	3,421.04
Payroll and Car Expense	32,451.31	31,154.87
Telephone	1,828.70	1,289.01
Pension Expense	4,524.87	1,833.26
Regional Counselors	853.48	466.60
Interest on Loans	1,136.80	1,729.33
Miscellaneous	330.24	175.37
Archives	- - -	- - -
Dues—N.I.C.	972.25	827.50
N.I.C. Delegate Expenses	696.27	277.89
Accounting	757.18	1,937.50
Bad Debts	1,948.60	10,292.05
Lodgeroom Equipment	- - -	759.08
Badge Expense	4,914.18	6,886.55
Taxes	2,643.05	1,956.75
Regional Conferences	3,028.98	3,899.04
TOTAL	99,561.87	98,672.93
Excess of Revenue over Expense from Operations	6,574.90	3,054.35
150th Sesquicentennial:		
Revenue	1,470.75	17,047.33
Expense	3,157.14	13,697.63
Excess of Revenue over Expense	\$ 4,888.51	\$ 6,404.05

From the National Director's Desk:

Chartered Alumni Associations Active in Assisting Chapters

THIRTY-FOUR ALUMNI associations have been particularly active and involved in fostering the well being of their chapters. The specific nature of operation varies widely according to the particular needs and circumstances of the individual chapter.

The most common form of interaction is as an owner of chapter house or serving as adviser in chapter operations. Frequently this involves fund raising which is almost always successful when the need is clearly demonstrated. Most of our 28 association-owned houses are more than 50 years old which out of necessity calls for constant attention.

The advisory function covers all aspects of chapter operations: Rush, kitchen operations, FICA tax requirements, budgeting and even social activities in some cases. Group interaction is less frequent but is always a source of benefit to actives. Football brunches, alumni-active picnics or athletic contests, founders or annual banquets and rush functions are the most common forms.

It is apparent that without continuous alumni involvement the number of active chapters would rapidly decline.

TWO ASSOCIATIONS are unique in their operations—the Florida and Georgia Chi Phi Associations. In the case of Florida, an aggressive fund raising campaign during the late 1960's netted \$125,000 of new equity which together with existing house equity enabled the association to build a first class house on prime property at the University of Florida campus. The association adopted the philosophy of becoming a statewide supporter of the Chi Phi experience and thus was responsible for the creation of two additional chapters. They are currently owners of three of the four chapter houses and meet semi-annually with actives from all four chapters. It must be emphasized that the drive for these accomplishments came from within the ranks of the Florida Chi Phis.

This expansion was supported by the national operation but credit must go to volunteer alumni with drive, dedication and ambition. The latest move on the part of our Gator brothers is to bid for the location of a Chi Phi Congress in Florida.

The Georgia Association is unique in a different way. Creation, funding and management of a regional chapter athletic event is to their credit. Each year from 12 to 16 chapters compete in Atlanta for trophies and fun. The interaction of chapters is a worthwhile experience and helps reinforce the feeling of a national brotherhood among Chi Phis. Here again active alumni are responsible for the recent expansion of chapters within Georgia.

This same regional philosophy is working in California as alumni of Lambda are responsible for creating of a chapter and its house arrangements at University of California at Davis. I believe this dedication enhances and strengthens our fraternity. All during our early history chapters were created by dedicated brothers from other chapters—frequently rival schools. Many other chapters solicit support on a statewide basis, but no others have adopted the previously mentioned umbrella concept.

OUTSTANDING RESULTS are being achieved by more than half a dozen additional chapter house associations. The condition of their associations and chapters are an obvious reflection of the alumni groups to which I am referring. Frequently actives from these chapters wonder what became of the national office staff which they only see once a year.

The answer is that the staff is working with our weaker chapters and associations for the over-all improvement of our fraternity. In reality, part of the function of the national operation is to work with chapters when their membership is down in an effort to avert the closing of those chapters.

At present we are working directly with five chapters in roles which preferably should be handled by an active alumni association.

I would like to single out the Kappa Association for my thanks in assuming and resolving some chapter indebtedness which remained from the very low days of the late 1960's. Kappa alumni support is directly responsible for saving our chapter on a campus where fourteen national fraternities lost chapters in a 10-year period of time.

Problem solving and expansion emphasis should continue to come from local alumni around the country from the standpoint of quality of output and cost of the results. My grateful thanks goes out to every alumnus who puts his personal time and effort forth for the Chi Phi effort in any part of our country. Also noteworthy is the financial support from thousands of alumni who annually assist the general operating fund as well as specific associations. Chi Phi's alumni support in percentage contributions is second to no other national fraternity.

John Rathbun Passes Along A Few Suggestions on Retirement

When John Rathbun, Beta Delta '24 graduated from the University of Washington over 50 years ago the word retirement had no place in his vocabulary. He has enjoyed an active retirement since 1971 and passes along a few suggestions on retirement and how he has made it work for him. The balance of this account contains his suggestions and experiences.

I suggest that all retirees should try one or even two fairly long trips before deciding on the future. Maintain your organizational memberships, club affiliations, and family ties. Hold on to your friends, and make new ones to replace those that drift away. Cultivate interests that will keep you meeting new people. I hope that all future Chi Phi retirees will be as fortunate with plenty of activity, many friends and relatives, with time to

enjoy them all.

I retired in 1971 following 31 years of service with the Bonneville Power Administration as an Electrical Engineer. My wife had developed an interest in Indian artifacts and sea shells some years before my retirement and I have absorbed some of the interest as we work together. We have both square danced since 1949—we still enjoy it now. The shells and Indian goods consume much of our time: the dancing and the collecting require travel. We have danced from British Columbia to the Mexican border. Collecting Indian handwork has taken us into Mexico, Arizona, New Mexico, Utah and Alaska.

Our major trips are for shells: to Florida twice, also Mexico, Honduras, Guatemala, Hawaii, and Fiji. Our most recent trip included Australia, New

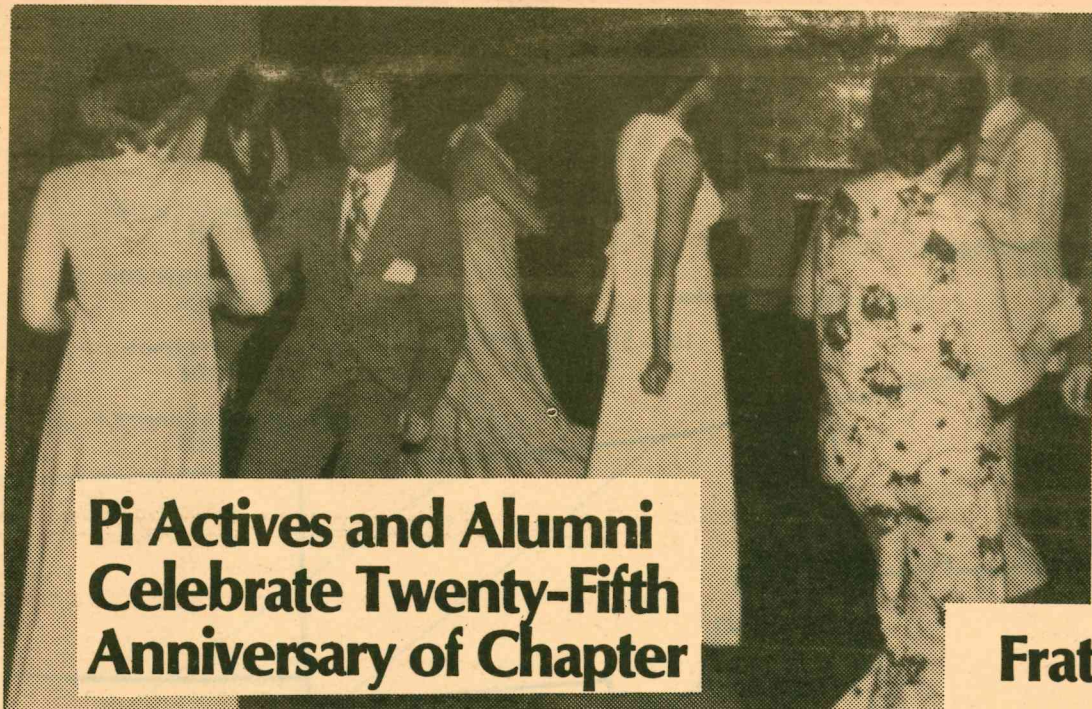
Zealand and Fiji again. We are members of the Oregon Society of Conchologists, and our group puts on an annual shell show at the local Oregon Museum of Science and Industry. We also belong to the Conchologists of America which will have its annual meeting here in Portland, Oregon in June 1976.

