Chi Phi Fraternity

Building Better Men
Founded December 24, 1824

Dear Chi Phi Brothers,

I want to share an update regarding the allegations involving the former Xi Chapter at Cornell University. In our September 30 statement, we said that the allegations are deeply concerning and that Chi Phi unequivocally condemns sexual violence. That position has not and will not change.

Since then, I know many of you have been looking for more information about what happened and how the Fraternity responded. You have also had to navigate questions from family, friends, partners, other students, employers, and others in your life. I recognize that the time since our last communication has been difficult and that many of you want to hear directly from leadership.

In recent weeks, our national organization, its leadership, and individual Brothers across the country have faced threats and harassment. I know this has caused concern for members and their families and has also led some of you to make difficult decisions in your daily lives. No Brother should have to face threats or harassment because of his association with Chi Phi.

To help Brothers understand the Fraternity's response to these allegations, we are sharing the following timeline based on publicly available information and our internal records:

- On November 8, 2024, "Jane Doe" filed a report with the Cornell University Police Department concerning activities she alleges occurred overnight on October 19 and 20. That same day, the Chi Phi National Office disbanded the Chapter, and Cornell placed the chapter on suspension.
- On November 11, 2024, Xi Chapter leadership reported to the National Office that it had voted unanimously to remove four individuals suspected of wrongdoing in connection with this matter from its rolls. Chapter leaders also recommended that the Grand Council expel these individuals from Chi Phi's national rolls, which the Council subsequently did at its next meeting.

The Fraternity and National Office do not manage the day-to-day operations of individual Chapters; we rely on Chapters to share information with the National Office. As such, the National Office took action in the days following

the police report after being informed by the Chapter and Cornell. We share these events as well as a more in-depth timeline on our website to help Brothers understand the steps reflected in our records, while recognizing that the legal proceedings and investigation remain ongoing.

Because of the active investigation and litigation, there are aspects of this matter we cannot discuss publicly at this time. We understand that this may be frustrating and may leave questions unanswered. We will continue to respond to media inquiries and share information when we are able.

The allegations have also reinforced the importance of education and the responsibilities the men of Chi Phi carry. Our commitment to Truth, Honor, and Personal Integrity must be reflected in how we treat others and in the standards we expect of our Members. Chi Phi remains committed to education on sexual and domestic violence and to holding members accountable when their conduct falls short of the Fraternity's standards.

I know many Brothers are concerned about the future of our Fraternity. Our responsibility is to approach this moment with care, listen to the questions being raised, and continue the work of building a community worthy of the values we share. Additionally, know that we have created a virtual newsroom on our website where all official communication will be shared.

If you have questions or concerns, please reach out to us at chiphi@chiphi.org.

Fraternally,



Trey Robb
Interim Executive Officer
Chi Phi Fraternity