In addition to collecting shells we clean, identify, catalog and display them. Collectors prefer live shells, as they lose their color with too much exposure to the sun: the edges are broken when the waves toss them around, and the halves of the bivalves become separated. Collectors also like to have data as to where the shells were found including date and

conditions such as mud, rock, sandy bottom and depth.

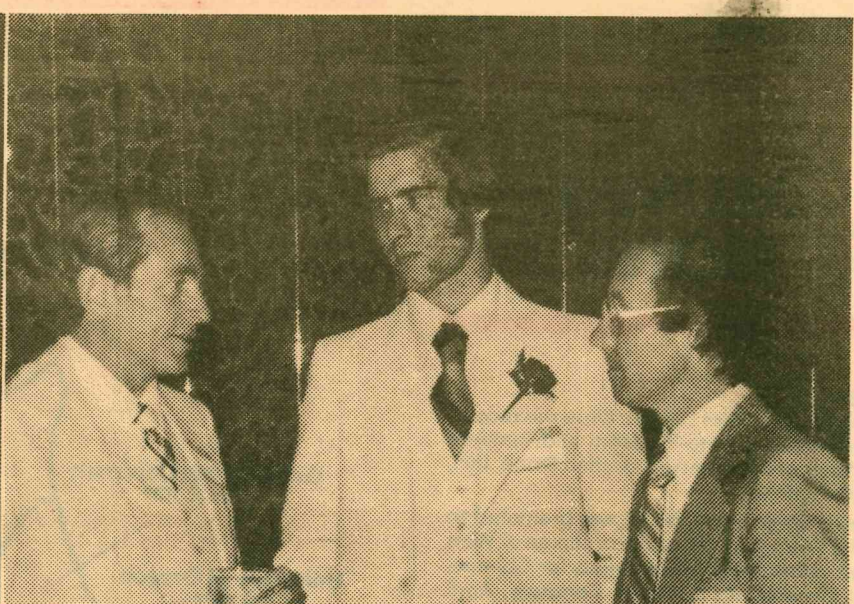
We also buy shells from other collectors or dealers. Shell prices have increased with inflation, but the common ones cost only pennies, while the rare ones run into thousands of dollars. Cost is a problem, space is another.

We usually make a picture record of our major trips, whether for pleasure, shells or Indian handwork. A fun and enlightening trip was our Russian trip over the North Pole. I may have digressed too much in making my point, but as said in the opening paragraph develop new interests or press on with the old ones.



Pi Actives and Alumni Celebrate Twenty-Fifth Anniversary of Chapter

Above, dance floor scene during Pi's 25th anniversary banquet in May; at right Darryl McCall, grand alpha, Tom Riordan, alpha of the Pi chapter, and R. Dillon Smith, keynote speaker during Pi's 25th anniversary celebration. (Photos by R. J. Porter)



Fraternity Is Development Key

(continued from page 1)

Successful campus leaders? It is the position of this writer that the important characteristics that enable campus leaders to be effective are definable, measurable, and that receptive individuals can improve their leadership skills through training and practice. Leadership positions in campus organizations provide students with an extraordinary opportunity to develop their managerial leadership philosophy and skills, and, most important, confidence in their ability to lead others. The effective leader is more likely to be strong in six basic leadership characteristics than the non-leader. These characteristics are (Miner 1965):

1. Respect for Authority—Effective leaders have basic trust for people in authority positions. An important aspect of this leadership characteristic is respect for and an accurate perception of one's own authority and the willingness to accept responsibility and to utilize that authority. Strong and effective leaders utilize their authority. While weak and ineffective leaders are suspicious of the authority of others and themselves.

2. Competitiveness—Effective leaders are competitive people. In order to have an opportunity to lead, one must be selected by a group of people by election or through appointment by a person or group who have the authority to do so. In either case, some comparison between people with regard to their ability, performance, and/or potential is made. Effective leaders welcome competitive comparison with others because their confidence with regard to the skills and abilities that he or she possesses.

3. Assertiveness—Effective leaders are assertive. They have confidence in themselves and their abilities. They are willing to assert themselves and their positions on controversial matters and on matters in which they have strong beliefs.

4. Desire for Power—Effective leaders feel confident in their ability to

lead, and they feel good when they have the opportunity to impose their wishes on other people.

5. Standing out from the Group—Effective leaders have the strength of self confidence which enables them to make decisions or take stands which they feel are for the long-run benefit of the group which they lead even though their action may be unpopular in the short-run. They have confidence in their ability to make decisions that they believe to be in the long-run best interest of their organizations.

6. Responsibility—Effective leaders attend to the routine responsibilities of their leadership positions. They are diligent in the day-to-day administrative details such as promptly responding to inquiries, written and oral communications, attending important meetings, and other routine activities which are an integral part of their leadership position.

This list of characteristics form an important part of the personality traits of effective leaders. A test of these leadership characteristics has been developed and utilized over a period of fifteen years to measure the extent of these traits among college students, business managers, salespeople, educational administrators, college professors, and research and development professionals. The test, called the Miner Sentence Completion Scale (MSCS) (Miner 1961), has shown to be a valid predictor of leadership/managerial success in many organizations and particularly in large, structured organizations. (Miner 1965).

My research, utilizing the MSCS, among campus student leaders and non-leaders yielded some interesting results (Singleton 1976).

The test results indicate that the student leaders were stronger than the non-leaders in the characteristics attributable to effective leaders that were discussed earlier. This was particularly true with regard to competitiveness, desire for power, and standing out from the group.

Highlight of the successful 25th anniversary celebration of Pi chapter at Evanston the weekend of May 21 was the presentation of 25-year pins to the seven chapter founders in attendance at the Saturday evening banquet. More than fifty couples witnessed the ceremonial award to Donald Armstrong, Robert Crawford, Frank Hartel, Robert Howard, Rudy Schlosser, Robert Snyder and James Zachary. Brothers Snyder and Zachary together with their families flew in from Hawaii for the event.

The entire weekend affair was planned, organized and implemented by the active chapter with advice and assistance from Grand Delta Edward Rogan who has been close to the chapters since his days as a regional Counselor. Such a successful event would be a credit to an experienced organizer.

Activities began with an informal Friday night mixer at the chapter house which was attended by a number of the Chicago Chi Phis from other chapters as well as Grand Council members in town for their Spring meeting. Many early

occurrences in Pi's history were recapped well into the morning hours.

Saturday morning and afternoon was free for individual reunions, golf, tennis, and an attempt to see the King Tut exhibit being shown in Chicago at the time.

The main banquet consisted of a prime rib dinner with Dillon Smith, Pi'58 as main speaker, followed by a live band and dance which again lasted well into the morning hours. Edward Rogan kept the program moving as master of ceremonies, giving recognition to many of those present.

Brief comments from Grand Alpha McCall and National Director Ray Donohue were heard prior to the special awarding of 25-year pins to seven of the chapter founders.

Dillon Smith's comments centered around his field of communications in his capacity as editorial director of WMAQ-TV, the Chicago NBC station.

The entire event is a credit to 25 years of Chi Phi brotherhood on the Northwestern University campus.



W. Joseph Bean, Pi '66



Robert A. Bell, Xi'61



William L. Clayton Psi'51

Illinois Architecture Firm Now Headed By Robert A. Bell

Robert A. Bell Architects Ltd. has recently become the new name for the architectural firm practicing since 1971 in Oak Park, formerly known as Sturr Young Associates, Ltd.

The firm is headed by Robert A. Bell, Xi'61 who studied architecture at Cornell University, Ithaca, New York, where he received a Bachelor of Architecture in 1961. A native of suburban Glenview and graduate of New Trier East, Bell now resides with wife Lynne and five children in Oak Park.

Active in many community activities, Bell was first chairman of the Oak Park Landmark Commission which has enjoyed great success in its effort to stimulate awareness and appreciation for the rich architectural heritage of Oak Park and River Forest and to preserve and restore the priceless landmark buildings designed by Frank Lloyd Wright and his contemporaries.

Brother Bell's firm serves a variety of commercial, educational, industrial, and residential clients. Presently "on the boards" is remodeling of dormitory space at Concordia Teachers College in River Forest, a new field operations center building at Resurrection Cemetery, and restoration of the dining room at the Frank Lloyd Wright Home and Studio in Oak Park. The firm handles all aspects of a construction project, from planning and design to construc-

tion drawings and construction inspection.

Buildings now under construction designed by the firm include the Elmwood Park branch office of St. Paul Federal Savings and Loan and a 1000-crypt Garden Mausoleum at Assumption Cemetery in Glenwood.

Bean Named to Chicago Hospital Staff Position

W. Joseph Bean, Pi '66 was recently appointed vice president marketing and fund development at Saint Mary's Nazareth Hospital Center, 2233 W. Division, Chicago, Ill., announced hospital President Sister Stella Louise, C.S.F.N.

A 1966 graduate of Northwestern University's Medill School of Journalism, Brother Bean worked as a free lance writer and editorial consultant for nine years.

Joseph was a Robert R. McCormick journalism scholar in the Medill School of Journalism and served as president of the Student Senate 1965-66. He was the Pi chapter representative to the Inter-Fraternity Council for 2 years, served one term as the Council's student senate representative and was chapter Alpha in 1965.

He is a member of Deru, Norlegamma and Quill and Scroll.

In his new capacity as a hospital vice president Brother Bean will be the

Hospital Liaison to the Advisory Board, a volunteer group of Chicago area civic, investment advisor to various states, colleges, labor unions and insurance companies.

His business pursuits brought him recognition in Who's Who in Commerce and Who's Who in the East.

Clayton Named to Lehigh's Alumni Association

William L. Clayton, Psi'51 has been elected senior vice president of the Lehigh University Alumni Association for the 1977-78 term.

Brother Clayton resides in Short Hills, N.J., where he is chairman of the investment policy committee with E. F. Hutton.

He is also a member of their pension fund investment committee.

Outside involvements include being chairman of the executive committee of Dredging Corp., on the board of arbitration of the American Stock Exchange, service on the board of directors of Cayman Public Utilities, Stabler Companies, and Eastern Industries. He is business and religious leaders, and will direct the hospital's fund development, marketing and public relations programs.

Bean and his wife, Joan, reside on Chicago's north side.

Washington Area Chi Phis Welcome at Charlottesville

Chi Phis residing within the Virginia or Washington, D.C. areas are invited to attend a scheduled fall Grand Council meeting at Farmington Country Club Oct. 14-15, at Charlottesville, Va.

Business sessions will be held on Friday from 7 to 10 p.m., and on Saturday from 9 a.m. until 4 p.m.

"Please R.S.V.P. if you might attend so that suitable room arrangements can be made in advance," urges National Director Ray Donohue. "This is an opportunity for many to become familiar with national fraternity affairs and to offer their input; our fraternity's future direction will be shaped by those who will assert their feelings and become involved."

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Ramond J. Donohue, Editor

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TELEPHONE 404/231-2164

ALUMNI NOTES

ALPHA

Robert A. Leo '66 of Dayton, Ohio was recently promoted to Vice-President and Resident Manager of the Shearson Hayden Stone, Inc., Dayton office.

Edward Owen Parry, Jr. '65 was promoted to Senior Marketing Executive in charge of West Coast group insurance accounts for Connecticut General Life Insurance Company, April 11, 1977. Has been in Los Angeles since April, 1976.

BETA

Ben C. Ball, Jr. '48 of Pittsburgh, Pa. is Vice-President, Gulf Oil Corporation and Adjunct Professor of Management and Engineering, M.I.T.

Richard M. Tavan '70 writes that he spent a year working in Torino, Italy and has now transferred to a new company, Masstor Systems Corp., Santa Clara, Ca.

GAMMA

Charles D. Allen, Jr. '69 of Atlanta, Ga. is Chief Resident, GYN-OB, Grady Memorial Hospital after receiving M.D. from Emory University Medical School.

William M. Cothran '68 of Louisville, Ky. is District Sales Manager, Patcraft Industries.

Charles T. Harrison, III '69 of Atlanta, Ga. has completed four years active duty with USAF, now Attorney with law firm of Rolader, Barham, Davis, Graham and McEvoy in Sandy Springs.

John H. Mullin, Jr. '32 of Atlanta, Ga. is retired chairman of board of Dickey-Mangham Co., Inc. and the proud grandfather of his two grandsons, John H., IV, age 6 and Harrison Spalding, age 3.

Cosby Swanson, Jr. '39 of St. Petersburg, Fl. is Director of St. Petersburg Federal Savings and Loan Association.

DELTA

John S. Howe '39 writes, am "Hanging in There" at 62 years young; employed by State of Connecticut as Senior Field Representative—State Dept. on Aging.

EPSILON

Dr. R. Ben Dawson, Jr., M.D. of Columbia, Md. was elected to Who's Who in the East, 1977.

ZETA

Raymond T. Bohn, III '73 whose address is: 901 Chalklevel Rd., Durham, N.C. 27704, writes, "Anyone in the area come and visit."

Thomas E. Stump '55 has been transferred from U.S. Naval Hospital in Portsmouth, Va. to the U.S. Naval Academy, Annapolis, Md. and is co-author of textbook on Maxillofacial War Casualties to be published in 1977.

Terrence A. Upton '71 of West Orange, N.J. is employed by J. B. Hanauer & Company, the largest tax-exempt bond specialists in New Jersey, and offers his services to all alumni.

ETA

Charles H. Hunnicutt '70 of Atlanta, Ga. was recently promoted to Employment Manager of Southern Bell.

James H. McCormick, Jr. '54 of Miami, Fl., writes that his son, James H., III just signed a full football scholarship with the North Carolina Tar Heels (he was an All State Florida High School Center.)

Alfred M. Miller '61 of Augusta, Ga. was elected to Board of Governors, State Bar of Georgia, June 3, 1977.

Richard H. Wammock '63 writes, "Went to work for PGA Tour in Aug. '76 to manage the Tournament Players Championship, Jacksonville, Fl. and the World Series of Golf in Akron.

THETA

Ronald S. Lachut '71 of North Syracuse, N.Y. is District Sales Manager of the Bussmann Mfg. Division for Central New York, as of Jan. 1, 1977.

IOTA

Charles F. Cress '15 of Los Altos Hills, Ca. writes, "85 + and still going strong."

Charles A. Dozer '56 was recently made a member of the Executive Board of Ohio League of Savings Associations, West Jefferson, Ohio.

Gordon D. MacKay '60 P I K '62 was recently elected Vice-President by the Board of Directors of New England Mutual Life Insurance Company, Boston, Ma.

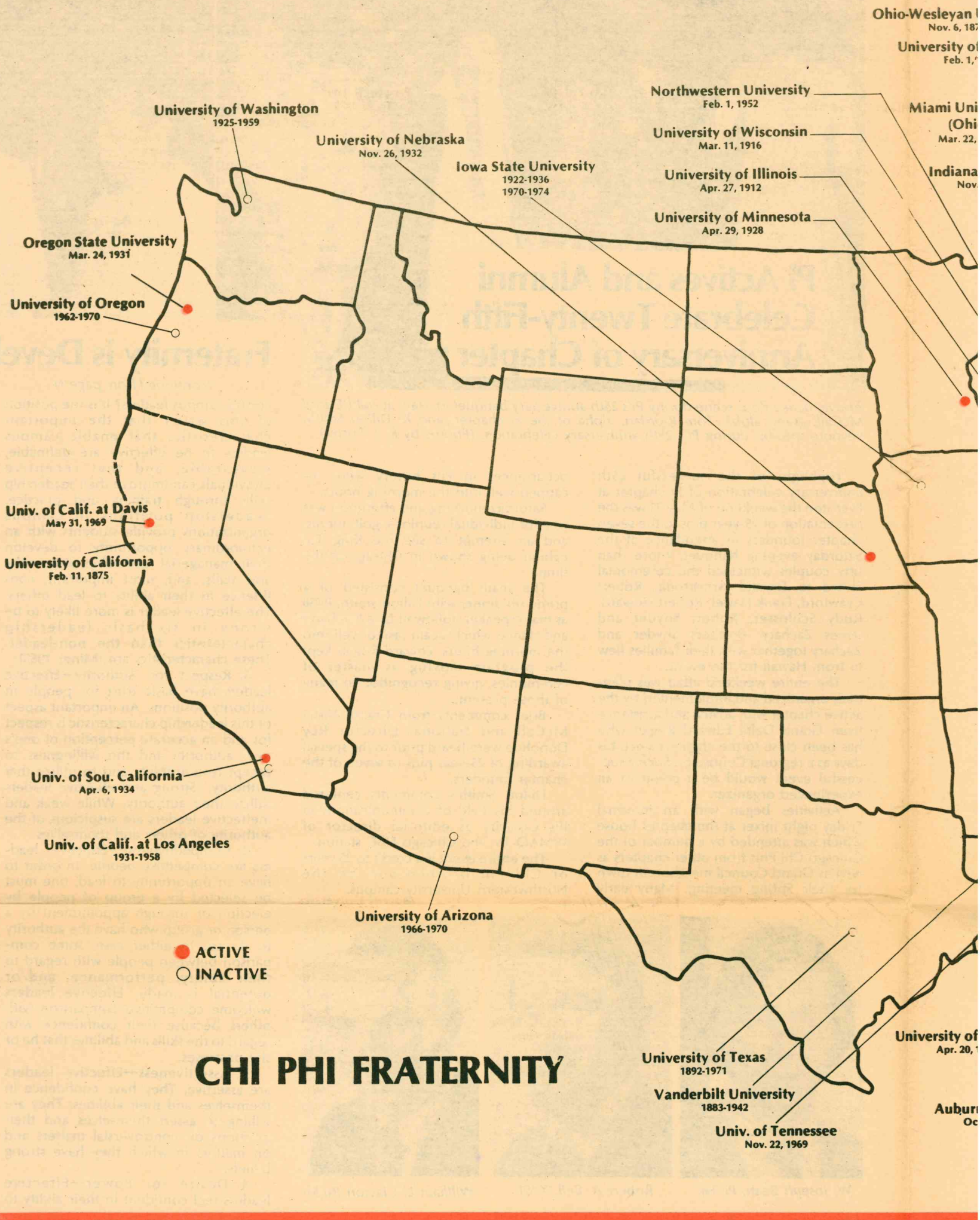
Ronald H. Wulf '51 of Virginia Beach, Va. was named 1976 Virginia Beach Sportsman of the Year.

KAPPA

William L. Duncanson '73 was recently transferred from the Bureau of Land Management, West Riverside, Ca. to the U.S. Forest Service in Cass Lake, Mn.

William A. Halvorson '50 of Brookfield, Wi. was elected to Presidency of the Society of Actuaries, 1977-78.

William J. Norris '67 is an Airline Pilot based at Boston with American Airlines flying the



44 Active Chapters in Chi Phi; 14 are More than 100 Years Old

The Chi Phi Fraternity currently consists of 44 active chapters indicated by solid red dots. Fourteen of our active chapters were founded more than 100 years ago. Also included are inactive chapters which were in existence at the time of, or chartered since, the merging of the Northern and Southern Orders in July of 1874.

Kentucky Military Institute 1872-1883 is an exception to this: it is not included since the school no longer exists. Also

Boeing 727.

Jonathan T. Stoddard '64 was promoted to Manager of Business Planners and Analysis, Communications Systems, I.B.M., Kingston, N.Y.

LAMBDA

Arthur E. Burns, III '62 of Oceanside, Ca. is a graduate of the Marine Corps Command and Staff College, Quantico, Va., June 3, 1977.

Kent G. Jakobsen '62 of Los Angeles, Ca. is Vice-President of Dillingham Development Company.

MU

Alan Propper '64 of Scottsdale, Az. was promoted to Manager, Race Services of Arizona Public Service Company on 1/77.

Andrew H. Voorhis '53 of Glastonbury, Ct. writes, that his son is now a junior at Syracuse University and his daughter is entering college this fall.

excluded were several chapters which were chartered by one of the three orders but had become extinct prior to the final mergers. Although the Princeton chapter has not been in existence since the time of the uniting of the Orders, it is included because of its historical significance to our fraternity.

Copies of this map are available through the national office at \$4.00, postage paid.

NU

Darrell K. Guess '71 of Temple, Tx. is a partner in the law firm of Taylor, Traylor, Gauntt & Guess.

Billy Dale Harvey '72 was promoted to Senior Landman with Shell Oil Company in New Orleans, July 1, 1977.

XI

Robert W. Lanman '50 is President of Haday Corporation, Lansing, Il. and President, Haday-Commercial, Dolton, Il.

N. Rich Lindquist '68 has completed specialty training in Orthodontics at Tufts Dental School and will be opening own practice in Brunswick, Maine in Sept. '77.

PI

Dr. Milton P. Smith '67 started private practice in San Luis Obispo, Ca., Aug. '76.

R. Dillon Smith '63 of Mt. Prospect, Il. writes, recent honors: "National award for TV editorials from Radio Television News Directors Asso.; Emmy Award for TV editorials from Chicago Television Academy; Central Region Award for TV editorials from National Broadcast Editorial Asso.; excellence in Justice Award from Latin-American Bar Asso.; Elected Pres., National Broadcast Editorial Asso.; Keynote speaker, 25th Anniversary of Pi Chapter of Chi Phi."

RHO

Aman M. Barber, Jr. '59 is President, Beyer-Barber, Inc., Allentown, Pa.

Bruce I. Brodtkin '63 of Peterborough, N.H., recently became a fellow in the American College of Obstetrics & Gynecology.

Peter J. Comiskey '74 recently became President of Calchester N. O. Nelson, Inc., in Colchester, Ct. and elected President of the Board of Directors.

Louis C. Jarrett '26 of Radnor, Pa., writes, "Never thought we would make our 50th wedding anniversary, but we did."

Dr. Harvey Klaer, Jr. '27 of Milford, Pa. has two Chi Phi Grandsons, Gregory and Neil Myer at Lafayette College.

Dr. Ferdinand R. Schwarz '61 has been practicing Ophthalmology & Ophthalmic Plastic Surgery in Columbia, S.C., since 1975.

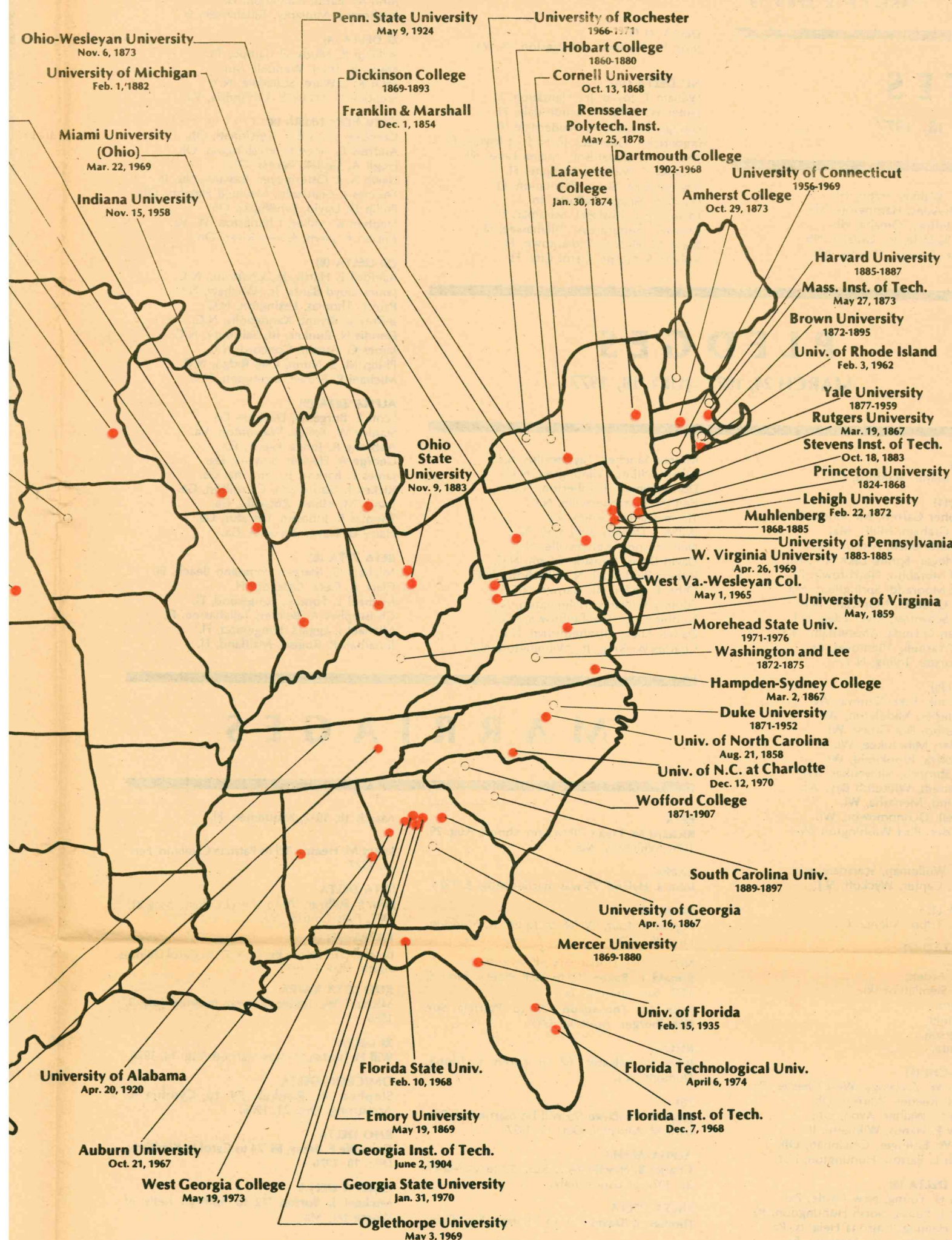
SIGMA

Robert A. Hanson '60 of Rhinelander, Wi. is now the Superintendent of Public School there.

Lawrence W. Marshall, Jr. '58 of Canoga Park, Ca. is Accounting Manager for the Harlem Globetrotters Basketball team.

David C. Reed '73 of Fenton, Mi. writes, "Brother Phil Frazier (class of 73) and myself

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Dr. Daniel S. Eubanks '68 of Lambertville, N.J. Veterinarian, writes, "I would like very much for all the brothers of Alpha Delta to know that "Chi", the house mascot (dog) from 1964-68 is alive and as well as can be expected (at age 14), living with my family and me. He is minus a few teeth and has had 2 hernia operations, but other than that O.K."

Dr. Donald E. Harris '54 of Media, Pa. received Doctor of Education degree in Nov. 1976 at the Pennsylvania State University.

EPSILON DELTA
Jeffrey M. Berg '70 of Lake Oswego, Or. was promoted to Zone Sales Manager of Motorola, Jan. 1, 1977.
James E. Ellis '65 of Wilmington, De. was promoted to Marketing Manager, Biochemicals Dept., Brazil, (DuPont Company), April 1, 1977.

ETA DELTA
Paul A. Legvold '72 is Sales Representative, Lionel D. Edie & Company, San Francisco, Ca.
Rand L. Reasoner '76 is a student at the General Theological Seminary, New York, N.Y., studying for ordination as Priest in the Episcopal Church.
Leslie C. Sheppard '75 has been promoted to the rank of Lieutenant Junior grade in the Navy. He has just graduated from the Naval Supply Corps School and will report to USS Tarawa, an amphibious assault ship stationed in San Diego, Ca.

Blair M. Westlake '76 of Pasadena, Ca. is attending Southwestern University School of Law, completion May, 1979.

THETA DELTA
James M. Heaton '69 recently opened a business in Leesburg, Fl., "Custom Home Furnishings."

R. Stephen Janes '65 of Essex Junction, Vt., Music Teacher, obtained private pilots license; working on commercial license; directed chorus to 1st place finish Div. 1, Ned Spebsqsa, Inc.

IOTA DELTA
Charles A. Hartman '60 of Boulder, Co., writes, "I am about to turn my freelance writing and photography into a new line of work, as independent producer of historical programs; starting June, 1977, with Oregon Trail."

William D. Nuss '68 of Indianapolis, In. recently qualified for the State Farm Life Insurance Company Millionaires Club based on 1976 performance, and was a repeat qualifier for the National Quality Award from the North.

RHO IOTA KAPPA
Robert E. Emerson, Jr. '72 of Providence, R.I. was named "Photographer of the Year for '76" by the National Press Photographers Association.

Omicron Delta
Daniel B. Thornhill '70 is attending Graduate School, studying for MBA at National University, San Diego, Ca.

RHO DELTA
Joseph W. Dennis '69 of Tucker, Ga., Tennis Professional, named Georgia Professional of the year '77 and Southern Professional of the year '77 by Southern Professional Tennis Association.

SIGMA DELTA
David R. Torrey '74 of Arlington, Va. will be ending work in energy consulting in September to enroll in Stanford Business School.

PHI DELTA
James D. Beckham, Jr. '69, USAF Officer, as of April 27, 1977 was selected to be a member of the first squadron of F-15's sent to Germany. Will be stationed at Bitberg AB, Germany.

PSI DELTA
Christopher W. Hodges '72 is TV-Producer-Director, WSOC-TV, Channel 9, Charlotte, N.C. Will produce the Arthur Smith this year, which is carried by many TV stations in the U.S.

OMEGA DELTA
Theodore B. Siciliano '70 is Asbury Park, N.J. will graduate from New York Chiropractic College in December, 1977, with a Doctorate in Chiropractic.

BETA ZETA
Robert C. Starkey '78 is in USAF, his address is: Det. 421, Box 35, APO San Francisco 96369.

BETA DELTA
Frank D. James '29 of Seattle, Wa. is Judge, Court of Appeals, State of Washington.

DELTA DELTA
Eugene R. Orwig, Jr. '42 of Dallas, Tx., Geological Specialist, Mobil Oil E & P Services, Inc., Dallas, Tx.; 1976 Who's Who in the West.

KAPPA DELTA
William A. Butcher '72, Wapakoneta, Oh. expects to receive his M. S. in Geology, June '77.
George M. MacDonald '71, Washington, D. C. was admitted to D. C. Bar, Nov. 25, 1975.

TAU DELTA
Lt. Robert D. Barclay '69, USN is presently assigned to the VP-4, Special Projects Dept. at Barbers Point, Hawaii.
Erik R. Johnson '68, Santa Cruz, Ca. writes, "Opened our 2nd Deli in 1976."

combined for a stupendous stringer of largemouth bass weighing 61-1/2 lbs. The lunkers were caught on surface plugs at beautiful scenic Lake Shannon, Mich. Eat your hearts out, anglers."

TAU
Clarence R. Mosely '62 of Virginia Beach, Va. writes, "A Captain with Trans World Airlines, I have been in Jeddah, Saudi Arabia for the past year as part of TWA's Technical Assistance Program for Saudi Arabian Airlines. I am a line instructor on the Boeing 737 and fly throughout the Middle East."

PSI
Phillip E. Bretz '75 of Allentown, Pa. will receive M. S. in Metallurgy & Materials Science in Oct. 1977. Work on PhD in same field to commence then.

Maj. B. Richard Laaken '58 of Alexandria, Va. has been transferred from U.S. Army Command & General Staff College, Ft. Leavenworth, Ks. to Office of the Surgeon General, the Pentagon, Washington, D.C. 20310

OMEGA
Douglas C. Bell '69 of Birmingham, Al. was promoted, April 15, 1977, to Vice-President, Birmingham Trust National Bank, in charge of Trust Administration Division of the Trust Dept.

John E. Gaines '68 completed Masters in Aerospace Engineering, Sept. 1976, employed as Dynamic Analyst, Rockwell International Space Division, Downey, Ca., Nov. 1976.

William J. Ormsby, Jr. '47 of Atlanta, Ga. is partner in firm of Newton, Hopkins & Ormsby.

Samuel L. Strickland '70 of Augusta, Ga. received Doctor of Medicine degree from Medical College of Georgia in June, 1976;

began three year residency in Family Practice at Medical College of Ga. in July, 1976.

ALPHA-ALPHA
Wyatt H. Coggins, Jr. '60 is General Sales Manager, WRAL-TV in Raleigh, N.C., responsible for sales dept., 1/24/77.

Bonn A. Gilbert '64 of Charlotte, N.C. has been elected President of G & H Insurance Administrators.

Warren B. Jackson, Jr. '61 of Coranda, Ca. was promoted to Commander, USN.

LCDR. Charles B. Newlin '64 writes, "The ship I am captain of helped to relieve the fuel transportation problems this past winter by breaking ice on the Hudson River, keeping the river open to traffic all the way to Albany, N.Y. The vessel received national news coverage for this operation."

Edward F. Sykes, Jr. '76 of Charlotte, N.C. is working toward MBA degree at the Babcock Graduate School of Management, Wake Forest University.

Michael E. Werner '76 of Woodcliff Lake, N.J. enrolled as student at College of Medicine and Dentistry of New Jersey, July, 1976.

ALPHA-TAU
John Allwood, III '51 was promoted, Jan. 3, 1977, to Vice-President & General Manager, Illinois Gear Division, Wallace Murray Corp., Chicago, Ill.

Owen R. Baker '40 is President of Baker-Gubbins Co. (Metal Processing Chemicals), Clawson, Mi.

Joseph D. Camp '73 of Chesapeake, Va., Lt. J. G., U. S. Navy, has been selected for U. S. Navy's Post Graduate Education Program. Will be attending University of Cal., Berkeley in fall '77 for Master's Degree in Civil Engineering, concentrating in construction management.

Donn B. Conner '61 of Los Angeles, Ca. was elected President of Neil F. Campbell Co., Investment Counselors, where another Chi Phi, James Hodges, is Chairman. Recently joined the Boards of the Red Cross, the Emphysema Foundation, and the American Paddle Tennis League. Was great seeing Rose Bowl Chi Phi's John Kemp, Fred Tremblay, John Dewane, Bruce Coneybear, Carol Gerbel, Dave Pippel and Eldon Butzbaugh.

Rex Madion '73 of Tacoma, Wa. is Pilot of C-130, Tactical Airlift.

Ralph Rose, Jr. '49 of Montague, Mi. writes, "Son, James, has joined in Law practice."

ALPHA-CHI
Jeffrey G. Ellinwood '62 of Randolph, N.J. has become the editor of the official magazine of the New Jersey Music Educators Association, TEMPO.

MARVIN P. FISCHER '60 is assistant superintendent, curriculum and instruction, Romulus, Mi., Community Schools, Sept. 1976.

Frank Gooding '21 of Green Valley, Az. writes, "Enjoying life in Arizona with visits from children, grandchildren and friends. Any Chi Phi's traveling this way stop for a visit."

Earl J. Hanna '24 of Santa Ana, Ca. and wife, Naomi, celebrated their 50th Wedding Anniversary, July 25, 1976.

Rev. Thomas F. Hudson '54 of York, S.C. is Ecumenical Officer, Episcopal Diocese of upper South Carolina.

Dr. William A. Rough, Jr. '70 of Clifton, N.J. has been promoted to Chief Resident in General Surgery.

ALPHA DELTA
Victor G. Ciaraldi '74 is Industrial Hygienist, employed by Bausch & Lomb; pursuing Masters in Environmental Sciences at University of Rochester.

INITIATES

MARCH 24, 1977 - JULY 18, 1977

GAMMA (2)

John W. Walch, Sarasota, Fl.
Jeffrey P. Biegelsen, Hollywood, Fl.

EPSILON (5)

Scott E. Schoenhut, Henderson, N.C.
David R. Haugh, Charlottesville, Va.
Williams C. Hughes, III, Gordonsville, Va.
William G. Plunkett, Virginia Beach, Va.
Robert P. Whitehouse, Lynchburg, Va.

ZETA (16)

John R. Sieber, Jr., Pittsburgh, Pa.
Michael J. Bold, Bethlehem, Pa.
Robert T. McCrum, Pittsburgh, Pa.
John A. Stamatakos, Allentown, Pa.
David E. Jacobsen, North Tarrytown, N.Y.
Gregory A. Dinnocenti, Royersford, Pa.
James R. May, Sharon, Pa.
Ralph M. Paterno, Cranford, N.J.
Peter S. Weprinsky, North Brunswick, N.J.
John G. Osborne, Summit, N.J.
Bradford E. Keith, Lancaster, Pa.
Lawrence D. Lachman, Syosset, N.Y.
Stephen G. Mapes, Princeton, N.J.
Richard W. DeKorte, Franklin Lakes, N.J.
John J. Nikola, Phoenix, Md.
Robert J. Bickelman, Lebanon, Pa.

ETA (20)

William P. Dever, Atlanta, Ga.
Thomas B. Scott, Atlanta, Ga.
James N. Kibler, Atlanta, Ga.
David W. Hatch, Atlanta, Ga.
Jo. H. Stegall, III, Rome, Ga.
James H. Elliott, III, Atlanta, Ga.
Oliver P. Ackerman, III, Duluth, Ga.
William J. Rowston, Jr., Rome, Ga.
William C. Miller, Atlanta, Ga.
Philip G. Huff, Atlanta, Ga.
John B. Chapman, Jr., Atlanta, Ga.
William C. Hailey, Atlanta, Ga.
Charles T. Nunnally, III, Atlanta, Ga.
John C. Jackson, Clarkesville, Ga.
Barnett A. Bell, III, Roswell, Ga.
Howell F. Wright, Jr., Atlanta, Ga.
Sanford S. Butler, Athens, Ga.
George E. Chase, Jr., Atlanta, Ga.
Kenneth B. Schenck, Atlanta, Ga.
Bolling P. Spalding, Atlanta, Ga.

LAMBDA (2)

Joseph A. Graziosa, III, Alameda, Ca.
Daniel A. Magid, Berkeley, Ca.

XI (17)

Charles F. Savoni, Endwell, N.Y.
Stephen T. Higgins, Burlington Flats, N.Y.
Eric C. Roberts, Milwaukee, Wi.
James A. Hylas, Port Washington, N.Y.
Christopher B. Nolte, Schuylerville, N.Y.
Michael G. McQueeney, Manhasset, N.Y.
Ellis G. Joseph, Larchmont, N.Y.
Matthew C. Severski, Endwell, N.Y.
Michael F. Martin, Glens Falls, N.Y.
Russell W. Hartung, Webster, N.Y.
William S. Franks, Jr., Plymouth, Ma.
Kevin J. Duscha, Omaha, Nb.
Timothy V. O'Connor, Jamesville, N.Y.
David Musso, Endwell, N.Y.
Robert L. Murdock, New Canaan, Ct.
Edwin M. Tsuzuki, Bridgewater, N.J.
Philip W. Shayne, North Miami Beach, Fl.

TAU (11)

Paul M. Raney, Rolling Meadows, Il.
James H. Yarbrough, Mobile, Al.
Steven R. Commander, Decatur, Al.
Charles R. Larrimore, Gadsden, Al.
Stephen P. Hertig, Pell City, Al.
Steven G. York, Tuscaloosa, Al.
Douglass D. Counter, Athens, Al.
John S. Segner, Memphis, Tn.
Kenneth B. Gamble, Decatur, Al.
Philip D. Anglin, Huntsville, Al.
Robert A. Garfrerick, Bynum, Al.

EPSILON DELTA (5)

Stephen S. Haynes, Portland, Or.
John R. Crawley, Portland, Or.
Andrew N. Standerfer, Tigard, Or.
Craig A. Simonson, Coos Bay, Or.
Michael R. Burnam, Lake Oswego, Or.

IOTA DELTA (8)

Stephen F. Weber, Indianapolis, In.
Brent A. Holmes, Richmond, In.
Bradley K. Sorrell, Kokomo, In.
Joseph P. Watts, Indianapolis, In.
John F. Warner, North Vernon, In.
Richard W. Tekulve, North Vernon, In.
James B. Hardwick, Butlerville, In.
James L. Humbles, Beech Grove, In.

ALPHA THETA CHI (16)

Jeffrey R. Garey, Grand Island, Nb.
David L. Achey, Union, S.C.
James C. Vitek, Lincoln, Nb.
Robert C. O'Connor, Lincoln, Nb.
Daniel E. Engdahl, Omaha, Nb.
Douglas K. Vasey, Cozad, Nb.
Douglas P. Gobel, Fremont, Nb.
Gregg S. Biba, Geneva, Nb.
Lynn A. Carlson, Shickley, Nb.
John L. Engdahl, Omaha, Nb.
Paul J. Colling, McCook, Nb.

Duane E. Waltke, Tryon, Nb.
Paul R. Stevens, Hartington, Nb.
Philip J. Jeffrey, Omaha, Nb.
John R. Bauerle, Jr., Omaha, Nb.
Thomas F. Ferraro, Omaha, Nb.

DELTA XI (1)

Jerry M. Huffman, Charleston, W. Va.

NU DELTA (14)

William T. Joyce, Jr., Plantation, Fl.
James W. Kelly, Ft. Lauderdale, Fl.
George T. Lyon, Ft. Lauderdale, Fl.
Frederick I. Guendel, II, N. Fort Myers, Fl.
Thomas R. Donaldson, Miami Lakes, Fl.
Thomas P. Withner, Margate, Fl.
Raymond M. Slavin, Plantation, Fl.
David A. Sirugo, LaPorte, In.
Lawrence F. Kosloski, Miramar, Fl.
James T. Humphreys, Tallahassee, Fl.
Blake M. Hadley, Indiantown, Fl.
Robert A. Gorge, Carol City, Fl.

PLEDGES

MARCH 24, 1977 - JULY 18, 1977

BETA (1)

John K. Mann, Stanford, Ca.

THETA (11)

Christopher Garrett, Menonds, N.Y.
William Graham, Millis, Ma.
James Martinolich, Astoria, N.Y.
Edwin Meyer, Spring Lake Hts., N.J.
Michael Morabito, Norristown, Pa.
Michael Mooradd, Springfield, Ma.
Richard Quadrel, Montclair, N.J.
William Schwitter, River Edge, N.J.
Brian Van O'Linda, Amsterdam, N.Y.
Michael Yarnell, Allentown, Pa.
John Wurster, Irving, N.Y.

KAPPA (10)

James Cook, Lake Geneva, Wi.
Brad Duesler, Middleton, Wi.
Bob Merino, Elm Grove, Wi.
Jeff Miller, Milwaukee, Wi.
John Protiva, Brookfield, Wi.
Dennis Sbrocco, Milwaukee, Wi.
Dan Schmidt, Whitefish Bay, Wi.
Mike Sund, Menasha, Wi.
Ray Wrell, Oconomowoc, Wi.
Wally Krier, Port Washington, Wi.

XI (2)

Todd L. Wolleman, Scarsdale, N.Y.
Mark A. Canter, Wyckoff, N.J.

OMEGA (1)

David L. Tripp, Atlanta, Ga.

ALPHA-TAU (7)

Joe Yanin,
Richard Arden,
George Siemiatkowski,
Jeff More,
Dan Clauer,
Lee Pearson,
Jim Frantz,

ALPHA-CHI (6)

Norman W. Zaayenga, West Chester, Pa.
Brian M. Reeder, Warren, Oh.
Richard C. Walher, Avon, Oh.
Mathew P. Hanus, Wilmette, Il.
Steven W. Esslinger, Cincinnati, Oh.
Kenneth L. Barton, Huntington, N.Y.

ALPHA DELTA (4)

William H. Young, New Castle, Pa.
Vincent J. Yugas, North Huntingdon, Pa.
Ernst J. Haming, Natrona Heights, Pa.
Edgar M. Guthrie, Jr., Marietta, Pa.

GAMMA DELTA (1)

Eric Saugen, Minneapolis, Mn.

EPSILON DELTA (1)

Brent Lawrence, Lake Oswego, Or.

ETA DELTA (3)

Steven B. Baumann, Whittier, Ca.
Said Djabbari, Tehran, Iran
Gregory K. Kevorkian, Los Angeles, Ca.

THETA DELTA (3)

John R. Hardesty, Winter Park, Fl.
William G. Norris, Seminole, Fl.
Richard R. Trebilcock, Ft. Lauderdale, Fl.

OMICRON DELTA (1)

Richard J. S. Karl, Cincinnati, Oh.

XI DELTA (10)

James P. Inch, N. Bayshore, N.Y.
William W. Nutt, Trenton, N.J.
William J. Riley, Margate, Fl.
E. Michael DuBois, Melbourne, Fl.
Michael A. Bohm, DeWitt, Mi.
Don W. Zehr, Kitchener, Ontario, Canada
Scott W. Schieben, Lansing, Il.
Adolfo J. Pena, Clewiston, Fl.
Robert M. Hallett, Ottawa, Il.
Stevens B. Peale, Old Lyme, Ct.

PI DELTA (10)

Mark R. Eckert, Morgantown, W. Va.
Lawrence S. Brooks, Washington, D.C.
Maurice M. Gogarty, Pittsburgh, Pa.
Rick D. Winter, Belle, W. Va.
Terry L. White, Carbon, W. Va.
Scott M. Vassalotti, Washington, D.C.
Charles W. Rhodes, III, Charleston, W. Va.
Lynn A. Frye, Elkview, W. Va.
David J. Murincsak, Richeyville, Pa.
Phillip J. Angelotti, Potomac, Md.

ALPHA ZETA (1)

Chris Kennerly,

UNC-WILMINGTON COLONY (15)

Greg Larrimore, Winston Salem, N.C.

John M. Bates, Plantation, Fl.
Anthony J. Mullarky, Tallahassee, Fl.

XI DELTA (4)

William R. Muns, El Campo, Tx.
Edwin B. Thiel, Wendell, Mn.
John K. LaWare, Scarsdale, N.Y.
Stephen H. Hansell, Alexandria, Va.,

OMICRON DELTA (8)

Geoffrey S. Hardin, Cincinnati, Oh.
Andrew G. Merritt, Washington, Oh.
Hugh A. Geriak, Parma, Oh.
David A. J. Ostermeyer, Indianapolis, In.
Thomas J. Cianciolo, Mayfield Heights, Oh.
Philip D. David, Lyndhurst, Oh.
Stephen K. Miller, Charleston, W. Va.
Robert P. Jarvis, Rocky River, Oh.

PSI DELTA (8)

Raeform E. Hartis, Jr., Charlotte, N.C.
James Lloyd Banta, Jr., Waxhaw, N.C.
Paul L. Thomas, Lexington, N.C.
Jeffrey L. Bryant, Kannapolis, N.C.
Dennis N. Bunker, III, Salisbury, N.C.
James G. Austin, Concord, N.C.
Philip M. S. Nunn, Oak Ridge, N.C.
Michael P. Brown, Lexington, N.C.

ALPHA ZETA (9)

Scott E. Burgamy, Decatur, Ga.
Stanley W. Kelley, Warrenton, Va.
Anthony R. Jones, Lyerly, Ga.
George A. Elerson, Smyrna, Ga.
James E. Barlow, Jr., Smyrna, Ga.
Rickey J. Guthmann, Carrollton, Ga.
James M. Miller, Rossville, Ga.
Thomas B. Johnson, Decatur, Ga.
Harry D. Nave, Rossville, Ga.

BETA ZETA (6)

Michael G. Margio, Pompano Beach, Fl.
Clark A. Getz, Orlando, Fl.
Michael L. Forgey, Longwood, Fl.
Christopher A. Beidler, Tallahassee, Fl.
Michael J. Eggars, Longwood, Fl.
Jonathan P. Rogers, Maitland, Fl.

MARRIAGES

BETA

Richard M. Tavan '70 to Ann Abbott, Aug. 29, 1976, Wellesley, Ma.

KAPPA

John S. Hyland '75 was married Aug. 9, 1975.

LAMBDA

Peyton T. Carr, IV '66 to Judith K. Madden, June 26, 1976.

NU

Ronald L. Baker '72 to Gail Ploetz, June 4, 1977, San Antonio, Tx.

John M. Thompson '70 to Patricia Sue Eichelberger, April 30, 1977.

RHO

John N. Valvanis '67 to Karen T. Monti, Dumont, N.J.

PSI

John D. VanDyke '75 will be married to Barbara M. Murphy, Oct. 15, 1977.

ALPHA-ALPHA

Charles B. Newlin '64 to Rosa Bertucci, March 22, 1977 of Ustica, Italy.

THETA DELTA

Thomas J. David '71 to Denese Kay Cain,

March 18, 1977, Kissimmee, Fl.

James M. Heaton '69 to Patricia Catalano, Feb. 15, 1977.

IOTA DELTA

John E. Sullivan '76 to Sheryl Kellam, May 21, 1977, Falls Church, Va.

KAPPA DELTA

Brother William A. Butcher '72 to Carol Delores Smith, May 3, 1975.

RHO IOTA KAPPA

Michael W. Titzler '73 was married July 5, 1975.

XI DELTA

Will H. Jordan '74 was married Aug. 14, 1976.

OMICRON DELTA

Stephen A. Runkel '74 to Cynthia L. Armstrong, Oct. 23, 1976.

RHO DELTA

Granville E. Batey, III '74 to Carol Jo Kimberly, Dec. 18, 1976.

OMEGA DELTA

Michael J. Burton '72 to Kathryn Kelly of Worcester, Ma.

BIRTHS

GAMMA

Brother and Mrs. Charles D. Allen, Jr. '69 announce the birth of a son, Charles D., III, born October 11, 1976.

Brother and Mrs. Robert E. Efrid '63 announce the birth of twin daughters, Anne Frances and Sarah Margaret, born May 5, 1977.

DELTA

Brother and Mrs. Lawrence E. Benson, II '71 announce the birth of a son, Leif, born Jan. 1977.

EPSILON

Brother and Mrs. Richard D. Anke '73 announce the birth of a son, Ison Chad, born Dec. 1976.

Brother and Mrs. James B. Edge, Jr. '67 announce the birth of a son, James Brannen, III, born June 3, 1977.

Brother and Mrs. R. Garnett Hall, Jr. '62 announce the birth of a son, Harrison Kendrick, born May 20, 1977.

ZETA

Brother and Mrs. John W. Espy '53 announce the birth of a son, Peter Wilson, born Jan. 4, 1977.

ETA

Brother and Mrs. Warren R. Wilson '69 announce the birth of a daughter, Kimberly Jane, born April 4, 1977.

THETA

Brother and Mrs. Stephen A. Frasher '70 announce the birth of a son, Stephen Avard, Jr., born Dec. 13, 1976.

IOTA

Brother and Mrs. Raymond A. Housel '74 announce the birth of a son, Raymond A., Jr., born Jan. 26, 1976.

Brother and Mrs. Douglas P. Metzger '69 announce the birth of a son, Timothy Andrew, born Dec. 8, 1976.

MU

Brother and Mrs. Kenneth M. Bass '73 announce the birth of a daughter, Kathryn Marie, born July 13, 1976.

Brother and Mrs. Alan Propper '64 announce the birth of a son, Jeffrey Daniel, born Sept. 16, 1976.

NU

Brother and Mrs. Darrell K. Guess '71 announce the birth of a daughter, born April 7, 1977.

Brother and Mrs. Stephen B. Bowman '72 announce the birth of a son, Stephen R., II, born May 14, 1977.

Brother and Mrs. Frank Towery, Jr. '72 announce the birth of a daughter, April Elizabeth, born April 27, 1977.

PI

Brother and Mrs. Milton P. Smith '67 announce the birth of a son, Travis Williams, born April 7, 1976.

OMEGA

Brother and Mrs. James A. Curry '66 announce the birth of a daughter, Leslie Lee, born Aug. 31, 1976.

ALPHA-ALPHA

Brother and Mrs. Hugh M. Dorsey, III announce the birth of a son, Hugh M., IV,

Bachelors Degree vs. the Job Market

Why Do We Attend College? Asks Tau Alumnus

By Jack A. Wilson *

Have you ever wondered why people attend college? For some, it is a means of broadening knowledge, and a way of sharpening the mind and establishing life goals. For others, a college education provides the bases for greater self-understanding, more meaningful interpersonal relationships and a chance to perhaps meet a life mate. And for still others, it promises increased earning power and job satisfaction, or the effective utilization of leisure time.

Regardless of the reasons one might have for getting a college education, a considerable body of evidence indicates that college graduates, more than ever before, are having difficulty finding satisfactory employment, and that a baccalaureate degree is no guarantee that such a job will be waiting.

During the ten year period 1976-1985, the United States is faced with the monumental challenge of creating an average 72,000 jobs per week (or 3.75 million new jobs a year) beyond those that open up because of death or retirement. This is a staggering task; in the past ten years, the economy created an average of only 36,000 jobs a week.

The number of new jobs needed for people seeking work for the first time, workers displaced by machines and new technology, and the hiring of the unemployed (assuming an unemployment rate of 4.7 per cent of the labor force by 1980 and 4.0 per cent by 1985) will range from nearly 100,000 per week in 1977 to about 56,000 per week in 1985,

*Mr. Jack A. Wilson is an Education Program Specialist in the Bureau of Occupational and Adult Education of the U.S. Department of Health, Education and Welfare's Office of Education (USOE), Washington, D.C. Prior to joining USOE he served as an economist in the U.S. Departments of Labor and Commerce. Opinions expressed in the article are those of the author and do not represent official views of USOE or its staff.

for a total of 37.5 million new jobs needed from the mid-1970's to the mid-1980's. Despite some recent upturns in the economy, approximately 7 million people are currently looking for jobs without being able to find them, and another 940,000 people have dropped out of the labor force as a result of giving up looking for a job. Thus, approximately 8 per cent of the Nation's labor force is unemployed, including many college graduates, some of whom have their Ph.D. degree.

In the latest revised employment projections by the U.S. Department of Labor, the supply of college graduates will outstrip the demand for such workers by 1985. Although the projected supply of workers with college degrees entering the labor force over the 1974-85 period is in excess of the expected job openings traditionally held by college graduates, the group of workers with a baccalaureate degree is not expected to experience high levels of unemployment. As in the past, college graduates are expected to have a competitive advantage in the job market over those workers with less education. Their problems will most likely center on underemployment and job dissatisfaction, as many individuals take jobs for which a college degree is not required and for which their years of training is unrelated at best.

College graduates entering the labor force during the decade ahead are going to face occupational uncertainty unless they are prepared with marketable job skills. Community colleges and other post-secondary institutions, for example, train students for many occupations in two years or less. The number of students completing such career-relevant education programs is increasing rapidly, and such programs are providing some formidable competition for the college graduate without any salable skills.

In a recent national survey, college graduates who had been working for ten years were asked to assess the usefulness of their college education. Nearly 30 per cent of the graduates indicated their education had not provided them with a skill that enabled them to get a job, and a similar number felt their education had been only moderately useful in getting a job. When the graduates were asked if their college education provided them with knowledge and skills that they were using in their current job, only 38 per cent thought their education was very useful, in contrast to 50 per cent who

Start is Made Toward Building Capital Base

Expiration of office leases negotiated in 1974 enabled Council and the Educational Trust to upgrade their facilities taking advantage of current competitive conditions in the Atlanta market.

Brother Mike Walsh (Eta ') assisted the council staff in evaluating and selecting the Lenox Tower complex from among a number of buildings under consideration.

The new office is immediately across the street from the Lenox Square shopping center in the Buckhead North Atlanta area. The tenth floor site gives visitors and staff employees an impressive view of a wide area including the downtown skyline.

Following satisfactory negotiations with rental officials, office layout design work was accomplished by Brother Rodger Dodson (Omega '60). Virtually identical square footage was involved; however an imaginative layout enabled the space to accommodate a vastly improved reception area and satisfactory space for a new office employee.

National Director Ray Donohue points out that most office furniture is old but not in the sense of valuable antiques. "Any brother desiring to contribute tasteful pieces to the Educational Trust or Council office should contact me at (404) 231-2164 so that arrangements can be made to examine the item for need and suitability."

"Furniture of particular interest would be a display case for some early documents of our fraternity's history," Donohue adds.



Humrickhouse Leads Tar Heels To ACC Title

Scott Humrickhouse's steady play (72-68-69) was instrumental in assisting UNC to the Atlantic Coast Conference golf title in May, breaking a 10-year string of titles owned by Wake Forest.

Scott played it cool when the pressure was on in the final round. He birdied the 18th hole to seal the title with a team score of 1084, two strokes ahead of Maryland's 1086. Wake Forest had to settle for third.

thought it only moderately useful; 12 per cent did not feel their education was at all useful. Only bachelors degree holders were surveyed.

Overall, the college graduates felt that their baccalaureate education had been useful in providing them with general knowledge and credentials (i.e., a college degree per se), and least effective in equipping them with career-related skills and competencies, leadership ability, and the capacity to think clearly. As far as assisting in the choice of life goals, the college education has been even less helpful.

Although most graduates of colleges are able to make some use of their college courses, more than half are not using their major areas of study frequently; they use their non-major courses even less frequently. This suggests that for these graduates, most job skill acquisition takes place after they are employed. Very few graduates, regardless of occupation or major, think colleges offer sufficient training for the world of work. Colleges might thus benefit by structuring their programs so that students are provided with generally applicable, career-related competencies and skills along with entry-level competencies in specific vocational areas, while leaving more comprehensive training to the employer. Such an arrangement would provide graduates with more diverse career possibilities, while at the same time providing the employer with broadly capable and flex-

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ible individuals who can train on the job for advancement.

Students entering college, or those that have already matriculated, should become familiar with labor market information and occupational analyses before selecting a particular program of courses. Not only might courses related to very specific jobs not be available but normal promotion after employment might, in all probability, lead to other tasks requiring a variety of skills not acquired in the courses or major fields of concentration.

Given the realities of the market place, the question then arises: What courses are useful once a person is employed? The graduates, in all occupational areas, most frequently recommended courses in business administration, English, and psychology. Economics, accounting, and mathematics followed in order of their usefulness on the job. The most generally useful curriculum would thus provide graduates with capabilities in communication, administration, interpersonal relations, and numerical operations.

Earlier, mention was made of the fact that many college graduates felt that a college education does very little in helping an individual choose life goals. Perhaps more emphasis should be placed on goal setting in terms of personal qualities and contributions one might make to society rather than specific occupational attainment. This approach to goal setting might also be adopted by a college for the education of students. A broadened perspective on the relative value of material and spiritual goals in a major strength of the traditional college education and should not be discarded.

According to most graduates, there is little support for vocational education, as opposed to the humanities or liberal arts. Many of the graduates have been able to use humanistic courses in a vocational context; others have found general applicability or basic usefulness in business curricula that often are labeled vocational. Perhaps the graduates are saying that good preparation for careers is also good preparation for life, i.e., a college education can and should prepare a person to live a life and also earn a living. There appears to be little reason why a person cannot maximize the development of his or her talents while achieving the maximum preparation needed for attaining one's life goals.

Perhaps with only limited adjustments in the educational process, a basic college curriculum could be identified which would help prepare students to live a fuller life and find an appropriate niche in the world of work. Such a change in the "mix" of courses being offered in the college classroom could provide the next generation of graduates with a set of fundamental abilities, perspectives and technological concepts needed for coping with an everchanging environment while achieving personal growth and self-actualization.

ALUMNI VOLUNTARY SUPPORT ...

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